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PART IV:

DEPARTMENT OF LABOR

Employment Standards Administration

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Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions; Modifications and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

North Carolina NC76–1046

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alaska:	
AK76–5011	Jan. 30, 1976.
Florida:	
FL76–1036	Mar. 5, 1976.
Georgia:	
GA75–1039	Apr. 11, 1975.
GA76–1033	Feb. 27, 1976.
Illinois:	
IL76–2020; IL76–2021; IL 76–2023.	Mar. 5, 1976.
Iowa:	
IA76–4054; IA76–4058; IA 76–4059; IA76–4060; IA 76–4062; IA76–4063.	Feb. 27, 1976.
IA76–4065	Mar. 5, 1976.
Pennsylvania:	
PA75–3059	July 3, 1975.
PA75–3072	Aug. 22, 1975.
PA75–3093	Sept. 26, 1975.
PA75–3104	Oct. 3, 1975.
South Dakota:	
SD75–5153	Jan. 9, 1976.
SD76–5014	Jan. 30, 1976.
Texas:	
TX76–4035; TX76–4036	Feb. 13, 1976.
Washington:	
WA75–5064	May 30, 1975.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Alabama:	
AL76–1026 (AL76–1047)	Feb. 20, 1976.
Florida:	
FL75–1011 (FL76–1043)	Jan. 24, 1975.
Maryland:	
MD75–3110 (MD76–3159)	Nov. 14, 1975.
MD75–3142 (MD76–3160)	Feb. 13, 1976.
MD76–3154 (MD76–3161)	Mar. 19, 1976.
Montana:	
MT75–5126, MT75–5127 (MT76–5027); MT75–5128 (MT76–5036).	Oct. 10, 1975.
MT76–5006 (MT76–5035)	Jan. 16, 1976.
Ohio:	
AR–3036 (OH76–2044)	Aug. 23, 1974.
OH75–2056 (OH76–2041)	Apr. 4, 1975.
Pennsylvania:	
PA76–3145, PA76–3146, PA 76–3147, PA76–3148 (PA 76–3158).	Feb. 27, 1976.

Signed at Washington, D.C., this 2d day of April 1976.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: North Carolina COUNTIES: *See below
DECISION NO.: NC76-1046 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

*Edgecombe, Greene, Johnston, Nash, & Wilson

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	6.00				
Carpenters	4.36				
Cement masons	3.66				
Electricians	3.60				
Glaziers	4.22				
Ironworkers:					
Reinforcing	3.00				
Structural	3.15				
Laborers:					
Laborers	2.74				
Mason tenders	3.07				
Mortar mixers	3.00				
Pipelayers	3.50				
Plasterers tenders	2.75				
Lathers	6.95				
Painters, brush	4.00				
Plasterers	5.65				
Plumbers & steamfitters	3.70				
Roofers	3.46				
Sheet metal workers	3.30				
Soft floor layers	5.10				
Sprinkler fitters	6.99				
Tile setters	5.29				
Truck drivers	3.00				
POWER EQUIPMENT OPERATORS:					
Air compressor	3.00				
Backhoe	3.50				
Blade grader	3.25				
Bulldozer	3.42				
Cranes, derricks, draglines	4.29				
Distributor	3.75				
Finishing machine	3.36				
Motor grader	3.30				
Pump	3.25				
Roller	3.00				
Scraper	3.54				
Shovel	3.75				
Screed	3.50				
Tractor	3.10				
Trenching machine	4.00				

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION NO AK76-5011 - Mod. #2 (41 FR 4743 - January 30, 1976) Statewide, Alaska					
Change:					
Marble Setters; Terrazzo Workers	$14.23	.60	2.00		.09
DECISION #FL76-1036 - Mod. #1 (41 FR 9755 - March 5, 1976) Orange County, Florida					
CHANGE:					
Painters:					
Brush	7.25	.30	.40		.06
Spray	7.50	.30	.40		.06
Paperhangers	7.60	.30	.40		.06
Sandblasters	7.75	.30	.40		.06
Structural steel	7.60	.30	.40		.06
DECISION #GA76-1033 - Mod. #1 (41 FR 8642 - February 27, 1976) Fulton, Clayton, Cobb, DeKalb, and Gwinnett Counties, Georgia					
Add:					
Pipefitters & Steamfitters	9.80	.45	.50		.11
DECISION # GA75-1039 - Mod. #4 (40 FR 16471 - April 11, 1975) Chattahoochee and Muscogee Counties, Georgia					
Change:					
Electricians	7.95	.40	1%		½ of 1%

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION ØIL76-2020 - Mod. #1 (41 FR 8658 - February 27, 1976) Boone, DeKalb, DuPage, Kane, Kendall, Lake, McHenry & Will Counties, Illinois					
OMIT:					
Under Linemen					
Boone Co., Remainder of DeKalb County:					
Linemen & Digger Operator	$10.21	.35	1%		.25%
Groundman Equip. & Tractor Opr.	8.70	.35	1%		.25%
Groundman	6.94	.35	1%		.25%
DuPage County, McHenry Co., Northern ½ of Kane County (Excluding St. Charles township & School for Boys, Kendall Co., Sandwich Twps. in DeKalb Co., Townships of Aurora, Sugar Grove, Big Rock, Kaneville, Blackberry, Batavia & Geneva in Kane Co., & Lake County					
Linemen & Digger Operator	9.25	.35	1%		.25%
Groundman Equip. & Tractor Operator	6.28	.35	1%		.25%
Groundman	6.06	.35	1%		.25%
ADD:					
Under Linemen					
Boone, DeKalb, DuPage, Kane, Kendall, Lake, McHenry Cos. Linemen, Digger Operator, Crane Operator (15 Ton or over	10.21	.35	1%		.50%
Equipment Operator	8.70	.35	1%		.50%
Truck Driver	6.94	.35	1%		.50%
Groundman	6.70	.35	1%		.50%

MODIFICATIONS P. 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION ØIL76-2021 - Mod. Ø3					
(41 FR 8661 - February 27, 1976)					
Bureau, Carroll, Henry, Lee, JoDaviess, Ogle, Rock Island, Stephenson, Whiteside and Winnebago Counties, Illinois					
OMIT:					
Under Linemen					
Winnebago, Stephenson, Ogle & Lee Cos; Portion of Co. east of Derinda, Elizabeth, Guilford & Seals Mound Twps. in JoDaviess Co; Portion east of Clyde, Lyon, Mount Pleasant & Prophetstown in Whiteside Co; Fairhaven, Freedom & Salem Twps. in Carroll County:					
Linemen & Digger Operator	$10.21	.35	1%		.25%
Groundman Equip. & Tractor Opr.	8.70	.35	1%		.25%
Groundman	6.94	.35	1%		.25%
Rock Island Co. & Remainder of Henry, JoDaviess, Whiteside & Carroll Counties:					
Linemen & Technicians	8.50	.35	1%		½ of 1%
Cable Splicers	8.56	.35	1%		½ of 1%
Dynamiter	7.26	.35	1%		½ of 1%
Groundman Truck Driver:					
W/Winch	6.10	.35	1%		½ of 1%
WO/Winch	5.90	.35	1%		½ of 1%
Groundman:					
Over 6 months	5.90	.35	1%		½ of 1%
Less than 6 months	4.51	.35	1%		½ of 1%

MODIFICATIONS P. 4

DECISION ØIL76-2021 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADD:					
Under Linemen					
Carroll, Henry, JoDaviess, Lee, Ogle, Rock Island, Stephenson, Whiteside & Winnebago Counties:					
Linemen, Digger Operator, Crane Operator (15 Ton or over)	$10.21	.35	1%		.50%
Equipment Operator	8.70	.35	1%		.50%
Truck Driver	6.94	.35	1%		.50%
Groundman	6.70	.35	1%		.50%
DECISION ØIL76-2023 - Mod. Ø2					
(41 FR 9764 - March 5, 1976)					
Fulton, Hancock, Henderson, Knox, McDonough, Mercer, Peoria, Stark, Tazewell & Warren Counties, Illinois					
OMIT:					
Under Linemen Jurisdiction					
Townships of North Henderson & Suez in Mercer County					
Remainder of Mercer County:					
Linemen & Technicians	8.50	.35	1%		½ of 1%
Cable Splicers	8.56	.35	1%		½ of 1%
Dynamiter	7.26	.35	1%		½ of 1%
Groundman Truck Driver:					
W/Winch	6.10	.35	1%		½ of 1%
WO/Winch	5.90	.35	1%		½ of 1%
Groundman:					
Over 6 months	5.90	.35	1%		½ of 1%
Less than 6 months	4.51	.35	1%		½ of 1%
ADD:					
Under Linemen - Mercer County					
Linemen, Digger Operator, Crane Opr. (15 Ton or over)	10.21	.35	1%		.50%
Equipment Operator	8.70	.35	1%		.50%
Truck Driver	6.94	.35	1%		.50%
Groundman	6.70	.35	1%		.50%

MODIFICATIONS P.5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA76-4054 - Mod. #2 (41 FR 8668 - Feb. 27, 1976) Black Hawk County (City of Waterloo & abutting municipalities), Iowa					
Change:					
Building, Water Treatment Plants & Sewage Disposal Plant Construction:					
Elevator Constructors	9.535	.495	.32	4%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	4%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
DECISION #IA76-4058 - Mod. #2 (41 FR 8679 - Feb. 27, 1976) Dubuque County (City of Dubuque & abutting municipalities), Iowa					
Change:					
Building, Water Treatment Plants & Sewage Disposal Plant Construction:					
Elevator Constructors	9.535	.495	.32	4%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	4%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA76-4059 - Mod. #2 (41 FR 8682 - Feb. 27, 1976) Johnson County (City of Iowa City & abutting municipalities) Iowa					
Change:					
Building, Water Treatment Plants & Sewage Disposal Plant Construction:					
Carpenters:					
Carpenters & Soft Floor Layers	8.39	.45	.45		.08
Piledrivermen	8.89	.45	.45		.08
Cement Masons	8.80	.38			
Elevator Constructors	9.535	.495	.495	4%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.495	4%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
DECISION #IA76-4060 - Mod. #2 (41 FR 8685 - Feb. 27, 1976 Linn County, Iowa					
Change:					
Building, Water Treatment Plants & Sewage Disposal Plant Construction:					
Carpenters:					
Carpenters	8.39	.45	.45		.08
Millwrights & Piledrivermen	8.89	.45	.45		.08
Cement Masons	8.80	.38			
Elevator Constructors	9.535	.495	.495	4%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.495	4%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Soft Floor Layers	8.39	.45	.45		.08

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA76-4061 - Mod. #1 (41 FR 8688 - Feb. 27, 1976) Polk County, Iowa					
Change:					
Building, Water Treatment Plants & Sewage Disposal Plant Construction:					
Elevator Constructors	9.54	.495	.32	4%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	4%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
DECISION #IA76-4062 - Mod. #1 (41 FR 8691 - Feb. 27, 1976) Story County (City of Ames & abutting municipalities), Iowa					
Change:					
Building, Water Treatment Plants & Sewage Disposal Plant Construction:					
Elevator Constructors	9.54	.495	.32	4%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	4%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA76-4063 - Mod. #1 (41 FR 8694 - Feb. 27, 1976) Webster County (City of Fort Dodge), Iowa					
Change:					
Building, Water Treatment Plants & Sewage Disposal Plant Construction:					
Elevator Constructors	9.54	.495	.32	4%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	4%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
DECISION #IA76-4065 - Mod. #1 (41 FR 9790 - March 5, 1976) Scott County, Iowa					
Change:					
Building Construction:					
Elevator Constructors	9.66	.495	.32	4%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	4%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #PA75-3059 - Mod. #9 (40 FR 28361 - July 3, 1975) Cambria County, Pennsylvania					
Change:					
Painters:					
Commercial	$ 8.09	.65	.45		.12
Industrial	8.94	.65	.45		.12
DECISION #PA75-3072 - Mod. #7 (40 FR 36940 - August 22, 1975) Bedford County, Pennsylvania					
Change:					
Painters:					
Commercial					
Brush & Roller	8.09	.65	.45		.12
Spray	8.59	.65	.45		.12
DECISION #PA75-3093 - Mod. #6 (40 FR 44462 - September 26, 1975) Cameron, Clearfield, Clarion & Jefferson Counties, Pennsylvania					
Change:					
Painters:					
Beaver, Ringgold and Porter Twps, in Jefferson County					
Commercial:					
Brush	8.09	.65	.45		.12
Spray	8.59	.65	.45		.12
Industrial					
Brush	8.94	.65	.45		.12
Spray	10.15	.65	.45		.12

MODIFICATIONS P. 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #PA75-3104 - Mod. #4 (40 FR 45998 - October 3, 1975) Lehigh County, Pennsylvania					
Change:					
Painters:					
Brush	$ 8.05	.58	.50	.50	
Structural Steel	8.80	.58	.50	.50	
Paperhanger & Tapers	8.30	.58	.50	.50	
DECISION #SD75-5153 - Mod. #2 (41 FR 1700 - January 9, 1976) Minnehaha County, South Dakota					
Change:					
Boilermakers	$9.45	.60	1.00		.02
Sheet Metal Workers	8.62		.15	.35	
DECISION #SD76-5014 - Mod. #1 (41 FR 4797 - January 30, 1976) Meade and Pennington Counties, South Dakota					
Change:					
Boilermakers	$9.45	.60	1.00		.02
Ironworkers:					
Fence Erectors, Ornamental; Reinforcing; Sheeter; Structural	9.15	.55	.85		.25
Sheet Metal Workers	8.15				.005

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4035 - Mod. #2 (41 FR 7023 - February 13, 1976) Cameron, Hidalgo, Starr & Willacy Counties, Texas					
Change:					
Electricians:					
Electrical contracts under $300,000	$ 6.95	.40	1%		1%
Electrical contracts $300,000 & over	8.40	.40	1%		1%
DECISION #TX76-4036 - Mod. #2 (41 FR 7024 - February 13, 1976) Cameron, Hidalgo, Starr & Willacy Counties, Texas					
Change:					
Electricians:					
Electrical contracts under $300,000	6.95	.40	1%		1%
Electrical contracts $300,000 & over	8.40	.40	1%		1%
DECISION #WA75-5064 - Mod. #3 (40 FR 23695 - May 30, 1975) Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Mason, Pacific (North of the Wahkiakum County northern boundary extended due west to the Pacific Ocean), Pierce, Skagit, Snohomish, Thurston, and Whatcom Counties, Washington					
Change:					
Plumbers:					
Clallam, Jefferson and King Counties	$9.61	.58	.95	.90	.06

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Madison
DECISION NO.: AL76-1047 DATE: Date of Publication
Supersedes Decision No.: AL76-1026 dated February 20, 1976 in 41 FR-7896
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	8.61	.30	.30		.05
Boilermakers	7.50	.40	.90		.02
Bricklayers	9.10				
Carpenters	7.86				.03
Cement masons	8.35				
Electricians: Linemen	8.75	.40	1%+.30		1%
Glaziers	6.00				
Ironworkers:					
Reinforcing	7.605	.40	.25		.03
Structural	7.605	.40	.25		.03
Laborers:					
Laborers, Mason tenders	4.52	.20	.30		
Air tool op. (jackhammer, vibrator), Mortar mixers	4.77	.20	.30		
Millwrights	7.88				.03
Painters:					
Commercial	7.00		.20		.05
Industrial	7.75		.20		.05
Plasterers	8.60				
Plumbers: Pipefitters	8.90	.45	.45		.10
Roofers	4.85				
Sheet metal workers	9.50	.55	.60		.05
Truck drivers	3.67				
POWER EQUIPMENT OPERATORS:					
Group A	8.78	.30	.30		
Group B	7.44	.30	.30		
Group C	6.73	.30	.30		

Group A - Backhoe, bulldozers, crane, crane car, central mixing plant, concrete pump, derrick, dragline, dredge drill, elevating grader, finishing machine (concrete), forklift, front end loader, gradall, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking mechanic pile-driver, post hole digger, scraper (pull type & self prop.), shovel, sweeper, tractor (spec. equip.), trenching machine, well point & winch truck operators

AL76-1026 - (Cont'd)

POWER EQUIPMENT OPERATORS
(Cond't)

GROUP B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tire, ½ cu. yd. & under, locomotive brakeman, locomotive flagman, locomotive switchman, oiler-driver (35 ton crane & over) outboard motor boat (when used for towing), paving machine, portable hoist "Buck hoist type", post hole digger mounted on farm type tractor & walk behind type trenching machine operators

GROUP C - Air compressor (port.) conveyor, fireman stationary equip., mechanic helper, oiler, outboard motor boat & pump operators

Oiler driver - additional $.10 per hour

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs: all scraper operators - additional $.25 per hour.

SUPERSEDEAS DECISION

STATE: Florida COUNTY: Broward
DECISION NUMBER: FL76-1043 DATE: Date of Publication
Supersedes Decision No.: FL75-1011 dated January 24, 1975 in 40 FR-3886
DESCRIPTION OF WORK: Building and Heavy Construction (excluding single family homes and garden type apartments up to and including 4 stories, and excluding Sewer and Water line construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air conditioning mechanics	9.13				
Asbestos workers	9.90	.35	.40		.04
Boilermakers	8.20	.60	.90		.02
Bricklayers	8.60	.38	.35		.03
Stonemasons	8.60	.38	.35		.03
Marble setters	8.60	.38	.35		.03
Terrazzo workers	8.60	.38	.35		.03
Plasterers	8.60	.38	.35		.03
Cement masons	8.76	.38	.35		.03
Block layers	8.85	.38	.35		.03
Carpenters & Soft floor layers	6.70	.78	.45		.05
Electricians	10.36	.65	1%+.40		1%
Cable splicers	10.88	.65	1%+.40		1%
Elevator constructors	9.34	.395	.26	2½%+a&b	.01½
Elevator constructors' helpers	70%JR	.395	.26	2½%+a&b	.01½
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	7.62				
Ironworkers	8.80	.75	.83		.03
Laborers:					
Laborers	5.85	.55	.30		
Mason tenders	6.10	.55	.30		
Plasterers' tenders	6.13	.55	.30		
Mortar mixers	5.95	.55	.30		
Power tool operators	5.95	.55	.30		
Vibrators	5.95	.55	.30		
Lathers	5.95	.30	.10		.02
Line Construction:					
Linemen	9.09	5%	1%		3/8 of 1%
Cable splicer	9.34	5%	1%		3/8 of 1%
Groundman	5.45	5%	1%		3/8 of 1%
"A" Class operators	9.09	5%	1%		3/8 of 1%
"B" Class operators	6.05	5%	1%		3/8 of 1%
Painters:					
Brush	7.70	.40	.40		.02
Spray	8.20	.40	.40		.02
Structural steel	7.95	.40	.40		.02
Plumbers & Steamfitters	9.90	.50	.50		.07
Roofers	7.75	.30	.10	.20	
Sheet metal workers	9.87	.45	.35		.08
Sprinkler fitters	9.61	.50	.80		.10
Tile setters	8.40	.38	.35		.03
Welders - rate for craft					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

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FL76-1043 - (Cont'd)

BUILDING & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air compressor	4.25				
Backhoe	5.20				
Batching plants	4.75				
Boring & Drilling machines (all types)	4.75				
Bulldozers & Pans	4.25				
Clam shell	5.20				
Compressor, small (under 105 cu. ft.)	3.90				
Cranes:					
Cranes or derricks	5.20				
Austin Western Crane	5.20				
Hrdro Crane	5.20				
Two (2) Operators on Tower Cranes	5.35				
Distributor - Bituminous	4.00				
Dragline	5.20				
Drilling of Piling (all types)	5.20				
Earth freezing equip. (all types)	5.20				
Finishing machine - paving	4.00				
Fireman	4.25				
Front end loader	4.25				
Generator (electric power supply)	4.50				
Gradall	5.20				
Hoist	5.20				
Jet pump	4.25				
Mechanics	4.75				
Mixers - Charger Pan	4.00				
Motor grader - finish grade	4.75				
Motor grader - pans & pulls & other dirt moving equipment	4.25				
Piledriver	5.20				
Pumps under 6"	3.90				
Pumps 6" and over	4.25				
Pumps concrete machines (all type)	4.75				
Pumps motor mixer (all types)	4.60				
Rollers	4.25				
Scrapers	4.00				
Shovel	5.20				
Tractor boom	4.75				

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FL76-1043 (Cont'd)

BUILDING & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Trenching machine	4.25				
Welding machines limit (4)	3.75				
Well points 1 system limit 3 pumps not over 600' distance	3.90				
Winch trucks & A frames	4.40				

FOOTNOTES: (WHERE APPLICABLE)

a. Cranes with 150' boom or more additional 25¢ per hour

SUPERSEDEAS DECISION

STATE: Maryland LOCATION: Baltimore City
DECISION NO.: MD76-3159 DATE: Date of Publication
Supersedes Decision No.: MD75-3110, dated November 14, 1975 in 40 FR 53182
DESCRIPTION OF WORK: Highway Construction (excluding bridge construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	$ 9.80	.75	.69		.05
Cement Masons	10.02	.60	.55		
Electricians	9.60	.60	1½.60		½
Ironworkers:					
Structural & reinforcing	9.77	.70	1.50		.07
Fence erectors	9.42	.70	1.50		.07
Laborers	7.00	.40	.50		.075
Truck Drivers:					
Pickups	6.85	.80	.60	a+b	
Dumps	7.03	.80	.60	a+b	
Drop-frame, gooseneck, trailer driver	7.23	.80	.60	a+b	
Euclids & dumpsters	7.34	.80	.60	a+b	

FOOTNOTES:

a. 9-paid holidays: New Year's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day and Employee's Birthday, providing employee has worked one day and was available for work during the holiday week.

b. Employees who has worked 100 days in the previous contract year and have 1 year of service, 1 week's paid vacation: 2 years of service, 2 weeks paid vacation; 10 years of service, 3 weeks paid vacation.

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DECISION NO. MD-75-3159

POWER EQUIPMENT OPERATORS: HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$ 8.87	.75	.65	a	.10
GROUP II	8.37	.75	.65	a	.10
GROUP III	7.87	.75	.65	a	.10
GROUP IV	6.87	.75	.65	a	.10
GROUP V					
a	9.27	.75	.65	a	.10
b	9.47	.75	.65	a	.10
c	9.67	.75	.65	a	.10
d	9.87	.75	.65	a	.10
e	10.12	.75	.65	a	.10

FOOTNOTE:

a. Paid Holidays, New Year's Day; Memorial; Independence Day; Labor Day; Thanksgiving Day and Christmas Day provided the employee works three days in the work week in which the holiday occurs.

POWER EQUIPMENT OPERATORS: HIGHWAY CONSTRUCTION

Group I - Backfiller, backhoe, batching plants, cableway, Case type hoe (with a front end bucket over 1-½ yds.), concrete mixing plants, concrete paver, derrick, derrick boat, double concrete pump, dragline, elevating grader, excavating scoop (25 yds. and over), front end loader (1-3/4 yds and over), grader, gradall, hoist (2 active drums or more), pile driving machine, power crane, power shovel, repair mechanic, standard guage locomotive, trenching machine, tunnel mucking machine, twin engine scoop, welder, whirley rig.

Group II - Asphalt spreader, bulldozer, bull float, Case type how (with a front end bucket 1-½ yds. and under), concrete mixer (with a slip), concrete pump, concrete spreader, ditch-witch type trencher, excavating scoop (under 25 yds.), finishing machine, front end loader (under 1-3/4 yds.), grout pump, hi-lift, longitudinal float, narrow-guage locomotive, one drum hoist, power roller, screeding machine, stone crusher, stone spreader, tractor with attachments (2 or more provided both attachments are being used), subgrader, well-drill.

Group III - Compressors, conveyors, firemen, fueltruck, grease truck, light plants, mighty midget with compressor, space heaters, welding machines wellpoint system

DECISION NO. MD-75-3159

POWER EQUIPMENT OPERATORS: HIGHWAY CONSTRUCTION (Cont'd)

Group IV - Oilers (all types)

Group V - Long boom cranes, including jibs, and on piledriver machines with leads:

a. 130 Ft. to 169 Ft.
b. 170 Ft. to 209 Ft.
c. 210 Ft. to 249 Ft.
d. 250 Ft. to 299 Ft.
e. 300 Ft. and over

SUPERSEDEAS DECISION

STATE: Maryland

COUNTIES: Baltimore, Harford, Howard and Baltimore City

DECISION NO.: MD76-3160

DATE: Date of Publication

Supersedes Decision No. MD76-3142 dated February 13, 1976 in 41 FR 6980

DESCRIPTION OF WORK: Building Construction (excluding single family house and garden type apartments up to and including 4-stories), Heavy Construction (excluding sewer and water lines).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 7.90	.60	.75		.02
BOILERMAKERS	9.40	.60	.90		.02
BRICKLAYERS	9.60	.40	.75		.07
CARPENTERS	9.80	.75	.69		.05
CEMENT MASONS	10.02	.50	.55		
ELECTRICIANS:					
Zone 1 - From Baltimore City Hall to 25 Miles	9.60	.60	1%+.60		½%
Zone 2 - Over 25 Miles to 45 Miles from Baltimore City Hall	9.85	.60	1%+.60		½%
Zone 3 - Over 45 Miles from Baltimore City Hall	10.10	.60	1%+.60		½%
ELEVATOR CONSTRUCTORS	8.725	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	6.11	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROBATIONARY)	4.36				
GLAZIERS:					
Glaziers	7.90	.25	.40		
Swinging Scaffold or Bosun's Chair	8.15	.25	.40		
IRONWORKERS:					
Ironworkers, finishers, rodmen, pre-cast & pre-stress erectors	9.77	.70	1.50		.07
Sheeters	10.02	.70	1.50		.07
Fence erectors	9.42	.70	1.50		.07
LABORERS:					
Laborers	7.00	.40	.50		.075
Hod Carriers	7.40	.40	.50		.075
Plasterers' Laborers	7.15	.40	.50		.075
Power Tool Operators	7.10	.40	.50		.075
Pipelayers (concrete & clay)	7.20	.40	.50		.075
Wagon Drill Operators	7.25	.40	.50		.075
Mason Tenders	7.05	.30	.50		.075
Scaffold Builders	7.25	.30	.50		.075

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 9.09		.35		.01
LEAD BURNERS	9.25	.35		c	.01
LINEMEN & CABLE SPLICERS:					
Zone 1 - From Baltimore City Hall to 25 Miles	10.45	.35	1%		½%
Zone 2 - Over 25 Miles to 45 Miles from Baltimore City Hall	10.70	.35	1%		½%
Zone 3 - Over 45 Miles from Baltimore City Hall	10.95	.35	1%		½%
MARBLE SETTERS	9.00	.40	.50		.07
MARBLE, TILE & TERRAZZO WORKERS' HELPERS	6.50	.30	.20		
MILLWRIGHTS	9.80	.75	.69		.05
PAINTERS:					
Brush	9.20	.85	.50		.06
Structural Steel, Spray (Steel), Steamcleaning & Sandblasting	9.70	.85	.50		.06
Spackling, Taping & Wall Coverings	9.35	.85	.50		.06
PILEDRIVERMEN	9.80	.75	.69		.05
PLASTERERS	8.80	.35	.30		
PLUMBERS	10.93	.50	.45		.10
ROOFERS:					
Roofers, Damp & Waterproof Workers	7.75	.35	.40		.05
Slate, Tile, Asbestos & Asphalt Shingle	8.20	.35	.40		.05
Precast Slab & Woodblock Layer	8.75	.35	.40		.05
SHEET METAL WORKERS	9.77	.75	.70		.05
SOFT FLOOR LAYERS - Resilient Floor Layers	9.80	.75	.69		.05
SPRINKLER FITTERS:					
Baltimore City including a 10-mile radius beyond the City Limits	10.00	.50	.80		.10
Harford & Howard Counties and the remainder of Baltimore County	10.25	.50	.80		.08

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DECISION NO. MD76-3160

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
STEAMFITTERS	$10.93	.70	.80		.12
STONE MASONS	9.60	.40	.75		.07
TILE & TERRAZZO WORKERS	8.01	.40	.50		.04
TRUCK DRIVERS:					
Goose-necks, drop frame trailers	9.20	.80	.60	f+g	
All "A" Frames, winch trucks, fork lifts & trailers	9.00	.80	.60	f+g	
Flat beds & pick-ups	8.00	.80	.60	f+g	
Euclid wagons & dumpsters	8.05	.80	.60	f+g	
Dump trucks	7.74	.80	.60	f+g	
TRUCK DRIVERS (Excavation):					
Dump truck	7.74	.80	.60	h+j	
Euclid Wagons & Dumpsters	8.05	.80	.60	h+j	
Drop-Frame, Goose-Neck & Trailers	7.94	.80	.60	h+j	
Pick-Ups	7.56	.80	.60	h+j	

Welders - receive rates prescribed for craft performing operation to which welding is incidental.

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DECISION NO. MD76-3160

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day.

FOOTNOTES:

a. Holidays: A through F.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service as vacation pay credit.
c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve (provided employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday).
f. Employee with 1 year of service - 1 week's paid vacation; 2 years of service - 2 weeks paid vacation; 10 years of service - 3 weeks paid vacation, provided the employee has worked 125 days in the previous contract year.
g. Holidays: A through F plus the employee's birthday; the day after Thanksgiving Day and Christmas Eve (provided the employee has worked one day and has been available for work during holiday week).
h. Employee with 1 year of service - 1 week's paid vacation; 2 years of service - 2 weeks paid vacation; 10 years of service - 3 weeks paid vacation, provided employee has worked 100 days in the contract year.
j. Holidays A through F plus the employee' birthday, Good Friday and Christmas Eve (providing the employee has worked one day and has been available for work during the holiday week).

DECISION NO MD76-3160

POWER EQUIPMENT OPERATORS
Building and Heavy Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Group 1	$10.35	.75	.65	a	.10
Group 2:	9.85	.75	.65	a	.10
Group 3	9.30	.75	.65	a	.10
Group 4	8.85	.75	.65	a	.10
Group 5	7.85	.75	.65	a	.10
Group 6:					
a	10.25	.75	.65	a	.10
b	10.45	.75	.65	a	.10
c	10.65	.75	.65	a	.10
d	10.85	.75	.65	a	.10
e	11.10	.75	.65	a	.10

FOOTNOTE:
a. Paid Holidays - New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Group 1: Operators handling or setting steel, stone, prestressed concrete or machinery. Tower Cranes.

Group 2: Backfiller, backhoe, batching plants, boat captain, cableway, Case type hoe (with a front end bucket over 1¼ yds.), concrete mixing plants, concrete paver, derrick boat, double concrete pump, dragline, Eimco type overhead loader, elevating grader, excavating scoop (25 yds. and over), front end loader (1-3/4 yds. and over), gradall, grader, hoist (2 active drums or more), multiple conveyor, pile driving machine, power shovel, repair mechanic, shield, standard gauge locomotive, trenching machine, tunnel mucking machine, twin engine scraper, welder, whirley rig.

Group 3: Asphalt spreader, bulldozer, bull float, crane type backhoe (with a front end bucket 1¼ yds. and under), concrete mixer (with skip), Concrete pump, concrete spreader, excavating scoop (under 25 yds.), finishing machine, front end tractor loader (under 1-3/4 yds.), Hi-lift fork lift, longitudinal float, narrow gauge locomotive, one drum hoist, power roller, screeding machine, stone crusher, stone sprader, sub-grader, tractor with attachments (2 or more provided both attachments are being used.

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POWER EQUIPMENT OPERATORS
(Building and Heavy Construction)

Group 4: Caterpillar type tractor, compressors, elevator operator, Firemen, fuel truck, grease truck, grout pump, light plant, mighty midget with compressor, single conveyor, space heaters, welding machines, well-drill, well point system.

Group 5: Deck hands, oilers (all types)

Group 6: Long boom cranes, including jibs and on piledriver machines with leads: when working with piledrivermen or ironworker

Group 6a: 130" to 169"

Group 6b: 170' to 209'

Group 6c: 210' to 249'

Group 6d: 250' to 299'

Group 6e: 300' and over

SUPERSEDEAS DECISION

STATE: MARYLAND COUNTY: ANNE ARUNDEL
DECISION NO.: MD76-3161 DATE: DATE OF PUBLICATION
SUPERSEDES DECISION NO. MD76-3154 DATED MARCH 19, 1976 IN 41 FR 11745
DESCRIPTION OF WORK: BUILDING CONSTRUCTION (excluding single family houses and garden type apartments up to and including 4-stories) and HEAVY CONSTRUCTION (excluding sewer and water lines).

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DECISION NO. MD76-3161	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 7.90	.60	.75		.02
BOILERMAKERS	9.40	.60	.90		.02
BRICKLAYERS:					
From Laurel to Bodkin Point incl., Ft. Meade but excluding the D. C. Training School	9.60	.40	.75		.07
Remainder of County	8.95	.25		g	
CARPENTERS:					
All areas north of a line starting at Priest Bridge and continuing northeast to Benfield, Pasadena, Arminger and fort Smallwood	9.80	.75	.69		.05
Remainder of County	9.55	.50	.49		.07
CEMENT MASONS:					
North of and including Benfield, Arminger and Pasadena but excluding the D. C. Training School	10.02	.50	.55		
The D. C. Training School	9.90	.485	.45		.11
Remainder of County	8.95	.25		g	
ELECTRICIANS	9.00	.60	1%+.60		½%
ELEVATOR CONSTRUCTORS	8.725	.445	.29	3%+a&b	.02
ELEVATOR CONSTRUCTORS' HELPERS	6.11	.445	.29	3%+a&b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROBATIONARY)	4.36				
GLAZIERS:					
Glaziers	7.90	.25	.40		
Swing scaffold or boson chair	8.15	.25	.40		
IRONWORKERS:					
Structural, ornamental, rodmen, finishers, pre-cast & prestress erectors	9.77	.70	1.50		.04
Sheeters	10.02	.70	1.50		.04
LABORERS:					
Unskilled	7.00	.40	.50		.075
Hod carriers, gunnite nozzle	7.40	.40	.50		.075
Plasterers' laborers	7.15	.40	.50		.075
Power tool operator	7.10	.40	.50		.075
LABORERS (CONT'D):					
Pipelayers (concrete & clay)	$ 7.20	.40	.50		.075
Wagon Drill Operator	7.25	.40	.50		.075
Mason tenders	7.05	.30	.50		.075
Scaffold builders and burners (demolition)	7.25	.30	.50		.075
LATHERS	9.09		.35		.01
LEAD BURNERS	9.25	.35		c	.01
LINE CONSTRUCTION:					
Linemen, Cable Splicers	10.45	.35	1%		½%
Groundmen (experienced)	6.61	.35	1%		½%
MARBLE SETTERS:					
From Laurel to Bodkin Point incl., Ft. Meade but excluding the D. C. Training School	9.25	.40	.75		.07
Remainder of County	8.95	.25		g	
MILLWRIGHTS:					
All areas north of a line starting at Priest Bridge & continuing northeast to Benfield, Pasadena, Arminger & Ft. Smallwood	8.20	.60	.54		.05
Remainder of County	9.99	.50	.49		.07
PAINTERS:					
Brush	9.20	.85	.50		.06
Structural steel, spray (steel), steamcleaning & sandblasting	9.70	.85	.50		.06
Spackling, taping & wall coverings	9.35	.85	.50		.06
Spray (except steel)	9.45	.85	.50		.06
PILEDRIVERMEN:					
All areas north of a line starting at Priest Bridge and continuing northeast to Benfield Pasadena, Arminger and Fort Smallwood	9.80	.75	.69		.05
Remainder of County	9.75	.50	.49		.07

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DECISION NO. MD76-3161	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
The D. C. Training School	$ 9.80	.45	.25		.06
Remainder of County	8.95	.25		g	
PLUMBERS	10.93	.50	.45		.10
ROOFERS:					
Roofers, damp & waterproofers	7.75	.35	.40		.05
Slate, tile, asbestos & asphalt	8.20	.35	.40		.05
Precast & wood block	8.75	.35	.40		.05
SHEET METAL WORKERS	9.77	.75	.70		.05
SOFT FLOOR LAYERS:					
All areas north of a line starting at Priest Bridge & continuing northeast to Benfield, Pasadena, Arminger and Fort Smallwood	9.80	.75	.69		.05
Remainder of County	9.55	.50	.49		.07
SPRINKLER FITTERS	10.25	.50	.80		.08
STEAMFITTERS	10.93	.70	.80		.12
STONE MASONS:					
From Bodkin Point including Fort Meade but excluding the D. C. Training School	9.30	.40	.75		.07
Remainder of County	8.95	.25		g	
TERRAZZO WORKERS:					
Northern part of County from Laurel to Bodkin Point incl., Ft. Meade but excluding the D. C. Training School	8.01	.40	.50		.04
The D. C. Training School	9.33	.40	.30		
Reminder of County	8.95	.25		g	
TERRAZZO WORKERS HELPERS:					
The D. C. Training School	8.05	.40	.40		
Remainder of County	6.50	.30	.20		
TILE SETTERS:					
Northern part of County from Laurel to Bodkin Point incl., Ft. Meade but excluding the D. C. Training School	7.26	.40	.40		.04
The D. C. Training School	9.33	.40	.30		
Remainder of County	8.95	.25		g	

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DECISION NO. MD76-3161	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS HELPERS:					
The D. C. Training School	$ 8.05	.40	.40		
Remainder of County	6.20	.30	.20		
TRUCK DRIVERS:					
Goose-necks, drop frame trailers	9.20	.80	.60	d+e	
All A-Frame, winch trucks, fork lifts and trailers	9.00	.80	.60	d+e	
Flat beds and pick-ups	8.00	.80	.60	d+e	
Helpers	7.65	.80	.60	d+e	
Mixers with agitator of 12 yds., capacity	7.65	.80	.60	d+e	

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BUILDING & HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers (contd.):					
Mixers with agitator over 18 yds., capacity	$8.08	.80	.60	d+e	
Euclid wagons and dumpsters	8.05	.80	.60	d+e	
Dump trucks	7.74	.80	.60	d+e	
Truck Drivers (Excavation) :					
Dump trucks	7.74	.80	.60	h+j	
Euclid wagon and dumpster	8.05	.80	.60	h+j	
Drop frame, goose neck & trailer	7.94	.80	.60	h+j	
Pick-up	7.56	.80	.60	h+j	
Helpers	7.61	.80	.60	h+j	
Welders - receive rates prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve, provided employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
d. Employee with one year of service - 1 week's paid vacation; 2 years of service - 2 weeks paid vacation; 10 years of service - 3 weeks paid vacation, provided the employee has worked 125 days in the previous contract year.
e. Holidays: A through F plus the employee's birthday, the day after Thanksgiving and Christmas Eve, provided the employee has worked one day and has been available for work during the holiday week.
f. $37.92 per man per month.
g. One paid holiday: Christmas Day.
h. Employee with 1 year of service - 1 week's paid vacation; 2 years of service - 2 weeks paid vacation; 10 years of service - 3 weeks paid vacation, provided the employee has worked 100 days in the contract year.
j. Holidays: A through F plus Good Friday, Employee's birthday and Christmas Eve, provided the employee has worked one day and was available for work during the holiday week.

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DECISION NO. MD76-3161

POWER EQUIPMENT OPERATORS
Building and Heavy Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Group 1	$10.35	.75	.65	a	.10
Group 2:	9.85	.75	.65	a	.10
Group 3	9.30	.75	.65	a	.10
Group 4	8.85	.75	.65	a	.10
Group 5	7.85	.75	.65	a	.10
Group 6:					
a	10.25	.75	.65	a	.10
b	10.45	.75	.65	a	.10
c	10.65	.75	.65	a	.10
d	10.85	.75	.65	a	.10
e	11.10	.75	.65	a	.10

FOOTNOTE:
a. Paid Holidays - New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Group 1: Operators handling or setting steel, stone, prestressed concrete or machinery. Tower Cranes.

Group 2: Backfiller, backhoe, batching plants, boat captain, cableway, Case type hoe (with a front end bucket over 1½ yds.), concrete mixing plants, concrete paver, derrick boat, double concrete pump, dragline, Eimco type overhead loader, elevating grader, excavating scoop (25 yds. and over), front end loader (1-3/4 yds. and over), gradall, grader, hoist (2 active drums or more), multiple conveyor, pile driving machine, power shovel, repair mechanic, shield, standard gauge locomotive, trenching machine, tunnel mucking machine, twin engine scraper, welder, whirley rig.

Group 3: Asphalt spreader, bulldozer, bull float, crane type backhoe (with a front end bucket 1½ yds. and under), concrete mixer (with skip), Concrete pump, concrete spreader, excavating scoop (under 25 yds.), finishing machine, front end tractor loader (under 1-3/4 yds.), Hi-lift fork lift, longitudinal float, narrow gauge locomotive, one drum hoist, power roller, screeding machine, stone crusher, stone sprader, sub-grader, tractor with attachments (2 or more provided both attachments are being used.

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POWER EQUIPMENT OPERATORS
(Building and Heavy Construction)

Group 4: Caterpillar type tractor, compressors, elevator operator, Firemen, fuel truck, grease truck, grout pump, light plant, mighty midget with compressor, single conveyor, space heaters, welding machines, well-drill, well point system.

Group 5: Deck hands, oilers (all types)

Group 6: Long boom cranes, including jibs and on piledriver machines with leads: when working with piledrivermen or ironworker

Group 6a: 130" to 169"

Group 6b: 170' to 209'

Group 6c: 210' to 249'

Group 6d: 250' to 299'

Group 6e: 300' and over

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Cascade, Deer Lodge, Flathead, Gallatin, Glacier, Hill, Missoula, Sanders, Silver Bow and Valley

DECISION NO. MT76-5027

DATE: Date of Publication

Supersedes Decision Nos. MT75-5126 dated October 10, 1975, in 40 FR 48027 and MT75-5127 dated October 10, 1975, in 40 FR 48038

DESCRIPTION OF WORK: Residential Construction (consisting of single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.80	.44	.90		
BOILERMAKERS	9.45	.60	1.00		.02
BRICKLAYERS:					
Cascade, and Glacier Counties	9.15	.40	.30		
Deer Lodge and Silver Bow Cos.	9.25		.25		
Flathead, Missoula and Sanders Counties	8.50	.40	.25		
Gallatin County	9.05				
Hill and Valley Counties	8.45				
CARPENTERS:					
Cascade and Glacier Counties:					
arpenters	7.89	.40	.65		.02
Piledriverman; Saw Filers; Sawmen	8.14	.40	.65		.02
Millwrights	8.39	.40	.65		.02
Deer Lodge County:					
Carpenters	7.11	.40	.55		.02
Flathead and Sanders (Northern area including the City of Thompson Falls) Counties:					
Carpenters	7.51	.40	.65		.02
Sawmen; Filers; Piledriver; Carpenters working burned, charred, creosote or similary treated material	7.71	.40	.65		.02
Millwrights and Machine erectors	7.86	.40	.65		.02
Missoula and Sanders (remaining area) Counties:					
Carpenters	7.60	.40	.65		.02
Millwrights; Piledrivermen; Power Saw; Saw Filer	7.85	.40	.65		.02
Gallatin County	7.41	.40	.65		.02
Hill County	6.36	.30	.45		.02
Silver Bow County	7.01	.40	1.00	.75	.02
Valley County:					
Carpenters	7.34	.40	.55		.02
Millwrights	7.84	.40	.55		.02
Piledrivermen	7.59	.40	.55		.02
CEMENT MASONS:					
Cascade, Hill and Valley Cos.	7.35	.40			
Deer Lodge and Silver Bow Cos.	7.95	.40	.35		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
Gallatin County	$6.50	.35	.25		
Glacier, Flathead and Sanders (Northern area, excluding the City of Plains) Counties	6.95	.37			
Sanders (remaining area), Missoula Counties	8.0775	.50	.35		
ELECTRICIANS:					
Cascade and Glacier Counties:					
Electricians	10.13	.425	1%+.50		1/2%
Cable Splicers	10.38	.425	1%+.50		1/2%
Deer Lodge and Silver Bow Cos.	9.15	.35	1%+.25		1/2%
Flathead, Missoula and Sanders Counties:					
Electricians	8.68	.42	1%		1/2%
Cable Splicers	9.18	.42	1%		1/2%
Gallatin County	8.55	.30	1%		1/2%
Hill County:					
Electricians	8.85		1%		1/2%
Valley County:					
Electricians	8.25	.20	1%		1/2%
ELEVATOR CONSTRUCTORS	9.12	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (Prob.)	50%JR				
IRONWORKERS:					
Structural; Ornamental and Reinforcing:					
Glacier, Flathead, Missoula, and Sanders Counties	10.15	.58	1.00		.05
Remaining Counties	9.36	.55	.85		.05
MARBLE MASONS:					
Flathead, Missoula and Sanders Counties	8.50	.40	.25		
Gallatin County	7.10				
Hill and Valley Counties	7.45				
Cascade and Glacier Counties	9.15	.40	.30		
PAINTERS:					
Cascade, Glacier and Valley Counties:					
Brush	7.19	.49	.30		.01
Paperhanger	7.44	.49	.30		.01
Brush on Steel	7.69	.49	.30		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Spraying; Sandblasting	$9.44	.49	.30		.01
Gallatin County:					
Brush	7.69	.25	.20		.03
Sanders County:					
Brush and Spray	7.85	.34	.30		
Silver Bow County:					
Brush	7.02	.25	.10		
PLASTERERS:					
Cascade and Hill Counties	7.95	.25			
Deer Lodge and Silber Bow Cos.	7.95	.40	.25		
Glacier, Flathead and Sanders (North of the City of Plains) Counties	6.45	.20			
Gallatin County	6.50	.35	.25		
Missoula and Sanders (remaining area) Counties	8.3275	.50	.35		
PLUMBERS:					
Cascade, Glacier, Hill and Valley Counties	9.10	.40	.70		1%
Flathead, Missoula and Sanders Counties	9.68	.35	.55		.05
Remaining Counties	9.65	.40	.55		.05
ROOFERS:					
Cascade, Glacier, Hill and Valley Counties	7.85				
Deer Lodge and Silver Bow Cos.	6.91	.47	.35	.75	
Flathead, Missoula and Sanders Counties	6.10				
Gallatin County	6.94	.425			
SHEET METAL WORKERS:					
Cascade, Glacier and Hill Cos.	9.08	.37	.25		.07
Deer Lodge, and Silver Bow Cos.	8.40	.37	.40	.75	
Flathead, Missoula and Sanders Counties	9.38	.37	.20		.07
Gallatin County	7.95	.37	.20		.04
Valley County	8.91	37	3%+.25		.12
SPRINKLER FITTERS	9.10	.50	.80		.08
TERRAZZO AND TILE SETTERS:					
Flathead, Missoula and Sanders Counties	8.50	.40	.25		
Cascade and Galacier Counties	7.50	.40	.30		
Gallatin County	7.75				

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FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Flathead and that area of Sanders Counties lying 5 miles north of the 5th Parallel					
Group 1	$6.88	.47	.37		.03
Group 2	7.05	.47	.37		.03
Group 3	7.22	.47	.37		.03
Hill and Valley Counties					
Group 1	5.97	.425	.315		.03
Group 2	6.07	.425	.315		.03
Group 3	6.22	.425	.315		.03
Group 4	6.37	.425	.315		.03
Group 5	6.47	.425	.315		.03
Group 6	6.72	.425	.315		.03
Missoula and Sanders (Southern area) Counties					
Group 1	6.835	.47	.37		.03
Group 2	7.085	.47	.37		.03
Group 3	7.235	.47	.37		.03
Cascade and Glacier Counties					
Group 1	6.94	.47	.37		.03
Group 2	7.09	.47	.37		.03
Group 3	7.29	.47	.37		.03
Group 4	7.34	.47	.37		.03
Group 5	7.44	.47	.37		.03
Group 6	7.69	.47	.37		.03
Group 7	7.54	.47	.37		.03

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LABORERS

Flathead and that area of Sanders County lying 5 miles north of the 5th Parallel

Group 1: General laborers; scaleman; form strippers; car and truck loaders

Group 2: Concrete handlers, conveying and handling concrete; Nozzlemen (air or water); Sand blast tail hose man; Powderman helper; Power driven wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Small air tool operators, including blow-pipes and small power tool operators; Chuck tenders; Asphalt rakers, Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman, Jackhammer, Pavement breaker; Vibrator; mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar

Group 3: Pipe layers (non-metallic); Metal culvert pipe layers; Mason and Plaster tenders; Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powderman; Drills, Air-Trac, wagon drill, cat or truck mounted air operated drills, Sand Blaster (wet or dry); gunite nozzleman; barco tamper

Hill and Valley Counties

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power Tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers

Group 2: Dumpmen (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Place Operator, Jackhammer, Pavement Breaker, Vibrator (2-1/2 inches and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (Free Air); Tunnels and Shafts (Free Air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling bricks and blocks only)

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod pail or barrow); High Scaler, Wagon Driller, Cat or Truck mounted Air Operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setter (slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Lazer Tools and Equipment

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LABORERS (Cont'd)

Missoula and Sanders (Southern area) Counties

Group 1: Laborers

Group 2: All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators

Group 3: Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunnite and plasterer pump

Cascade and Glacier Counties

Group 1: General and Building Laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrails, medium rails, reference posts, guide posts and right-of-way markers, Vibrators, under 1-1/2" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader, Form Stripper; Caisson Workers (Free Air); Vibrator 1-1/2" to 2-1/2" in diameter

Group 2: Concrete or Asphalt Saws; Creosote Material Handler; Curb Machine Form Setter (Slab Steel Forms); Diamond Drills up through 3 inches in diameter; Jackhammer, Pavement Breaker, Wagon Driller, Cat or Truck Mounted Air Operated Drills, and other Air Tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical Tampers; Nozzlemen, Air and Water, Gunite and Placo, Machine (Grout); Pipe Layer (all types); Power Saw (bucking and falling); Power Driven Wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

Group 4: Vibrators, 2-1/2" to 4" in diameter; Brick Tenders; Dumpmen (Grade); Small Concrete Mixers

Group 5: Diamond Drills up through [illegible] inches in diameter; Hod Carriers and Plaster Tenders (1 - one mixerman per crew); Asphalt Raker and Tamper; High Scaler, Powderman Helper; Concrete Nozzleman; Miners; Barco Tamper; Air-Trac

Group 6: Diamond Drill, over 6 inches in diameter; Self-Propelled Drills, with the exception of size differential, such as Mustang Drills or Twin Stack Drills; Core Drill Operator; Laser Equipment and Tools, excluding Transit; Powderman

Group 7: Concrete Vibrator, 4" and over

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Gallatin County					
Group 1	$ 6.01	.47	.37		.03
Group 2	6.26	.47	.37		.03
Deer Lodge and Silver Bow Counties					
Group 1	6.19	.47	.37	.75	.03
Group 2	6.26	.47	.37	.75	.03
Group 3	6.27	.47	.37	.75	.03
Group 4	6.28	.47	.37	.75	.03
Group 5	6.29	.47	.37	.75	.02
Group 6	6.31	.47	.37	.75	.02
Group 7	6.35	.47	.37	.75	.02
Group 8	6.36	.47	.37	.75	.03
Group 9	6.37	.47	.37	.75	.03
Group 10	6.41	.47	.37	.75	.03
Group 11	6.44	.47	.37	.75	.03
Group 12	6.46	.47	.37	.75	.03
Group 13	6.47	.47	.37	.75	.03
Group 14	6.54	.47	.37	.75	.03
Group 15	6.57	.47	.37	.75	.03
Group 16	6.59	.47	.37	.75	.03
Group 17	6.69	.47	.37	.75	.03
Group 18	6.79	.47	.37	.75	.03
Group 19	6.44	.47	.37	.75	.03
Group 20	6.43	.47	.37	.75	.03
Group 21	6.31	.47	.37	.75	.03

Gallatin County

Group 1: Common laborers

Group 2: Semi-skilled; Hod carriers; Jackhammer operator; Vibrator; Mixer operator; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter

LABORERS

Deer Lodge and Silver Bow Counties

GROUP 1: General Laborer; Axeman; Carpenter Tender; Car and Truck Loaders; Scissorman; Chuck Tender and Nipper (above ground); Cosmolene, applying and removing; Fence Erecter and Installer incl. the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Form Stripper; Form Setter; Landscape Laborer; Nozzleman - air and water, gunnite and place machine; Pilot Car; Riprap Helper; Scaleman; Sod Cutter (hand operated (General Laborer); Stake Jumper for equipment; Tool Checker; Toolhouseman

GROUP 2: Riprapper; Sandblaster; Sandblaster Tailhouseman; Pot Tender

GROUP 3: Hand Faller

GROUP 4: Post Hole Digger (power Auger)

GROUP 5: Concrete or asphalt saws; Tar Pot Operator

GROUP 6: Powderman Helper

GROUP 7: Caisson Workers (free air); Spike Driver, single or dual or hand

GROUP 8: Drills, Air-tract, self-propelled car or truck mount air operated drills; Jackhammer, Pavement Breaker, Wagon Driller, Mechanical Tamper, Vibrating Roller hand steered and other power tools; Pipe Wrapper, Power Saw (bucking)

GROUP 9: Asphalt Raker; Dumpman (grademan)

GROUP 10: High Pressure Machine Nozzleman

GROUP 11: Pipe Layer (all types); Cutting Torch Operator

GROUP 12: Powderman

GROUP 13: Grade Setter

GROUP 14: High Scaler

GROUP 15: Dumpman (spotter)

GROUP 16: Power Saw (falling)

GROUP 17: Rigger

GROUP 18: Core Drill Operator

GROUP 19: Concrete Worker, wet or dry; Tending Masons when pouring and finishing concrete

GROUP 20: Vibrator Operator; Tending Stonesetters, Marble Setters, Tile Setters, Skagiola and Terrazzo Workers; Tending brick masons or brick or stone work; Tending Plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekote, Stonehard and Rubberslate; Concrete Conveyor Swinger Operator

GROUP 21: Power Driven Concrete Buggies

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Cascade, Glacier and Hill Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
SHOVELS, incl. all attachments, over 5 yds.; Stiff-leg Derrick and Guy Derrick; Cableway highline; Helicopter hoist; Tower crane; Whirley crane	$ 7.64	.45	.45		.13	
SCRAPER, tandem engine; Shovels, incl. all attachments, over 3 yds. to and incl. 5 yds.	7.51	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, 10 yds. to and incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to and incl. 15 cu. yds.; Concrete conveyor; Crane, to and incl. 80' boom with jib	7.35	.45	.45		.13	
QUAD CAT	7.32	.45	.45		.13	
CENTRAL MIXING PLANT, concrete and stationary	7.27	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to and incl. 10 yds.; Scraper, twin engine; Track-type front-end loaders, over 5 cu. yds. to and incl. 10 cu. yds.; Scraper single or twin engine, pulling belly dump trailer	7.25	.45	.45		.13	
CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachments, 1 yd. to and incl. 3 yds.; Track-type tractor on Euclid loader	7.21	.45	.45		.13	
HOIST, TWO OR MORE DRUMS; Motor patrol; Ross and similar type carriers on construction site	7.18	.45	.45		.13	
AUTOMATIC FINEGRADER, Gurries and other types; Paver; Slip form; Paving and mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to and incl. 5 yds.; Scraper, single	7.15	.45	.45		.13	

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
MINERMOBILE	$ 7.11	.45	.45		.13	
BORING MACHINE; Jeep, pickup or farm tractor mounted; Boring machine, large; Power auger large truck or tractor mounted and punch	7.05	.45	.45		.13	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine screed operator; Bit grinder; Bituminous mixer paving travel plant; Concrete batch plant operator; Concrete curing machine; Concrete finish machine, paving; Concrete float and spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher; Distributor; Elevating grader; Forklift on construction job site; Gradall; Heavy duty drills, all types, Hot plant; Hot plant fireman, when in operation; Industrial locomotive; Mountain logger or similar type machine; Mucking machine; Pavement breaker, Emsco and similar; Power mixer, single or double drum; Pumpcrete or grout machine; Refrigerator plant; Roller, steel and self-propelled rubber on blade or hot mix oil paving; Roller, Wagner and similar types, rubber-tired dozer; Rubber-tired front-end loaders, 1 yd. to and incl. 3 yds.; Shovels, incl. all attachments, under 1 yd.; Tracktype tractor, with or without attachments; Track-type tractor with or without attachments incl. track-type front-end loaders up to and incl. 5 cu. yds.; Trench machine; Belt finishing machine; Concrete batch plant, 1 and 2 mixers; DW 10, 15, 20 tractor pulling roller, Power saw self-propelled, multiple cut; Push tractor; Scraper, DW 15, 20, 21 and similar type if power unit is not used; Self-propelled sheepsfoot; Turnhead conveyor or head tower, on batch plant; Wagner roller; Water pull operator	7.02	.45	.45		.13	

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar type; Oiler, hoist-house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	$ 6.92	.45	.45		.13	
CONCRETE MIXER, 4 bags and over	6.89	.45	.45		.13	
HOIST, SINGLE DRUM	6.81	.45	.45		.13	
A-FRAME TRUCK CRANE, winch truck and similar	6.80	.45	.45		.13	
CEMENT SILO; Form grader	6.79	.45	.45		.13	
HYDRO TAMPER	6.77	.45	.45		.13	
CHAIN BUCKET; Chip or gravel spreader, self-propelled; Conveyor loader, over 42" belt	6.72	.45	.45		.13	
AIR COMPRESSOR, two or more; Roller, steel and self-propelled rubber other than blade or hot mix oil paving; Rubber-tired front-end loaders, under 1 yd.	6.71	.45	.45		.13	
BROOM, self-propelled	6.67	.45	.45		.13	
CONCRETE MIXER, 3 bags and under; Fireman	6.61	.45	.45		.13	
CONVEYOR LOADER, up to and incl. 42" belt; Crusher conveyor	6.60	.45	.45		.13	
RETORT OPERATOR	6.57	.45	.45		.13	
MECHANIC AND/OR WELDER HELPER; Concrete batch plant oiler; Crane oiler; Farm type tractor, over 50 HP engine; Hot plant oiler, 100 tons per hour & over; Oiler driver, rubber-tired crane	6.56	.45	.45		.13	
PUMPMAN	6.55	.45	.45		.13	
AIR COMPRESSOR, SINGLE; Concrete batch plant oiler, up to and incl. 2 mixers	6.52	.45	.45		.13	

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
SHOVEL, OILER, 3 yds. and under	$ 6.51	.45	.45		.13	
CRUSHER OILER AND HELPER; Farmtype tractor, up to and incl. 50 HP engine; Field equipment service helper; Grade setter; Heavy duty drill helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and screening plant oiler	6.48	.45	.45		.13	
CONCRETE BATCH PLANT, 3 and 4 mixers	7.22	.45	.45		.13	
CONCRETE BATCH PLANT, 5 mixers and over	7.42	.45	.45		.13	
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.83	.45	.45		.13	
CONCRETE PUMP	7.80	.45	.45		.13	
CRANE 81' to 130' BOOM	7.50	.45	.45		.13	
CRANE 131' to 150' BOOM	7.55	.45	.45		.13	
CRANE 151' BOOM AND OVER	7.60	.45	.45		.13	
MECHANIC AND/OR WELDER	7.12	.45	.45		.13	
WHIRLEY CRANE OILER	6.85	.45	.45		.13	

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Gallatin County

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 8.55	.50	.45	.15	.03
Air Compressor, single	8.24	.50	.45	.15	.03
Air Compressor, two or more	8.41	.50	.45	.15	.03
Air Doctor	8.71	.50	.45	.15	.03
Asphalt Paving Machine	8.71	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.71	.50	.45	.15	.03
Automatic Finegrade, Gurries and other similar types	8.84	.50	.45	.15	.03
Belt Finish Machine	8.41	.50	.45	.15	.03
Bit Grinder	8.71	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.71	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.30	.50	.45	.15	.03
Boring Machine (large)	8.30	.50	.45	.15	.03
Broom, self-propelled	8.38	.50	.45	.15	.03
Cableway Highline	9.22	.50	.45	.15	.03
Cement Silo	8.50	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.96	.50	.45	.15	.03
Chain Bucket Loader	8.43	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.43	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.71	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.91	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.11	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	8.23	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.54	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.71	.50	.45	.15	.03
Concrete Curing Machine	8.71	.50	.45	.15	.03
Concrete Finish Machine Paving	8.71	.50	.45	.15	.03
Concrete Float-Spreader	8.71	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.30	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.47	.50	.45	.15	.03
Concrete Power Saw, self-propelled	8.71	.50	.45	.15	.03
Concrete Travel Batcher	8.71	.50	.45	.15	.03
Conveyor loader Operator up to and incl. 42" belt	8.29	.50	.45	.15	.03
Conveyor loader Operator over 42" belt	8.41	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Conveyor under 40 feet	$ 8.29	.50	.45	.15	.03
Concrete Conveyor over 40 feet	9.04	.50	.45	.15	.03
Concrete Pump	9.04	.50	.45	.15	.03
Crane, to and incl. 80' boom	8.87	.50	.45	.15	.03
Crane, 81' to 130' boom	9.02	.50	.45	.15	.03
Crane, 131' to 150' boom	9.07	.50	.45	.15	.03
Crane, 151' boom and over	9.12	.50	.45	.15	.03
Crane Oiler	8.28	.50	.45	.15	.03
Crusher	8.71	.50	.45	.15	.03
Crusher Oiler and Helper	8.20	.50	.45	.15	.03
Crusher Conveyor, when required	8.17	.50	.45	.15	.03
Distributor	8.71	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling roller	8.43	.50	.45	.15	.03
Electric Overhead Cranes	8.89	.50	.45	.15	.03
Elevating Grader	8.71	.50	.45	.15	.03
Farm Type Tractor, up to and incl. 50 HP Engine	8.17	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.25	.50	.45	.15	.03
Field Equipment Serviceman	8.63	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.20	.50	.45	.15	.03
Fireman	8.30	.50	.45	.15	.03
Forklift, on construction job site	8.52	.50	.45	.15	.03
Form Grader	8.48	.50	.45	.15	.03
Gradall	8.71	.50	.45	.15	.03
Grade Setter	8.17	.50	.45	.15	.03
Heavy Duty Drill, all types	8.71	.50	.45	.15	.03
Heavy Duty Driller Helper	8.30	.50	.45	.15	.03
Herman-Nelson Heaters and similar type	[illegible]	.50	.45	.15	.03
Hoist, single drum	8.48	.50	.45	.15	.03
Hoist, two or more drums	8.71	.50	.45	.15	.03
Helicopter Hoist	9.21	.50	.45	.15	.03
Hot Plant	8.71	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.71	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.20	.50	.45	.15	.03
Hydra lift and similar types	8.61	.50	.45	.15	.03
Industrial Locomotive all classes	8.71	.50	.45	.15	.03
Mechanic and/or Welder on job	8.81	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.20	.50	.45	.15	.03
Mixermobile	8.79	.50	.45	.15	.03
Motor Patrol	8.84	.50	.45	.15	.03
Mountain Logger or similar type	[illegible]	[illegible]	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mucking Machine	$ 8.71	.50	.45	.15	.03
Oiler-Driver, Rubber-tired Cranes	8.28	.50	.45	.15	.03
Oilers, other than Shovels and Cranes	8.20	.50	.45	.15	.03
Oiler, hoist house, dams	8.61	.50	.45	.15	.03
Pavement Breaker, Emsco and similar	8.71	.50	.45	.15	.03
Paving and Mixing Machine	8.84	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.71	.50	.45	.15	.03
Power Mixer, single or double drum	8.71	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.71	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.71	.50	.45	.15	.03
Pumpman	8.24	.50	.45	.15	.03
Push Tractor	8.71	.50	.45	.15	.03
Quad Cat	9.01	.50	.45	.15	.03
Quad Loader and similar type	9.29	.50	.45	.15	.03
Raygo Giant	9.29	.50	.45	.15	.03
Refrigerator Plant	8.71	.50	.45	.15	.03
Retort	8.30	.50	.45	.15	.03
Roller, on blade or hot mix oil Paving	8.71	.50	.45	.15	.03
Roller, on other blade or hot mix Paving	8.41	.50	.45	.15	.03
Roller, 25 ton or over	8.71	.50	.45	.15	.03
Ross and similar type Carriers, on construction site	8.71	.50	.45	.15	.03
Rubber-tired Dozer	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. and under	8.[illegible]2	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.83	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.93	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	9.03	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yds.	9.13	.50	.45	.15	.03
Scraper, DW 15, 20, 21 and similar type if power unit is not used	8.71	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, single or twin engine pulling belly dump trailer	$9.09	.50	.45	.15	.03
Scraper, single engine	9.44	.50	.45	.15	.03
Scraper, twin engine	9.94	.50	.45	.15	.03
Scraper, tandem engine	9.20	.50	.45	.15	.03
Self-propelled Sheepfoot & similar type	8.71	.50	.45	.15	.03
Shovels, incl. all attachments, under 1 cu. yd.	8.71	.50	.45	.15	.03
Shovels, incl. all attachments, 1 cu. yd. to and incl. 3 cu. yds.	8.89	.50	.45	.15	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	9.16	.50	.45	.15	.03
Shovels, incl. all attachments, over 5 cu. yds.	8.29	.50	.45	15	.03
Shovel Oiler, 3 yds. and under	8.21	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.61	.50	.45	.15	.03
Slip Form Paver	8.84	.50	.45	.15	.03
Still Leg Derrick & Guy Derrick	9.16	.50	.45	.15	.03
Track-type Front End Loaders; up to and incl. 5 cu. yds.	8.71	.50	.45	.15	.03
Track-type Front End Loaders; over 5 cu. yds. to and incl. 10 cu. yds.	8.94	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	9.04	.50	.45	.15	.03
Track-type Front End Loaders over 15 cu. yds.	9.14	.50	.45	.15	.03
Track-type Tractor with or without attachments	8.71	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.89	.50	.45	.15	.03
Trenching Machine	8.71	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.71	.50	.45	.15	.03
Wagner Roller & similar type	8.71	.50	.45	.15	.03
Whirley Crane	9.24	.50	.45	.15	.03
Whirley Crane Oiler	8.61	.50	.45	.15	.03
Water Pull when used for compaction	8.71	.50	.45	.15	.03
Washing & Screening Plant	8.71	.50	.45	.15	.03
Washing & Screening Plant Oiler	8.20	.50	.45	.15	.03

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Deer Lodge and Silver Bow Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
A-FRAME TRUCK CRANE	$ 8.55	.50	.45	.15	.03	
AIR COMPRESSOR, single	8.24	.50	.45	.15	.03	
AIR COMPRESSOR, 2 or more; Belt finishing Conveyor loader, over 42" belt; Roller, steel & self-propelled rubber on other than blade or hot-mix oil paving	8.41	.50	.45	.15	.03	
AIR DOCTOR; Asphalt paving machine, or screed; Bit grinder; Bituminous mixer, paver; Boring machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete batch plant, 1 & 2 mixers; Concrete bucket dispatcher; Concrete curing machine; Concrete finishing machine, paving; Concrete float & spreader; Concrete power saw, self-propelled; Concrete travel batcher; Crusher and/or screening plant; Distributor; Elevating grader; Gradall; Heavy duty rotary drills (Quarry Master, Joy drills & similar types); Hoist, or air tugger, 2 or more drums, Hot plant; Hot plant fireman (when in operation); Industrial locomotive, all types; Loaders, rubber-tired, over 1 yd. to & incl. 3 yds.; Loaders, track-type up to & incl. 5 yds.; Loaders, traxacavator & Athey; Loader & Hoe combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under: Mountain logger or similar; Mucking machine; Pavement breaker, Ensco & similar; Power Auger, large truck or tractor, mounted & punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, steel & self-propelled rubber on blade on hot-mix oil paving roller, 25 tons, working wt. or over, any type or make; Roller, Wagner & similar; Ross & similar type Carriers (on construction site); Scraper DW 10; 15, 20, 21 & similar if power unit is not used; Self-propelled sheepsfoot & similar; Shovels, incl. all attachments, under 1 yd.; Trenching machine; Turnhead conveyor or head tower operator on batch plant; Water pull, when used for compaction; Washing & screening plant	8.71	.50	.45	.15	.03	

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POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
AUTOMATIC FINEGRADER, gurries and similar; Motor patrol; Paving and mixing machine; Scraper, DW 15, 20, 21 and similar if power unit is used; Scraper, single engine; Slip form paver	$8.84	.50	.45	.15	.03	
BORING MACHINE; Concrete mixer, 3 bags and under; Fireman; Heavy duty rotary drill helper; Retort operator	8.30	.50	.45	.15	.03	
BROOM OPERATOR, self-propelled	8.38	.50	.45	.15	.03	
CABLEWAY OPERATOR	9.22	.50	.45	.15	.03	
CEMENT SILO	8.50	.50	.45	.15	.03	
CENTRAL MIXING PLANTS, concrete dams and stationary	8.96	.50	.45	.15	.03	
CHAIN BUCKET LOADER; Chip-gravel spreader self-propelled; DW 10, 15, 20 tractor pulling roller	8.43	.50	.45	.15	.03	
CONCRETE BATCH PLANT OPERATOR, 3 & 4 mixers	8.91	.50	.45	.15	.03	
CONCRETE BATCH PLANT OPERATOR, 5 mixers and over	9.11	.50	.45	.15	.03	
CONCRETE BATCH PLANT OILER, up to and incl. 2 mixers	8.23	.50	.45	.15	.03	
CONCRETE BATCH PLANT OILER, 3 mixers and over	8.54	.50	.45	.15	.03	
CONCRETE MIXER OPERATOR, 4 bags and over	8.47	.50	.45	.15	.03	
CONVEYOR LOADER, to and incl. 42" belt	8.29	.50	.45	.15	.03	
CRANE, to and incl. 80' boom with jib	8.87	.50	.45	.15	.03	
CRANE, 81' to 130' boom	9.02	.50	.45	.15	.03	
CRANE, 131' to 150' boom	9.07	.50	.45	.15	.03	
CRANE, 151 boom and over	9.12	.50	.45	.15	.03	
CRANE OILER; Oiler driver, rubber-tired cranes	8.28	.50	.45	.15	.03	

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POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CRANES, electric overhead; Shovels, incl. all attachments 1 yd. to and incl. 3 yds.; Track type tractor, on Euclid loader	$8.89	.50	.45	.15	.03	
CRANE, TOWER; Scraper, tandem or (engine)	9.20	.50	.45	.15	.03	
CRANE, WHIRLEY	9.24	.50	.45	.15	.03	
CRANE, WHIRLEY OILER; hydralift and similar; Oiler, hoist house, dams, shovels oiler, over 3 yds.; Winch truck with boom	8.61	.50	.45	.15	.03	
CRUSHER AND/OR SCREENING PLANT HELPER, (If over 2 separate units); Crusher oiler; Field equipment service helper; Hot plant oiler, 100 tons per hour or over; Mechanic and/or welder helper on job; Oilers, other than shovels and cranes; Shovel oiler, 3 yds. and under; Washing and screening plant oiler	8.20	.50	.45	.15	.03	
CRUSHER CONVEYOR, when required; Farm type tractor, up to and incl. 50 H.P.; Grade setter	8.17	.50	.45	.15	.03	
DRILLING MACHINE (does not include Jack-hammer, Wagon drillers or waterlines)	8.62	.50	.45	.15	.03	
EUCLID LOADER and similar; Loader and hoe combination, rubber-tired, loader 1 yd. to and incl. 3 yds., hoe over 1 yd.	8.90	.50	.45	.15	.03	
FARM TYPE TRACTOR, over 50 H.P.; Heaters Herman Nelson and similar	8.25	.50	.45	.15	.03	
FIELD EQUIPMENT SERVICE MAN	8.63	.50	.45	.15	.03	
FORK LIFT (on construction site)	8.52	.50	.45	.15	.03	
HOIST, OR AIR TUGGER, single drum; Farm grader	8.48	.50	.45	.15	.03	
FULLER KENYON PUMP; Loaders (Barber Green and similar)	8.36	.50	.45	.15	.03	
HELICOPTER HOIST	9.21	.50	.45	.15	.03	
LOADERS, RUBBER-TIRED, 1 yd. and under	8.42	.50	.45	.15	.03	
LOADERS, RUBBER-TIRED, over 3 yds. to and incl. 5 yds.	8.71	.50	.45	.15	.03	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LOADERS, RUBBER-TIRED, 5 yds. to and incl. 10 yds.	$8.93	.50	.45	.15	.03	
LOADERS, RUBBER-TIRED, over 10 yds., to and incl. 15 yds.	9.03	.50	.45	.15	.03	
LOADERS, RUBBER-TIRED, over 15 yds. (factory rating not to incl. side-boards)	9.13	.50	.45	.15	.03	
LOADERS, TRACK-TYPE, over 5 yds. to and incl. 10 yds. Scraper, twin engine	8.94	.50	.45	.15	.03	
LOADERS, TRACK-TYPE, over 10 yds. to and incl. 15 yds.	9.04	.50	.45	.15	.03	
LOADERS, TRACK-TYPE, over 15 yds.	9.14	.50	.45	.15	.03	
MECHANIC AND/OR WELDER, on job	8.81	.50	.45	.15	.03	
MIXERMOBILE	8.79	.50	.45	.15	.03	
PILEDRIVER (when shovel equipment is not used)	8.36	.50	.45	.15	.03	
QUAD CAT	9.01	.50	.45	.15	.03	
SCRAPER, single or twin engine pulling belly dump trailer	9.09	.50	.45	15	.03	
SHOVELS, incl. all attachments, over 3 yds. to and incl. 5 yds., Stiff-leg derrick and guy derrick	9.16	.50	.45	.15	.03	
SHOVELS, incl. all attachments, over 5 yds.	8.29	.50	.45	.15	.03	

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Flathead, Missoula, Sanders and Valley Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 8.50	.50	.45	.15	.03
Air Compressor, single	8.19	.50	.45	.15	.03
Air Compressor, two or more	8.36	.50	.45	.15	.03
Air Doctor	8.66	.50	.45	.15	.03
Asphalt Paving Machine	8.66	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.66	.50	.45	.15	.03
Automatic Finegrader, Gurries and other similar types	8.79	.50	.45	.15	.03
Belt Finish Machine	8.36	.50	.45	.15	.03
Bit Grinder	8.66	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.66	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.25	.50	.45	.15	.03
Boring Machine (large)	8.66	.50	.45	.15	.03
Broom, self-propelled	8.33	.50	.45	.15	.03
Cableway Highline	9.17	.50	.45	.15	.03
Cement Silo	8.45	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.91	.50	.45	.15	.03
Chain Bucket Loader	8.38	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.38	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.66	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.86	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.06	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	8.18	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.49	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.66	.50	.45	.15	.03
Concrete Curing Machine	8.66	.50	.45	.15	.03
Concrete Finish Machine Paving	8.66	.50	.45	.15	.03
Concrete Float-Spreader	8.66	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.25	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.42	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$ 8.66	.50	.45	.15	.03
Concrete Travel Batcher	8.66	.50	.45	.15	.03
Conveyor Loader, up to and incl. 42" belt	8.24	.50	.45	.15	.03
Conveyor Loader, over 42" belt	8.36	.50	.45	.15	.03
Crane, to and incl. 80' boom with jib	8.82	.50	.45	.15	.03
Crane, 81' to 130' boom	8.97	.50	.45	.15	.03
Crane, 131' to 150' boom	9.02	.50	.45	.15	.03
Crane, 151' boom and over	9.07	.50	.45	.15	.03
Crane Oiler	8.23	.50	.45	.15	.03
Crusher	8.66	.50	.45	.15	.03
Crusher Oiler and Helper	8.15	.50	.45	.15	.03
Crusher Conveyor, when required	8.12	.50	.45	.15	.03
Distributor	8.66	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling roller	8.38	.50	.45	.15	.03
Electric Overhead Cranes	8.84	.50	.45	.15	.03
Elevating Grader	8.66	.50	.45	.15	.03
Farm Type Tractor, up to and incl. 50 HP Engine	8.12	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.20	.50	.45	15	.03
Field Equipment Serviceman	8.58	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.15	.50	.45	.15	.03
Fireman	8.25	.50	.45	.15	.03
Forklift, on construction job site	8.47	.50	.45	.15	.03
Form Grader	8.43	.50	.45	.15	.03
Gradall	8.66	.50	.45	.15	.03
Grade Setter	8.[illegible]	.50	.45	.15	.03
Heavy Duty Drill, all types	8.[illegible]	.50	.45	.15	.03
Heavy Duty Driller Helper	8.25	.50	.45	.15	.03
Herman-Nelson Heaters and similar type	8.20	.50	.45	.15	.03
Hoist, Single drum	8.43	.50	.45	.15	.03
Hoist, two or more drums	8.66	.50	.45	.15	.03
Helicopter Hoist	9.16	.50	.45	.15	.03
Hot Plant	8.66	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.66	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.15	.50	.45	.15	.03
Hydra lift and similar types	8.56	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Industrial Locomotive all classes	$ 8.66	.50	.45	.15	.03
Mechanic and/or Welder on job	8.76	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.15	.50	.45	.15	.03
Mixermobile	8.74	.50	.45	.15	.03
Motor Patrol	8.79	.50	.45	.15	.03
Mountain Logger or similar type	8.66	.50	.45	.15	.03
Mucking Machine	8.66	.50	.45	.15	.03
Oiler-Driver, Rubber Tired Cranes	8.23	.50	.45	.15	.03
Oilers, other than shovels and cranes	8.15	.50	.45	.15	.03
Oiler, hoist house, dams	8.56	.50	.45	.15	.03
Pavement Breaker, Ensco & similar	8.66	.50	.45	.15	.03
Paving and Mixing Machine	8.79	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.66	.50	.45	.15	.03
Power Mixer, single or double drum	8.66	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.66	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.66	.50	.45	.15	.03
Pumpman	8.19	.50	.45	.15	.03
Push Tractor	8.66	.50	.45	.15	.03
Quad Cat	8.96	.50	.45	.15	.03
Quad Loader and similar types	9.18	.50	.45	.15	.03
Radiator Repairmen	8.47	.50	.45	.15	.03
Refrigerator Plant	8.66	.50	.45	.15	.03
Retort	8.25	.50	.45	.15	.03
Roller, on blade or hot mix oil paving	8.66	.50	.45	.15	.03
Roller, on other blade or hot mix paving	8.36	.50	.45	.15	.03
Roller, 25 ton or over	8.66	.50	.45	.15	.03
Ross and similar type carriers, on construction site	8.66	.50	.45	.15	.03
Rubber-tired Dozer	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. and under	8.37	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.78	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.88	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.98	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yds.	9.05	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$ 8.66	.50	.45	.15	.03
Scraper, single or twin engine pulling belly dump trailer	9.04	.50	.45	.15	.03
Scraper, single engine	8.79	.50	.45	.15	.03
Scraper, twin engine	8.89	.50	.45	.15	.03
Scraper, tandem or 3 engined	9.15	.50	.45	.15	.03
Self-propelled Sheepfoot and similar type	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, under 1 cu. yd.	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, 1 cu. yd. to and incl. 3 cu. yds.	8.84	.50	.45	.15	.03
Shovels, incl. all attachments, over 3 cu. yds. to & incl. 5 cu. yds.	9.11	.50	.45	.15	.03
Shovels, incl. all attachments, over 5 cu. yds.	9.24	.50	.45	.15	.03
Shovel Oiler, 3 yds. & under	8.15	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds	8.56	.50	.45	.15	.03
Slip Form Paver	8.79	.50	.45	.15	.03
Stiff Leg Derrick & Guy Derrick	9.11	.50	.45	.15	.03
Track-type Front End Loaders, up to & incl. 5 cu. yds.	8.66	.50	.45	.15	.03
Track-type Front End Loaders, over 5 cu. yds. to & incl. 10 cu. yds.	8.89	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	8.99	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.09	.50	.45	.15	.03
Track-type Tractor with or without attachments	8.66	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.84	.50	.45	.15	.03
Trenching Machine	8.66	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.66	.50	.45	.15	.03
Wagner Roller & similar type	8.66	.50	.45	.15	.03
Whirley Crane	9.19	.50	.45	.15	.03
Whirley Crane Oiler	8.55	.50	.45	.15	.03
Water Pull when used for compaction	8.66	.50	.45	.15	.03
Washing & Screening Plant	8.66	.50	.45	.15	.03
Washing & Screening Plant Oiler	8.15	.50	.45	.15	.03
Yo-Yo Cat, both ends	8.86	.50	.45	.15	.03

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TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck: Concrete Mixer and Transit Mixer:					
To and incl. 4 cu. yds.	$7.72	.50	.40		
Over 4 cu. yds. to and incl. 6 cu. yds.	7.80	.50	.40		
Over 6 cu. yds. to and incl. 8 cu. yds.	7.78	.50	.40		
Over 8 cu. yds. to and incl. 10 cu. yds.	7.96	.50	.40		
Over 10 cu. yds. - additional $.05 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	7.65	.50	.40		
DRY BATCH TRUCKS:					
3 Batch or under	7.47	.50	.40		
Over 3 Batch to and incl. 5 Batch	7.60	.50	.40		
Over 5 Batch to and incl. 10 Batch	7.76	.50	.40		
Over 10 Batch to and incl. 15 Batch	7.92	.50	.40		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	7.57	.50	.40		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	7.47	.50	.40		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.67	.50	.40		
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDEBOARDS:					
7 cu. yds. or less	7.47	.50	.40		
Over 7 cu. yds. to and incl. 10 cu. yds.	7.60	.50	.40		
Over 10 cu. yds. to and incl. 15 cu. yds.	7.76	.50	.40		

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TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and incl. 20 cu. yds.	$ 7.90	.50	.40		
Over 20 cu. yds. to and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. to and incl. 35 cu. yds.	8.08	.50	.40		
Over 35 cu. yds. to and incl. 40 cu. yds.	8.14	.50	.40		
Over 40 cu. yds. to and incl. 45 cu. yds.	8.20	.50	.40		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	7.60	.50	.40		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.21	.50	.40		
POWDER TRUCK DRIVER (bulk unloader type)	7.65	.50	.40		
FLAT TRUCKS:					
To and incl. 3 tons	7.57	.50	.40		
Over 3 tons Factory rating	7.82	.50	.40		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	8.01	.50	.40		
ICEBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	7.82	.50	.40		
LUMBER CARRIERS, LIFT TRUCKS	7.72	.50	.40		
POWER BROOM	7.56	[illegible]	.40		

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$ 7.47	.50	.40		
Over 2,500 gallons to and incl. 4,500 gallons	7.76	.50	.40		
Over 4,500 gallons to and incl. 6,000 gallons	7.96	.50	.40		
Over 6,000 gallons to and incl. 8,000 gallons	8.02	.50	.40		
Over 8,000 gallons to and incl. 10,000 gallons	8.10	.50	.40		
Over 10,000 gallons - additional $.06 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.72	.50	.40		
TRUCK MECHANIC	8.21	.50	.40		
GALLATIN COUNTY					
Truck Drivers: Dump, 7 yds. or less; Pickup, hauling materials; Flat, less than 2 ton; Service & A-Frame trailers	6.08	.50	.30		
House Movers	6.12	.50	.30		
Dump, over 7 yards. to & include 10 yds.; Flat, 5 - 8 tons; Semi & four wheel trailers	6.33	.50	.30		
Dump, over 10 yds. to & include 15 yards	6.49	.50	.30		
Dump, over 15 yds. to & include 20 yards	6.63	.50	.30		

SUPERSEDEAS DECISIO

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: MT76-5035 DATE: Date of Publication
Supersedes Decision No. MT76-5006 dated January 16, 1976 in 41 FR 2555
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.80	.44	.90		
BOILERMAKERS	9.45	.60	1.00		02
BRICKLAYERS:					
Beaverhead, Deer Lodge, Granite, Jefferson (except Northern Tip of County), Madison, Powell and Silver Bow Counties	9.25		.25		
Gallatin and Park Counties	10.05				
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	9.50		.35		.02
Broadwater, Lewis and Clark and Meagher and Jefferson (Northern Tip)	9.00	.30			
Cascade, Chouteau, Glacier, Pondera and Teton Counties	9.15	.40	.30		
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	8.45				
Flathead, Lake, Lincoln, Merinal, Missoula, Ravalli and Sanders Counties	8.50	.40	.25		
CARPENTERS:					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties					
Carpenters	7.89	.40	.65		.02
Piledrivermen; Saw Filers; Sawmen	8.14	.40	.65		.02
Millwrights	8.39	.40	.65		.02
Blaine and Hill Counties					
Carpenters	6.36	.30	.45		.02
Broadwater, Lewis and Clark and Jefferson Counties					
Carpenters	7.62	.40	.65		.02
Piledrivermen	7.77	.40	.65		.02
Millwrights	7.87	.40	.65		.02

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DECISION NO MT76-5035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS: (Cont'd)					
Deer Lodge, Granite (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) and Powell (area lying south of the N.E. corner of Granite County) Cos.					
Carpenters	$7.11	.40	.55		.02
Piledrivers	7.36	.40	.55		.02
Millwrights	7.61	.40	.55		.02
Granite (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) Lake (Southern area, south of and including the Town of Ravalli), Mineral (Area southeast of southeast city limits of the Town of Superior), Missoula, Powell (Area lying north of the N.E. corner of Granite County), Ravalli and Sander (Southeastern portion) Counties					
Carpenters	7.60	.40	.65		.02
Millwrights; Piledriver	7.85	.40	.65		.02
Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties					
Carpenters	7.34	.40	.55		.02
Piledrivermen	7.59	.40	.55		.02
Millwrights	7.84	.40	.55		.02
Flathead, Lincoln, Lake (Northern Area including Town of Ravalli from a point where Hwy #10A and Hwy #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S.E. portion) Counties					
Carpenters	7.51	.40	.65		.02

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DECISION NO MT76-5035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS: (Cont'd)					
Sawmen; Filers, Piledrivers; Carpenters working burned, charred, creosoted or similarly treated material	$6.81	.40	.55		.02
Millwrights and Machine erectors	6.96	.40	.55		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland and Yellowstone Counties					
Carpenters	7.60	.40	.65		.02
Floor sander; Sawmen	7.75	.40	.65		.02
Piledrivermen	7.75	.40	.65		.02
Millwrights	8.10	.40	.65		.02
Beaverhead and Silver Bow Counties					
Carpenters	7.01	.40	1.00	.75	.02
Millwrights and Piledrivermen	7.26	.40	1.00	.75	.02
Gallatin, Madison, Park and Sweetgrass Counties					
Carpenters	7.41	.40	.65		.02
Millwrights and Piledrivermen	7.66	.40	.65		.02
CEMENT MASONS:					
Flathead, Glacier, Lake (North of the City of Ronan), Lincoln and Sanders (North of the City of Plains) Counties	6.95	.37			
Granite (Northern half), Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmville), Ravalli and Sanders (South portion, including the City of Paradise) Counties	8.0775	.50	.35		
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	7.33	.40			
Gallatin, Park and Sweetgrass Cos.	6.50	.35	.25		
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	7.50	.50	.25		

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DECISION NO MT76-5035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS: (Cont'd)					
Beaverhead, Deer Lodge, Granite (Southern half), Jefferson (Southern area including Town of Wickes), Madison, Powell (South portion including the Town of Deer Lodge) and Silver Bow Cos.	$7.95	.40	.25		
Broadwater, Jefferson (Area north of a line running E-W established south of the Town of Wickes and north of the Town of Basin), Lewis and Clark and Meagher Counties	6.22				
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	7.35	.40			
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	9.15	.35	1%+.25		1/2%
Gallatin County	8.55	.30	1%		1/2%
Broadwater, Lewis and Clark and Meagher Counties					
Electricians	8.23	.42	1% +.25		1/2%
Blaine, Hill, Liberty and Phillips Counties					
Electricians	8.85		1%		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	10.13	.425	1%+.50		1/2%
Cable Splicers	10.38	.425	1%+.50		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	8.68	.42	1%		1/2%
Cable Splicers	9.18	.42	1%		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	9.32	.30	1%+.25		1/2%
Cable Splicers	9.77	.30	1%+.25		1/2%

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DECISION NO MT76-5035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Fergus, Petroleum and Wheatland Counties					
(Electrical contracts less than $20,000)	$6.75	.20	1%		1/2%
(Electrical contracts $20,000 or more)	7.75	.20	1%		1/2%
Park and Sweetgrass Counties	8.30	.30	1%		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	7.65	.20	1%		1/2%
Custer and Garfield Counties	8.48		1%		1/2%
ELEVATOR CONSTRUCTORS	9.12	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli, and Silver Bow Counties	9.36	.55	.85		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Cos	10.15	.58	1.00		.05
Remaining Counties (including Northern half of Lewis and Clark County)	9.36	.55	.85		.05
MARBLE MASONS:					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	8.50	.40	.35		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweetgrass, Treasure, Wibaux and Yellowstone Counties	9.50		.35		.02
Gallatin and Park Counties	7.10				
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area) Counties	6.85	.30			

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DECISION NO MT76-5035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE MASONS: (Cont'd)					
Cascade, Chouteau, Glacier, Pondera and Teton Counties	$9.15	.40	.30		
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	7.45				
PAINTERS:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Counties					
Brush	7.02	.25	.10		
Spray	9.80	.25	.10		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweetgrass, Treasure, Wheatland (south of the City of Harlowtown), Wibaux and Yellowstone Counties					
Brush	7.63	.25	.20		
Steel	7.88	.25	.20		
Spray	8.61	25	.20		
Cascade, Chouteau (south of a line running East and West through the Southern limits of Big Sandy), Daniels, Fergus, Glacier (excluding Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland (northern area from a line running East and West thru the southern limits of Harlowtown) Counties					

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DECISION NO MT76-5035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Painters, brush, preparatory work; Pot tender; Rollers not over 9" for wire mesh, Louvers, Peg boards behind radiators and perforated tile only; Parking lot stripping and related work	$7.19	.49	.30		.01
Paperhangers; Rollers up to 9" long and brush cutting in ahead or roller	7.44	.49	.30		.01
Perfataper	7.54	.49	.30		.01
Brush on steel	7.69	.49	.30		.01
Water and Sandblasting; Appliçation of cold tar products (including epoxies, polyurethanes and acid resistant paints; Spraying and airless spray	9.44	.49	.30		.01
Roller over 9" long	10.79	.49	.30		.01
Broadwater, Gallatin, Jefferson, (Northern area from a line running East and West five miles south of the Southern City limits of Boulder), Lewis and Clark (Southern portion from a line running East and West through the Southern limits of Craig), Madison (East of the West City limits of Harrison), Meagher, Park, Powell (Northern area from a line running East and West thru the Southern City limits of Helmsville)					
Brush	7.69	.25	.20		.03
Spray; Steel brush	8.69	.25	.20		.03
Structural steel brush	9.19	.25	.20		.03
Steel spray	9.69	.25	.20		.03
Structural steel spray	10.19	.25	.20		.03
Blaine, Hill, Liberty and Chouteau (north of the Southern limits of the City of Big Sandy) Counties	6.76				

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DECISION NO MT76-5035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Flathead, Granite (Northern area north limits of Phillipsburg), Lake (Southern area including City of Ronan), Lincoln, Mineral, Missoula, Powell (Northern area through south limits of Helmsville), Ravalli and Sanders Counties	$7.85	.34	.30		.04
PLASTERERS:					
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland, and Yellowstone Counties	7.38	.40			
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	7.50	.50	.25		
Gallatin, Park and Sweetgrass Counties	6.50	.35	.25		
Granite, Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (south portion, including the City of Paradise) Counties	7.85	.40	.25		
Beaverhead, Deer Lodge, Jefferson (Southern area, including the Town of Wickes), Madison, Powell (South of a line running E-W north of the Town of Deer Lodge) and Silver Bow Counties	7.95	.40	.25		
Flathead, Glacier, Lake (Northern area, including the City of Ronan), Lincoln and Sanders (north of the City of Plains) Counties	6.45	.20			
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	9.68	.35	.55		.05
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole, and Valley Cos.	9.60	.40	.70		1%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS: (Cont'd)					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweetgrass Counties	9.65	.40	.55		.05
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	10.00	.40	.80		.10
ROOFERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties	7.29		.25		
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, Lewis and Clark, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole, and Valley Counties	7.85				
Beaverhead, Deer Lodge, Jefferson, Madison, Powell and Silver Bow Counties	6.91	.47	.35	.75	
Flathead, Granite, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	7.60				
Broadwater, Gallatin, Meagher, Park, Sweetgrass and Wheatland Counties	6.94	.425			
SHEET METAL WORKERS:					
Broadwater, Jefferson (including North ½ of the City of Boulder), Lewis and Clark and Meagher Cos.	9.31	.37	.25		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS: (Cont'd)					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	$9.38	.37	.20		.07
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweetgrass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	8.91	.37	3%+.25		.02
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	9.56	.62	.25		.07
Beaverhead, Deer Lodge, Granite, Jefferson (S½), Madison, Powell, and Silver Bow Counties	8.40	.37	.40	.75	.02
SPRINKLER FITTERS	9.10	.50	.80		.08
TERRAZZO WORKERS & TILE SETTERS:					
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area north of Boulder Hill) Cos.	8.15	.30			
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	8.80		.25		.02
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties	8.50	.40	.25		
Gallatin and Park Counties	7.75				
Cascade, Chouteau, Glacier, Pondera and Teton Counties	7.50	.40	.30		

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 3 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties					
Group 1	$6.19	.47	.37	.75	.03
Group 2	6.26	.47	.37	.75	.03
Group 3	6.27	.47	.37	.75	.03
Group 4	6.28	.47	.37	.75	.03
Group 5	6.29	.47	.37	.75	.03
Group 6	6.31	.47	.37	.75	.03
Group 7	6.35	.47	.37	.75	.03
Group 8	6.36	.47	.37	.75	.03
Group 9	6.37	.47	.37	.75	.03
Group 10	6.41	.47	.37	.75	.03
Group 11	6.44	.47	.37	.75	.03
Group 12	6.46	.47	.37	.75	.03
Group 13	6.47	.47	.37	.75	.03
Group 14	6.54	.47	.37	.75	.03
Group 15	6.57	.47	.37	.75	.03
Group 16	6.59	.47	.37	.75	.03
Group 17	6.69	.47	.37	.75	.03
Group 18	6.79	.47	.37	.75	.03
Group 19	6.44	.47	.37	.75	.03
Group 20	6.43	.47	.37	.75	.03
Group 21	6.31	.47	.37	.75	.03
Broadwater (Northern area), Lewis and Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the Town of Elliston) Counties					
Group 1	5.20	.37	.27	.10	.03
Group 2	5.355	.37	.27	.10	.03
Group 3	5.455	.37	.27	.10	.03
Group 4	5.55	.37	.27	.10	.03

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LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Broadwater (Southern portion including the City of Tosten), Gallatin, Park, Sweetgrass and Wheatland Counties					
Group 1	$6.01	.47	.37		.03
Group 2	6.26	.47	.37		.03
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel					
Group 1	6.88	.47	.37		.03
Group 2	7.05	.47	.37		.03
Group 3	7.22	.47	.37		.03
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties					
Group 1	6.54	.47	.37		.03
Group 2	6.76	.47	.37		.03
Group 3	6.94	.47	.37		.03
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Group 1	6.69	.47	.37		.03
Group 2	6.91	.47	.37		.03
Group 3	6.94	.47	.37		.03
Granite, Lake (Southern area), Mineral, Missoula, Ravalli and Sanders (Southern area) Counties					
Group 1	6.835	.47	.37		.03
Group 2	7.085	.47	.37		.03
Group 3	7.235	.47	.37		.03

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LABORERS (Cont'd).	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cascade, Chouteau, Fergus, Glacier (Excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties					
Group 1	$6.94	.47	.37		.03
Group 2	7.19	.47	.37		.03
Group 3	7.29	.47	.37		.03
Group 4	7.34	.47	.37		.03
Group 5	7.44	.47	.37		.03
Group 6	7.69	.47	.37		.03
Group 7	7.54	.47	.37		.03
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties					
Group 1	5.97	.425	.315		.03
Group 2	6.07	.425	.315		.03
Group 3	6.22	.425	.315		.03
Group 4	6.37	.425	.315		.03
Group 5	6.47	.425	.315		.03
Group 6	6.72	.425	.315		.03

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LABORERS

Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties

Group 1: General Laborer; Axeman; Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmolene, applying and removing; Fence Erector and Installer including the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Form Stripper; Form Setter; Landscape Laborer; Nozzleman - air and water, gunnite and place machine; Pilot Car; Riprap Helper; Scaleman; Sod Cutter (hand operated) (General Laborer); Stake Jumper for equipment; Tool Checker, Toolhouseman

Group 2: Riprapper; Sandblaster; Sandblaster Tailhouseman; Pot Tender

Group 3: Hand Faller

Group 4: Post Hole Digger (power Auger)

Group 5: Concrete or asphalt saws; Tar Pot Operator

Group 6: Powderman Helper

Group 7: Caisson Workers (free air); Choker Setter; Spike Driver, single or dual or hand

Group 8: Drills, Air-tract, self-propelled car or truck mount air operated drills; Jackhammer, Pavement Breaker, Wagon Driller, Mechanical Tamper, Vibrating Roller hand steered and other power tools; Pipe Wrapper, Power Saw (bucking)

Group 9: Asphalt Raker; Dumpman (grademan)

Group 10: High Pressure Machine Nozzleman

Group 11: Pipelayer (all types); Cutting Torch Operator

Group 12: Powderman

Group 13: Grade Setter

Group 14: High Scaler

Group 15: Dumpman (spotter)

Group 16: Power Saw (falling)

Group 17: Rigger

Group 18: Core Drill Operator

LABORERS (Cont'd)

Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties

Group 19: Concrete Worker, wet or dry; Tending Masons when pouring and finishing concrete

Group 20: Vibrator Operator; Tending Stonesetters, Marble Setters, Tile Setters, Skagiola and Terrazzo Workers; Tending brick masons or brick or stone work; Tending Plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete Conveyor Swinger Operator

Group 21: Power Driven Concrete Buggies

LABORERS

Broadwater (Northern area), Lewis & Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the Town of Elliston) Counties

Group 1: General laborer; Car and truck loader; Concrete handler; Form stripper; Fence erector and installer

Group 2: Concrete buggy; Vibrator; Jackhammer; Wagon driller; Barco tamper; Pavement breaker; Powderman helper

Group 3: All power tools; Rodder and spreader; Non-metallic pipe layers; Pipe wrappers; Sandblasters; Pot tenders; Curb form setter; Concrete tenders

Group 4: Mortar mixer; Powderman

Broadwater (Southern portion incl. the City of Tosten), Gallatin, Park, Sweetgrass and Wheatland Counties

Group 1: Common laborers

Group 2: Semi-skilled; Hod carriers; Jackhammer operator; Vibrator; Mixer operator; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter

Flathead, Glacier National Park, Lincoln, and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General laborers; scaleman; form strippers; car and truck loaders

Group 2: Concrete handlers, conveying and handling concrete, Nozzlemen (air or water); Sand blast tail hose man; Powderman helper; Power driven wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Small air tool operators, including blow pipes and small power tool operators; Chuck tenders; Asphalt rakers, Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman; Jackhammer; Pavement breaker; Vibrator; mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar

Group 3: Pipe layers (non-metallic); Metal culvert pipe layers; Mason and Plaster tenders; Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powderman; Drills, Air-Trac, wagon drill, cat or truck mounted air operated drills, Sand Blaster (wet or dry); gunite nozzleman; barco tamper

LABORERS (Cont'd)

Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties

Group 1: General laborers

Group 2: Jackhammer operator; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic and electric tools operator; Pipewrappers

Group 3: Mason and plasterer's tenders

Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: General laborers; Concrete laborers; Chuck tenders and nippers

Group 2: Cement handler (sack or bulk); Jackhammer operator; Mortarman; Pipelayer (all types); Pipewrapper; Primerhouseman

Group 3: Mason and plasterer's tenders

Granite, Lake (Southern area), Mineral, Missoula, Ravalli and Sanders (Southern area) Counties

Group 1: Laborers

Group 2: All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators

Group 3. Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunnite and plasterer pump

LABORERS

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties

Group 1: General and Building Laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrails, medium rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1-1/2" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader, Form Stripper; Caisson Workers (Free Air); Vibrator 1-1/2" to 2-1/2" in diameter

Group 2: Concrete or Asphalt Saws, Creosote Material Handler; Curb Machine Form Setter (Slab Steel Forms); Diamond Drills up through 3 inches in diameter; Jackhammer, Pavement Breaker, Wagon Driller, Cat or Truck Mounted Air Operated Drills, and other Air Tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical Tampers; Nozzlemen, Air and Water, Gunite and Placo, Machine (Grout); Pipe Layer (all types); Power Saw (bucking and falling); Power Driven Wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

Group 4: Vibrators, 2-1/2" to 4" in diameter; Brick Tenders; Dumpmen (Grade); Small Concrete Mixers

Group 5: Diamond Drills up through 6 inches in diameter; Hod Carriers and Plaster Tenders (1 - one mixerman per crew); Asphalt Raker and Tamper; High Scaler; Powderman Helper; Concrete Nozzleman; Miners; Barco Tamper; Air-Trac

Group 6: Diamond Drill, over 6 inches in diameter; Self-Propelled Drills, with the exception of size differential, such as Mustang Drills or Twin Stack Drills; Core Drill Operator; Laser Equipment and Tools, excluding Transit; Powderman

Group 7: Concrete Vibrator, 4" and over

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LABORERS

Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan, and Valley Counties

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power Tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts, and right-of-way markers

Group 2: Dumpmen (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Place Operator, Jackhammer, Pavement Breaker, Vibrator (2½ inches and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (Free Air); Tunnels and Shafts (Free Air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling bricks and blocks only)

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod, pail or barrow); High Scaler, Wagon Driller, Cat or Truck mounted Air Operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setter (slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Lazer Tools and Equipment

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Flathead, Lake, Lincoln, Mineral, Missoula, North ½ of Powell, Ravalli and Sanders Counties					
A-Frame Truck Crane, Winch Truck and similar	$8.50	.50	.45	.15	.03
Air Compressor, single	8.19	.50	.45	.15	.03
Air Compressor, two or more	8.36	.50	.45	.15	.03
Air Doctor	8.66	.50	.45	.15	.03
Asphalt Paving Machine	8.66	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.66	.50	.45	.15	.03
Automatic Finegrader, Gurries and other similar types	8.79	.50	.45	.15	.03
Belt Finish Machine	8.36	.50	.45	.15	.03
Bit Grinder	8.66	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.66	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.25	.50	.45	.15	.03
Boring Machine (large)	8.66	.50	.45	.15	.03
Broom, self-propelled	8.33	.50	.45	.15	.03
Cableway Highline	9.17	.50	.45	.15	.03
Cement Silo	8.45	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.91	.50	.45	.15	.03
Chain Bucket Loader	8.38	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.38	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.66	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.86	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.06	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and including two mixers	8.18	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.49	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.66	.50	.45	.15	.03
Concrete Curing Machine	8.66	.50	.45	.15	.03
Concrete Finish Machine Paving	8.66	.50	.45	.15	.03
Concrete Float-Spreader	8.66	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.25	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.42	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$8.66	.50	.45	.15	.03
Concrete Travel Batcher	8.66	.50	.45	.15	.03
Conveyor Loader, up to and incl: 42" belt	8.24	.50	.45	.15	.03
Conveyor Loader, over 42 inch belt	8.36	.50	.45	.15	.03
Crane, to and including 80' boom with jib	8.82	.50	.45	.15	.03
Crane, 81' to 130' boom	8.97	.50	.45	.15	.03
Crane, 131' to 150' boom	9.02	.50	.45	.15	.03
Crane, 151' boom and over	9.07	.50	.45	.15	.03
Crane Oiler	8.23	.50	.45	.15	.03
Crusher	8.66	.50	.45	.15	.03
Crusher Oiler and Helper	8.15	.50	.45	.15	.03
Crusher Conveyor, when required	8.12	.50	.45	.15	.03
Distributor	8.66	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling roller	8.38	.50	.45	.15	.03
Electric Overhead Cranes	8.84	.50	.45	.15	.03
Elevating Grader	8.66	.50	.45	.15	.03
Farm Type Tractor, up to and including 50 HP Engine	8.12	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.20	.50	.45	.15	.03
Field Equipment Serviceman	8.58	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.15	.50	.45	.15	.03
Fireman	8.25	.50	.45	.15	.03
Forklift, on construction job site	8.47	.50	.45	.15	.03
Form Grader	8.43	.50	.45	.15	.03
Gradall	8.66	.50	.45	.15	.03
Grade Setter	8.12	.50	.45	.15	.03
Heavy Duty Drill, all types	8.66	.50	.45	.15	.03
Heavy Duty Driller Helper	8.25	.50	.45	.15	.03
Herman-Nelson Heaters and similar type	8.20	.50	.45	.15	.03
Hoist, single drum	8.43	.50	.45	.15	.03
Hoist, two or more drums	8.66	.50	.45	.15	.03
Helicopter Hoist	9.16	.50	.45	.15	.03
Hot Plant	8.66	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.66	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Hot Plant Oiler, 100 ton per hour or over	$8.15	.50	.45	.15	.03
Hydra lift and similar types	8.56	.50	.45	.15	.03
Industrial Locomotive all classes	8.66	.50	.45	.15	.03
Mechanic and/or Welder on job	8.76	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.15	.50	.45	.15	.03
Mixermobile	8.74	.50	.45	.15	.03
Motor Patrol	8.79	.50	.45	.15	.03
Mountain Logger or similar type	8.66	.50	.45	.15	.03
Mucking Machine	8.66	.50	.45	.15	.03
Oiler-Driver, Rubber Tired Cranes	8.23	.50	.45	.15	.03
Oilers, other than shovels and cranes	8.15	.50	.45	.15	.03
Oiler, hoist house, dams	8.56	.50	.45	.15	.03
Pavement Breaker, Emsco and similar	8.66	.50	.45	.15	.03
Paving and Mixing Machine	8.79	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.66	.50	.45	.15	.03
Power Mixer, single or double drum	8.66	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.66	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.66	.50	.45	.15	.03
Pumpman	8.19	.50	.45	.15	.03
Push Tractor	8.66	.50	.45	.15	.03
Quad Cat	8.96	.50	.45	.15	.03
Quad Loader and similar types	9.18	.50	.45	.15	.03
Radiator Repairman	8.47	.50	.45	.15	.03
Refrigeration Plant	8.66	.50	.45	.15	.03
Retort	8.25	.50	.45	.15	.03
Roller, on blade or hot mix oil paving	8.66	.50	.45	.15	.03
Roller, on other blade or hot mix paving	8.36	.50	.45	.15	.03
Roller, 25 ton or over	8.66	.50	.45	.15	.03
Ross and similar type carriers, on construction site	8.66	.50	.45	.15	.03
Rubber-tired Dozer	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. and under	8.37	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to and including 3 yds.	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to and including 5 yds.	8.78	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Rubber-tired Front End Loader, over 5 yds. to and including 10 yds.	$8.88	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to and including 15 yds.	8.98	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yds.	9.08	.50	.45	.15	.03
Scraper, DW 15, 20, 21 and similar type if power unit is not used	8.66	.50	.45	.15	.03
Scraper, single or twin engine pulling belly dump trailer	9.04	.50	.45	.15	.03
Scraper, single engine	8.79	.50	.45	.15	.03
Scraper, twin engine	8.89	.50	.45	.15	.03
Scraper, tandem or 3 engined	9.15	.50	.45	.15	.03
Self-propelled Sheepfoot and similar type	8.66	.50	.45	.15	.03
Shovels, including all attachments, under 1 cu.yd.	8.66	.50	.45	.15	.03
Shovels, including all attachments, 1 cu. yd. to and incl. 3 cu. yds.	8.84	.50	.45	.15	.03
Shovels, including all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	9.11	.50	.45	.15	.03
Shovels, including all attachments, over 5 cu. yds.	9.24	.50	.45	.15	.03
Shovel Oiler, 3 yds. and under	8.15	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.56	.50	.45	.15	.03
Slip Form Paver	8.79	.50	.45	.15	.03
Stiff Leg Derrick and Guy Derrick	9.11	.50	.45	.15	.03
Track-type Front End Loaders, up to and including 5 cu. yds.	8.66	.50	.45	.15	.03
Track-type Front End Loaders, over 5 cu. yds. to and incl. 10 cu. yds	8.89	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to and incl. 15 cu. yds.	8.99	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.09	.50	.45	.15	.03
Track-type Tractor with or without attachments	8.66	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.84	.50	.45	.15	.03
Trenching Machine	8.66	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.66	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Wagner Roller and similar type	$8.66	.50	.45	.15	.03
Whirley Crane	9.19	.50	.45	.15	.03
Whirley Crane Oiler	8.55	.50	.45	.15	.03
Water Pull when used for compaction	8.66	.50	.45	.15	.03
Washing and Screening Plant	8.66	.50	.45	.15	.03
Washing and Screening Plant Oiler	8.15	.50	.45	.15	.03
Yo-Yo Cat, both ends	8.86	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS Blaine, Cascade, Chouteau, Glacier (excluding Glacier National Park), Hill, Liberty, Phillips, Pondera, Teton and Toole Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHOVELS, including all attachments, over 5 yds.; Stiff-leg Derrick and Guy Derrick; Cableway Highline; Helicopter Hoist; Tower Crane; Whirley Crane	$7.64	.45	.45		.13
SCRAPER, Tandem engine; Shovels, including all attachments, over 3 yards to and including 5 yards	7.51	.45	.45		.13
RUBBER-TIRED FRONT-END LOADERS, over 15 yards; Track-type Front-end Loaders, over 15 cu. yds.	7.45	.45	.45		.13
RUBBER-TIRED FRONT-END LOADERS, 10 yards to and including 15 yards; Track-type Front-end Loaders, 10 cu. yds. to and including 15 cu. yds.; Concrete Conveyor; Crane, to and including 80' boom with jib	7.35	.45	.45		.13
QUAD CAT	7.32	.45	.45		.13
CENTRAL MIXING PLANT, concrete and stationary	7.27	.45	.45		.13
RUBBER-TIRED FRONT-END LOADERS, over 5 yards to and including 10 yards; Scraper, twin engine; Track-type Front-end Loaders, over 5 cu. yds. to and including 10 cu. yds.; Scraper single or twin engine, pulling Belly Dump Trailer	7.25	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CRANE, ELECTRIC OVERHEAD, All; Shovels, including all attachments, 1 yard to and including 3 yards; Track-type Tractor on Euclid Loader	$7.21	.45	.45		.13
HOIST, TWO OR MORE DRUMS; Motor Patrol; Ross and similar type carriers on construction site	7.18	.45	.45		.13
AUTOMATIC FINEGRADER, Curries and other types; Paver; Slip Form; Paving and Mixing Machine; Roller 25 tons or over; Rubber-tired Front-end Loader, over 3 yards to and including 5 yards; Scraper, single	7.15	.45	.45		.13
MIXERMOBILE	7.11	.45	.45		.13
BORING MACHINE; Jeep, Pickup or Farm Tractor mounted; Boring Machine, large; Power Auger large truck or tractor, mounted and punch	7.05	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR DOCTOR; Asphalt Paving Machine; Asphalt Paving Machine Screed Operator; Bit Grinder; Bituminous Mixer Paving Travel Plant; Concrete Batch Plant Operator; Concrete Curing Machine; Concrete Finish Machine, paving; Concrete Float and Spreader; Concrete power Saw, self-propelled; Concrete Travel Batcher; Crusher; Distributor; Elevating Grader; Fork-lift on construction job site; Gradall; Heavy Duty Drills, all types, Hot Plant; Hot Plant Fireman, when in operation; Industrial Locomotive; Mountain Logger or similar type machine; Mucking Machine; Pavement Breaker, Emsco and similar; Power Mixer, single or double drum; Pumpcrete or Grout Machine; Refrigeration Plant; Roller, Steel and self-propelled rubber on blade or hot mix oil paving; Roller, Wagner and similar types, Rubber-tired Dozer; Rubber-tired Front-end Loaders, 1 yard to and including 3 yards; Shovels, including all attachments, under 1 yard; Track-type Tractor, with or without attachments; Track-type Tractor with or without attachments including Track-type Front-end Loaders up to and including 5 cu. yds.; Trench Machine; Belt Finishing Machine; Concrete Batch Plant, 1 and 2 mixers; DW 10, 15, 20 Tractor pulling Roller; Power Saw self-propelled, multiple cut; Push Tractor; Scraper DW 15, 20, 21 and similar type if power unit is not used; Self-propelled Sheepsfoot; Turnhead Conveyor, or Head Tower, on Batch Plant; Wagner Roller, Water Pull Operator	7.02	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
FIELD EQUIPMENT SERVICEMAN; Hydra-lift and similar type; Oiler, Hoist-house Dams; Shovels Oiler, over 3 yards; Winch Truck with boom	$6.92	.45	.45		.13
CONCRETE MIXER, 4 bags and over	6.89	.45	.45		.13
HOIST, Single Drum	6.81	.45	.45		.13
A-FRAME TRUCK CRANE, Winch Truck and similar	6.80	.45	.45		.13
CEMENT SILO; Form Grader	6.79	.45	.45		.13
HYDRO TAMPER	6.77	.45	.45		.13
CHAIN BUCKET; Chip or Gravel Spreader, self-propelled; Conveyor Loader, over 42" belt	6.72	.45	.45		.13
AIR COMPRESSOR, tow or more; Roller, steel and self-propelled rubber other than blade or hot mix oil paving; Rubber-tired Front-end Loaders, under 1 yard	6.71	.45	.45		.13
BROOM, self-propelled	6.67	.45	.45		.13
CONCRETE MIXER, 3 bags and under; Fireman	6.61	.45	.45		.13
CONVEYOR LOADER, up to and including 42" belt: Crusher Conveyor	6.60	.45	.45		.13
RETORT OPERATOR	6.57	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MECHANIC AND/OR WELDER HELPER; Concrete Batch Plant Oiler; Crane Oiler; Farm type tractor, over 50HP engine; Hot Plant Oiler, 100 tons per hour and over; Oiler Driver, Rubber-tired Crane	$6.56	.45	.45		.13
PUMPMAN	6.55	.45	.45		.13
AIR COMPRESSOR, Single; Concrete Batch Plant Oiler, up to and including 2 mixers	6.52	.45	.45		.13
SHOVEL, OILER, 3 yards and under	6.51	.45	.45		.13
CRUSHER OILER and HELPER; Farmtype Tractor, up to and including 50 HP engine; Field Equipment Service Helper; Grade Setter; Heavy Duty Drill Helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and Screening Plant Oiler	6.48	.45	.45		.13
CONCRETE BATCH PLANT, 3 and 4 Mixers	7.22	.45	.45		.13
CONCRETE BATCH PLANT, 5 mixers and over	7.42	.45	.45		.13
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.83	.45	.45		.13
CONCRETE PUMP	7.80	.45	.45		.13
CRANE 81' to 130' boom	7.50	.45	.45		.13
CRANE 131' to 150' boom	7.55	.45	.45		.13
CRANE 151' Boom and over	7.60	.45	.45		.13
MECHANIC AND/OR WELDER	7.12	.45	.45		.13
WHIRLEY CRANE OILER	6.85	.45	.45		.13

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POWER EQUIPMENT OPERATORS Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Powell (Southern area) and Silver Bow Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-FRAME TRUCK CRANE	$6.86	.45	.45		.13
AIR COMPRESSOR, single	6.55	.45	.45		.13
AIR COMPRESSOR, 2 or more; Belt Finishing; Conveyor Loader, over 42" belt; Roller, steel and self-propelled rubber on other than blade or hot-mix oil paving	6.72	.45	.45		.13
AIR DOCTOR; Asphalt Paving Machine, or Screed; Bit Grinder; Bituminous Mixer, Paver; Boring Machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete Batch Plant, 1 and 2 mixers; Concrete Bucket Dispatcher; Concrete Curing Machine; Concrete Finishing Machine, paving; Concrete Float and Spreader; Concrete Power Saw, self-propelled; Concrete Travel Batcher; Crusher and/or Screening Plant; Distributor; Elevating Grader; Gradall; Heavy Duty Rotory Drills (Quarry Master, Joy Drills and similar types); Hoist or Air Tugger, 2 or more drums; Hot Plant; Hot Plant Fireman (when in operation); Industrial Locomotive, all types; Loaders, rubber-tired, over 1 yard to and including 3 yards; Loaders, Track type up to and including 5 yards; Loaders, Traxacavator and Athey; Loader and Hoe Combination, rubber-tired, Loader 1 yard and under, Hoe 1 yard and under;					

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mountain Logger or similar; Mucking Machine; Pavement Breaker, Emsco and similar; Power Auger, large truck or tractor, mounted and punch; Power Mixer, single or double drum; Power Saw, self-propelled, multiple cut; Pump-crete or Grout Machine; Push Tractor; Refrigerator Plant; Roller, steel and self-propelled rubber on blade on hot-mix oil paving roller, 25 tons, working weight or over any type or make; Roller, Wagner and similar; Ross and similar type Carriers (on construction site); Scraper DW 10; Scraper, DW 15, 20, 21 and similar if power unit is not used; Self-propelled Sheepsfoot and similar; Shovels, including all attachments, under 1 yard; Trenching Machine; Turnhead Conveyor or Head Tower Operator on Batch Plant; Water Pull, when used for compaction; Washing and Screening Plant	$7.02	.45	.45		.13
AUTOMATIC FINEGRADER, Gurries and similar; Motor Patrol; Paving and Mixing Machine; Scraper, DW 15, 20, 21 and similar if power unit is used; Scraper, single engine; Slip Form Paver	7.15	.45	.45		.13
BORING MACHINE; Concrete Mixer, 3 bags and under; Fireman; Heavy Duty Rotary Drill Helper; Retort Operator	6.61	.45	.45		.13
BROOM OPERATOR, Self-propelled	6.69	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CABLEWAY OPERATOR	$7.53	.45	.45		.13
CEMENT SILO	6.81	.45	.45		.13
CENTRAL MIXING PLANTS, Concrete Dams and Stationary	7.27	.45	.45		.13
CHAIN BUCKET LOADER; Chip-gravel Spreader self-propelled; DW 10, 15, 20 Tractor pulling Roller	6.74	.45	.45		.13
CONCRETE BATCH PLANT OPERATOR, 3 and 4 mixers	7.22	.45	.45		.13
CONCRETE BATCH PLANT OPERATOR, 5 mixers and over	7.42	.45	.45		.13
CONCRETE BATCH PLANT OILER, up to and including 2 mixers	6.54	.45	.45		.13
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.85	.45	.45		.13
CONCRETE MIXER OPERATOR, 4 bags and over	6.78	.45	.45		.13
CONVEYOR LOADER, to and including 42" belt	6.60	.45	.45		.13
CRANE, to and including 80' boom with jib	7.18	.45	.45		.13
CRANE, 81' to 130' boom	7.33	.45	.45		.13
CRANE, 131' to 150' boom	7.38	.45	.45		.13
CRANE, 151' boom and over	7.43	.45	.45		.13
CRANE OILER; Oiler Driver, Rubber-tired Cranes	6.59	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CRANE, Electric Overhead; Shovels, including all attachments 1 yard to and including 3 yards; Track type Tractor, on Euclid Loader	$7.20	.45	.45		.13
CRANE, TOWER; Scraper, Tandem or (engine)	7.51	.45	.45		.13
CRANE, WHIRLEY	7.55	.45	.45		.13
CRANE, WHIRLEY OILER; Hydralift and similar; Oiler, Hoist House, Dams, Shovels Oiler, over 3 yards; Winch Truck with boom	6.92	.45	.45		.13
CRUSHER AND/OR SCREENING PLANT HELPER, (If over 2 separate units); Crusher Oiler; Field Equipment Service Helper; Hot Plant Oiler, 100 tons per hour or over; Mechanic and/or welder helper on job; Oilers, other than shovels and cranes; Shovel Oiler, 3 yards and under; Washing and Screening Plant Oiler	6.51	.45	.45		.13
CRUSHER CONVEYOR, when required; Farm type Tractor, up to and including 50 HP; Grade Setter	6.48	.45	.45		.13
DRILLING MACHINE (does not include Jackhammer, Wagon Drillers or Waterlines)	6.93	.45	.45		.13
EUCLID LOADER and similar; Loader and Hoe combination, Rubber-tired, Loader 1 yard to and including 3 yards, Hoe over 1 yard	7.21	.45	.45		.13
FARM TYPE TRACTOR, over 50 HP; Heaters, Herman Nelson and similar	6.56	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
FIELD EQUIPMENT SERVICE MAN	$6.94	.45	.45		.13
FORK LIFT (on construction site)	6.83	.45	.45		.13
HOIST, OR AIR TUGGER, single drum; Farm Grader	6.79	.45	.45		.13
FULLER KENYON PUMP; Loaders (Barber Green and similar)	6.67	.45	.45		.13
HELICOPTER HOIST	7.52	.45	.45		.13
LOADERS, RUBBER-TIRED, 1 yard and under	6.73	.45	.45		.13
LOADERS, RUBBER-TIRED, over 3 yards to and including 5 yards	7.14	.45	.45		.13
LOADERS, RUBBER-TIRED, 5 yards to and including 10 yards	7.24	.45	.45		.13
LOADERS, RUBBER-TIRED, over 10 yards, to and including 15 yards	7.34	.45	.45		.13
LOADERS, RUBBER-TIRED, over 15 yards (factory rating not to include sideboards)	7.44	.45	.45		.13
LOADERS, TRACK-TYPE, over 5 yards to and including 10 yards, Scraper, twin engine	7.25	.45	.45		.13
LOADERS, TRACK-TYPE, over 10 yards to and including 15 yards	7.35	.45	.45		.13
LOADERS, TRACK-TYPE, over 15 yards	7.45	.45	.45		.13
MECHANIC AND/OR WELDER, on job	7.09	.45	.45		.13
MIXERMOBILE	7.10	.45	.45		.13
PILEDRIVER (when shovel equipment is not used)	6.67	.45	.45		.13

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
QUAD CAT	$7.32	.45	.45		.13
SCRAPER, single or twin engine pulling Belly Dump Trailer	7.40	.45	.45		.13
SHOVELS, including all attachments, over 3 yards to and including 5 yards, Stiff-leg Derrick and Guy Derrick	7.47	.45	.45		.13
SHOVELS, including all attachments, over 5 yards	7.50	.45	.45		.13

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POWER EQUIPMENT OPERATORS Broadwater, Daniels, Dawson, Fergus, Gallatin, Glacier National Park, Jud th-Basin, Lewis and Clark, Meagher, McCone, Park, Richland, Roosevelt, Sheridan, Valley, Wheatland and Wibaux Cos.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$8.55	.50	.45	.15	.03.
Air Compressor, single	8.24	.50	.45	.15	.03
Air Compressor, two or more	8.41	.50	.45	.15	.03
Air Doctor	8.71	.50	.45	.15	.03
Asphalt Paving Machine	8.71	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.71	.50	.45	.15	.03
Automatic Finegrade, Gurries and other similar types	8.84	.50	.45	.15	.03
Belt Finish Machine	8.41	.50	.45	.15	.03
Bit Grinder	8.71	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.71	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.30	.50	.45	.15	.03
Boring Machine (large)	8.71	.50	.45	.15	.03
Broom, self-propelled	8.38	.50	.45	.15	.03
Cableway Highline	9.22	.50	.45	.15	.03
Cement Silo	8.50	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.96	.50	.45	.15	.03
Chain Bucket Loader	8.43	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.43	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.71	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.91	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.11	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and including two mixers	8.23	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.54	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.71	.50	.45	.15	.03
Concrete Curing Machine	8.71	.50	.45	.15	.03
Concrete Finish Machine Paving	8.71	.50	.45	.15	.03
Concrete Float-Spreader	8.71	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.30	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.47	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$8.71	.50	.45	.15	.03
Concrete Travel Batcher	8.71	.50	.45	.15	.03
Concrete Conveyor under 40 feet	8.29	.50	.45	.15	.03
Concrete Conveyor over 40 feet	9.04	.50	.45	.15	.03
Concrete Pump	9.04	.50	.45	.15	.03
Crane, to and including 80' boom	8.87	.50	.45	.15	.03
Crane, 81' to 130' boom	9.02	.50	.45	.15	.03
Crane, 131' to 150' boom	9.07	.50	.45	.15	.03
Crane, 151' boom and over	9.12	.50	.45	.15	.03
Crane Oiler	8.28	.50	.45	.15	.03
Crusher	8.71	.50	.45	.15	.03
Crusher Oiler and Helper	8.20	.50	.45	.15	.03
Crusher Conveyor, when required	8.17	.50	.45	.15	.03
Distributor	8.71	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling roller	8.43	.50	.45	.15	.03
Electric Overhead Cranes	8.89	.50	.45	.15	.03
Elevating Grader	8.71	.50	.45	.15	.03
Farm Type Tractor, up to and including 50 HP Engine	8.17	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.25	.50	.45	.15	.03
Field Equipment Serviceman	8.63	.50	.45	.15	.03
Field Equipment Serviceman He'per	8.20	.50	.45	.15	.03
Fireman	8.30	.50	.45	.15	.03
Forklift, on construction job site	8.52	.50	.45	.15	.03
Form Grader	8.48	.50	.45	.15	.03
Gradall	8.71	.50	.45	.15	.03
Grade Setter	8.17	.50	.45	.15	.03
Heavy Duty Drill, all types	8.71	.50	.45	.15	.03
Heavy Duty Driller Helper	8.30	.50	.45	.15	.03
Herman-Nelson Heaters and similar type	8.25	.50	.45	.15	.03
Hoist, single drum	8.48	.50	.45	.15	.03
Hoist, tow or more drums	8.71	.50	.45	.15	.03
Helicopter Hoist	9.21	.50	.45	.15	.03
Hot Plant	8.71	.50	.45	.15	.03
Hot Plant Fireman, when in operation	8.71	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.20	.50	.45	.15	.03
Hydra lift and similar types	8.61	.50	.45	.15	.03
Industrial Locomotive all classes	8.71	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mechanic and/or Welder on job	$8.81	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.20	.50	.45	.15	.03
Mixermobile	8.79	.50	.45	.15	.03
Motor Patrol	8.84	.50	.45	.15	.03
Mountain Logger or similar type	8.71	.50	.45	.15	.03
Mucking Machine	8.71	.50	.45	.15	.03
Oiler-Driver, Rubber-tired Cranes	8.28	.50	.45	.15	.03
Oilers, other than Shovels and Cranes	8.20	.50	.45	.15	.03
Oiler, hoist house, dams	8.61	.50	.45	.15	.03
Pavement Breaker, Emsco and similar	8.71	.50	.45	.15	.03
Paving and Mixing Machine	8.84	.50	.45	.15	.03
Power Auger, Large Truck or tractor mounted	8.71	.50	.45	.15	.03
Power Mixer, single or double drum	8.71	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.71	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.71	.50	.45	.15	.03
Pumpman	8.24	.50	.45	.15	.03
Push Tractor	8.71	.50	.45	.15	.03
Quad Cat	9.01	.50	.45	.15	.03
Quad Loader and similar type	9.29	.50	.45	.15	.03
Raygo Giant	9.29	.50	.45	.15	.03
Refrigerator Plant	8.71	.50	.45	.15	.03
Retort	8.30	.50	.45	.15	.03
Roller, on blade or hot mix oil paving	8.71	.50	.45	.15	.03
Roller, on other blade or hot mix paving	8.41	.50	.45	.15	.03
Roller, 25 ton or over	8.71	.50	.45	.15	.03
Ross and similar type Carriers, on construction site	8.71	.50	.45	.15	.03
Rubber-tired Dozer	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yard and under	8.42	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yard to and including 3 yards	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	8.83	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	8.93	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	$9.03	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yards	9.13	.50	.45	.15	.03
Scraper, DW 15, 20, 21 and similar type if power unit is not used	8.71	.50	.45	.15	.03
Scraper, single or twin engine pulling Belly Dump Trailer	9.09	.50	.45	.15	.03
Scraper, single engine	8.84	.50	.45	.15	.03
Scraper, twin engine	8.94	.50	.45	.15	.03
Scraper, tandem engine	9.20	.50	.45	.15	.03
Self-propelled Sheepfoot and similar type	8.71	.50	.45	.15	.03
Shovels, including all attachments, under 1 cu. yd.	8.71	.50	.45	.15	.03
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	8.89	.50	.45	.15	.03
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	9.16	.50	.45	.15	.03
Shovels, including all attachments, over 5 cu. yds.	9.29	.50	.45	.15	.03
Shovel Oiler, 3 yards and under	8.20	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.61	.50	.45	.15	.03
Slip Form Paver	8.84	.50	.45	.15	.03
Stiff Leg Derrick and Guy Derrick	9.16	.50	.45	.15	.03
Track-type Front End Loaders; up to and including 5 cu. yds.	8.71	.50	.45	.15	.03
Track-type Front End Loaders; over 5 cu. yds. to and including 10 cu. yds.	8.94	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	9.04	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.14	.50	.45	.15	.03
Track-type Tractor with or without attachments	8.71	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.89	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Trenching Machine	$8.71	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.71	.50	.45	.15	.03
Wagner Roller and similar type	8.71	.50	.45	.15	.03
Whirley Crane	9.24	.50	.45	.15	.03
Whirley Crane Oiler	8.61	.50	.45	.15	.03
Water Pull when used for compaction	8.71	.50	.45	.15	.03
Washing and Screening Plant	8.71	.50	.45	.15	.03
Washing and Screening Plant Oiler	8.20	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS Big Horn, Carbon, Carter, Custer, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Rosebud, Stillwater, Sweetgrass, Treasure, Yellowstone	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASPHALT PAVING MACHINE; Air doctor; Bit grinder; Bituminous mixer; Bulldozer; Boring machine, large; Concrete finish machine, paving; Concrete float and Spreader; Crusher and/or screening plant, portable; Distributor; Elevating grader; Front end loader, rubber-tired, 1 yd. and including 3 yds.; Heavy duty rotary drills; Quarry Master; Hoist, two or more drums; Hot plant fireman; Industrial locomotive; Mucking machine; Pavement breaker, Emsco and similar type; Paver mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Roller, finish high type pavement; Ross and similar type carriers, on construction site; Roller, 25 tons or over; Screed; Shovel, incl. all attachments, under 1 yd.; Track-type tractor with or without attachments, incl. track-type loader, front-end up to and incl. 5 cu. yds.; Traxcavator, and Athey type loader; Wagner roller and similar type	$7.02	.45	.45		.13
A-FRAME TRUCK CRANE; Hoist, single drum	6.77	.45	.45		.13
AIR COMPRESSOR, SINGLE; Crusher and/or screening plant helper, if over 2 units	6.51	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR COMPRESSOR, TWO OR MORE; Front-end loader, rubber-tired, under 1 yd.; Roller, grade or finish	$6.71	.45	.45		.13
BELT FINISHING	6.69	.45	.45		.13
BORING MACHINE, small; Fireman; Mixer, concrete, 3 bags or under; Retort	6.58	.45	.45		.13
CABLEWAY	7.54	.45	.45		.13
CEMENT SILO	6.79	.45	.45		.13
CONCRETE BATCH PLANT; Crusher and/or screening plant stationary	6.91	.45	.45		.13
HELICOPTER HOIST	7.52	.45	.45		.13
CONVEYOR; Chip and gravel spreader	6.72	.45	.45		.13
CRANE OPERATORS:					
To and including 80' w/jibs	7.18	.45	.45		.13
81' to 130' boom	7.33	.45	.45		.13
131' to 150' boom	7.38	.45	.45		.13
151' boom and over	7.43	.45	.45		.13
ELECTRIC OVERHEAD CRANE: Euclid loader and similar type; Shovels, including all attachments, 1 yd. to and including 4 yds.; Tournapull, DW 20, 21 and similar type scrapers	7.21	.45	.45		.13
CRANE OILER-DRIVER, rubber tired	6.57	.45	.45		.13
DRILLING MACHINE, does not include jackhammer, wagon driller, or water liner, Field equipment serviceman; Winch truck with hydraulic boom	6.92	.45	.45		.13
FORK LIFT, on Construction Site	6.81	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
FRONT-END LOADER, rubber-tired, over 3 yds. and including 5 yds.; LeTourneau, single and similar type; Motor patrol; Automatic finegrader, gurries and similar type	$7.15	.45	.45		.13
FRONT-END LOADERS, rubber-tired, over 5 yds. to and including 10 yds.; Scraper, twin-engine; Track-type front-end loaders, over 5 cu. yds. to and including 10 cu. yds.	7.25	.45	.45		.13
FRONT-END LOADERS, rubber-tired, 10 yds. to and including 15 yds.; Track-type front-end loaders to and including 15 cu. yds.	7.35	.45	.45		.13
FRONT-END LOADERS, rubber-tired o over 15 yds. (factory struck rating, not to include sideboards); Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45		.13
GRADE SETTER; Herman Nelson heaters and similar type	6.48	.45	.45		.13
LETOURNEAU, Tandem and similar type; Quad Cat	7.32	.45	.45		.13
LOADER, BARBER GREEN and similar type	6.66	.45	.45		.13
MECHANIC and/or Welder, on job site	7.12	.45	.45		.13
MECHANIC and/or Welder, Helper; Heavy duty rotary drill helper; Oiler	6.47	.45	.45		.13
MIXER, CONCRETE, 3 bags and under	6.58	.45	.45		.13
MIXER, CONCRETE, 4 bags and over	6.83	.45	.45		.13
MIXERMOBILE	7.11	.45	.45		.13

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PUMPMAN	$6.52	.45	.45		.13
SHOVELS, over 4 yds; Stiff leg, Guy derrick; Scraper, Tandem 3 engines	7.51	.45	.45		.13
TRACTOR, rubber-tired, (Industrial)	6.46	.45	.45		.13
TOWER CRANE	7.51	.45	.45		.13
TRENCHING MACHINE	6.96	.45	.45		.13

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS Statewide (except Gallatin, Park, Sweetgrass, Broadwater, (south of U.S. Highway #12) Counties					
COMBINATION TRUCK; Concrete Mixer and Transit Mixers:					
To and including 4 cu. yds.	$7.72	.50	.40		
Over 4 cu. yds. to and including 6 cu. yds.	7.80	.50	.40		
Over 6 cu. yds. to and including 8 cu. yds.	7.88	.50	.40		
Over 8 cu. yds. to and including 10 cu. yds.	7.96	.50	.40		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	7.65	.50	.40		
DRY BATCH TRUCKS:					
3 Batch or under	7.47	.50	.40		
Over 3 Batch to and including 5 Batch	7.60	.50	.40		
Over 5 Batch to and including 10 Batch	7.76	.50	.40		
Over 10 Batch to and including 15 Batch	7.92	.50	.40		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	7.57	.50	.40		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	7.47	.50	.40		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.67	.50	.40		
DUMP TRUCKS and SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS					
7 cu. yds. or less	7.47	.50	.40		
Over 7 cu. yds. to and including 10 cu. yds.	7.60	.50	.40		
Over 10 cu. yds. to and including 15 cu. yds.	7.76	.50	.40		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS: (Cont'd)					
Over 15 cu. yds. to and including 20 cu. yds.	$7.90	.50	.40		
Over 20 cu. yds. to and including 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and including 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. to and including 35 cu. yds.	8.08	.50	.40		
Over 35 cu. yds. to and including 40 cu. yds.	8.14	.50	.40		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment	8.20	.50	.40		
DUMPSTERS	7.60	.50	.40		
DW 20, DW 21, or Euclid Tractors, Pulling P.R. 21 or similar Dump Wagons:					
To and including 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and including 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.21	.50	.40		
POWDER TRUCK DRIVER (bulk unloader type)	7.65	.50	.40		
FLAT TRUCKS:					
To and including 3 tons	7.57	.50	.40		
Over 3 tons Factory rating	7.82	.50	.40		
SERVICE TRUCK DRIVERS; Fuel Truck Driver; Tiremen	8.01	.50	.40		
LOWBOYS, FOUR-WHEEL TRAILER, Float Semi-trailer	7.82	.50	.40		
LUMBER CARRIERS, LIFT TRUCKS	7.72	.50	.40		
POWER BROOM	7.56	.50	.40		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS: (Cont'd)					
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$7.47	.50	.40		
Over 2,500 gallons to and including 4,500 gallons	7.76	.50	.40		
Over 4,500 gallons to and including 6,000 gallons	7.96	.50	.40		
Over 6,000 gallons to and including 8,000 gallons	8.02	.50	.40		
Over 8,000 gallons to and including 10,000 gallons	8.10	.50	.40		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCK WITH POWER EQUIPMENT IF UNDER TEAMSTERS JURISDICTION, SUCH AS: Winch, A-Frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.72	.50	.40		
TRUCK MECHANIC	8.21	.50	.40		
Gallatin, Park, Sweetgrass, Broadwater (South U.S. Hwy. #12), Counties					
TRUCK DRIVERS:					
Dump, 7 yds. or less; Pickup, hauling materials; Flat, less than 2 ton; Service and A-Frame trailers	6.08	.50	.30		
House movers	6.12	.50	.30		
Flat, 2 - 5 tons	6.23	.50	.30		
Dump, over 7 yds. to and incl. 10 yds.; Flat, 5 - 8 tons; Semi and four wheel trailers	6.33	.50	.30		
Dumps, over 10 yds. to and incl. 15 yds.	6.49	.50	.30		
Dumps, over 15 yds. to and incl. 20 yds.	6.63	.50	.30		

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DECISION NO. MT76-5035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION (Flathead, Lake and Lincoln os.)					
All construction of "H" fixtures and Steel Tower Transmission Lines with capacity of 69 K.W. voltages and over, switch yard and substation rated at 5000 K.V.A. and all work not covered by Schedule "B".					
SCHEDULE "A"					
Groundman "B"	$5.08	.25	1%		1%
Groundman "A" (experienced)	5.87	.25	1%		1%
Powderman; Jackhammer-Compressorman	6.25	.25	1%		1%
Line Equipment Operator	7.20	.25	1%		1%
Lineman	8.43	.25	1%		1%
Cable Splicer	9.37	.25	1%		1%
SCHEDULE "B"					
All work for Power Utilities except work covered under Schedule "A" All Highway Lighting and Motor Traffic Controlling.					
Groundman	5.38				
Jackhammer-Compressorman; Powderman	5.71	.25	1%		1%
Line Equipment Operators	6.55	.25	1%		1%
Linemen; Pole Sprayer	7.45	.25	1%		1%
Tree Trimmer	7.74	.25	1%		1%
Cable Splicer	8.38	.25	1%		1%

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LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
(Remaining Counties) (Jobs 69,000 volts or less)					
Cable Splicer	$7.73	.35	1%		3/4%
Linemen	6.97	.35	1%		3/4%
Line Equipment Operators; Powdermen	6.85	.35	1%		3/4%
Experienced groundmen (1,000 hrs.); Truck Drivers	5.40	.35	1%		3/4%
Groundmen	4.79	.35	1%		3/4%
(Jobs over 69,000 volts)and/or (projects of $400,000 or over)					
Cable Splicers	7.92	.35	1%		3/4%
Line Equipment Operators; Powdermen	6.90	.35	1%		3/4%
Groundmen	5.69	.35	1%		3/4%

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: MT76-5036 DATE: Date of Publication
Supersedes Decision No. MT75-5128 dated October 10, 1975, in 41 FR 48046
DESCRIPTION OF WORK: Heavy and Highway Construction

DECISION NO MT 76-5036

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Carpenters	$ 7.78	.40	.65		.02
Piledrivermen; Sawfilers, Carpenters on charred & creosote wood	7.93	.40	.65		.02
CEMENT MASONS (Eastern Counties):					
Cement masons	7.73	.50	.25		
Grinder, bush hammer and clipping fan preparing finished surface; Epoxy	7.88	.50	.25		
CEMENT MASONS (Western Counties):					
Cement masons	7.88	.50	.25		
Grinder, bush hammer and clipping fan preparing finished surface; Epoxy	8.03	.50	.25		
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	9.15	.35	1% + .25		1/2%
Gallatin County	8.55	.30	1%		1/2%
Broadwater, Lewis and Clark and Meagher Counties					
Electricians	8.23	.42	1%		1/2%
Blaine, Hill, Liberty and Phillips Counties					
Electricians	8.85		1%		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	10.13	.425	1% +.50		1/2%
Cable splicers	10.38	.425	1% +.50		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	8.68	.42	1%		1/2%
Cable splicers	9.18	.42	1%		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	9.32	.30	1% + .25		1/2%
Cable splicers	9.77	.30	1% + .25		1/2%
ELECTRICIANS: (Cont'd)					
Fergus, Petroleum and Wheatland Counties					
(Electrical contracts less than $20,000)	$ 6.75	.20	1%		1/2%
(Electrical contracts $20,000 or more)	7.75	.20	1%		1/2%
Park and Sweetgrass Counties	8.30	.30	1%		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	7.65	.20	1%		1/2%
Custer and Garfield Counties	7.64		1%		1/2%
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silverbow Counties	9.36	.55	.85		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Counties	10.15	.58	1.00		.05
Remaining Counties (including Northern half of Lewis and Clark County)	9.36	.55	.85		.05
PAINTERS:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Counties					
Brush	7.02	.25	.10		
Spray	9.80	.25	.10		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wheatland (south of the City of Harlowtown) Wibaux and Yellowstone Counties					
Brush	7.63	.25	.20		
Steel	7.88	.25	.20		
Spray	8.61	.25	.20		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Cascade, Chouteau (south of a line running East and West through the southern limits of Big Sandy), Daniels, Fergus, Glacier (excl. Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland (northern area from a line running East and West through the southern limits of Harlowtown) Counties					
Painters, Brush, preparatory Work; Pot Tender; Rollers not over 9" for wire mesh, Louvers, Peg Boards behind radiators and perforated tile only; Parking lot stripping and related work	$ 7.19	.49	.30		.01
Paperhangers; Rollers up to 9" long and brush cutting in ahead of roller	7.44	.49	.30		.01
Perfataper	7.54	.49	.30		.01
Brush on steel	7.69	.49	.30		.01
Water and Sandblasting; Application of cold tar products (including epoxies, polyurethanes and acid resistant paints; Spraying and airless spray	9.44	.49	.30		.01
Roller over 9" long	10.79	.49	.30		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Broadwater, Gallatin, Jefferson, (northern area from a line running East and West five miles south of the southern city limits Boulder), Lewis and Clark (southern portion from a line running East and West through the southern limits of Craig), Madison (east of the West city limits of Harrison), Meagher, Park, Powell (northern area from a line running East and West through the southern City limits of Helmsville)					
Brush	$ 7.69	.25	.20		.03
Spray; Steel brush	8.69	.25	.20		.03
Structural steel brush	9.19	.25	.20		.03
Steel spray	9.69	.25	.20		.03
Structural steel spray	10.19	.25	.20		.03
Blaine, Hill, Liberty and Chouteau (north of the southern limits of the City of Big Sandy) Counties	6.76				
Flathead, Granite (northern area north limits of Phillipsburg), Lake (southern area including the City of Ronan), Lincoln, Mineral, Missoula, Powell (northern area through south limits of Helmsville), Pavalli and Sanders Cos.	7.85	.34	.30		.04
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	9.68	.35	.55		.05
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Counties	9.60	.40	.70		1%
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis & Clark, Madison, Park, Powell, Silver Bow and Sweetgrass Counties	9.65	.40	.55		.05
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	10.00	.40	.80		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS:					
Broadwater, Jefferson (including north 1/2 of the City of Boulder), Lewis and Clark and Meagher Cos.	$9.31	.37	.25		.07
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Cos.	9.38	.37	.20		.07
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	8.91	.37	3%+.25		.02
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	9.56	.62	.25		.07
Beaverhead, Deer Lodge, Granite, Jefferson (S 1/2), Madison, Powell and Silver Bow Counties	8.40	.37	.40	.75	.02

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LABORERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	EASTERN COUNTIES	WESTERN COUNTIES				
Asphalt Raker	$7.12	$7.19	.47	.37		.03
Axeman	6.87	6.94	.47	.37		.03
Burning Bar	7.03	7.10	.47	.37		.03
Car and Truck Loaders, Scissorman	6.87	6.94	.47	.37		.03
Caisson Workers (Free Air)	7.03	7.10	.47	.37		.03
Carpenter Tender	6.87	6.94	.47	.37		.03
Cement Handlers	7.03	7.10	.47	.37		.03
Cement Mason Tender	7.03	7.10	.47	.37		.03
Choker Setter	7.03	7.10	.47	.37		.03
Chuck Tender and Nipper (above ground)	6.87	6.94	.47	.37		.03
Concrete Laborers (wet or dry); Bucketman and Signalman	7.03	7.10	.47	.37		.03
Concrete or Asphalt Saw	6.97	7.04	.47	.37		.03
Concrete Vibrator (5" and over)	7.17	7.24	.47	.37		.03
Cosmolene applying and removing	6.87	6.94	.47	.37		.03
Core Drill	7.47	7.54	.47	.37		.03
Curb Machine	6.97	7.04	.47	.37		.03
Drills, Air-tract, self-propelled, Cat or Truck mounted air operated	7.13	7.20	.47	.37		.03
Drills, Air-tract, with Dual Masts	7.23	7.30	.47	.37		.03
Drills, Air-tract, self-propelled, Mustang type or similar	7.18	7.25	.47	.37		.03
Dumpman (Spotter)	6.87	6.94	.47	.37		.03
Dumpman (Grademan)	7.03	7.10	.47	.37		.03

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LABORERS: (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	EASTERN COUNTIES	WESTERN COUNTIES				
Fence Erector and Installer (including Installation and Erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Flagman; Guard and Watchman	$6.87	$6.94	.47	.37		.03
Form Stripper	6.87	6.94	.47	.37		.03
Form Setter	6.97	7.04	.47	.37		.03
Grade Setter	7.22	7.29	.47	.37		.03
General Laborer	6.87	6.94	.47	.37		.03
Hand Faller	6.95	7.02	.47	.37		.03
High Scaler	7.23	7.30	.47	.37		.03
High Pressure Machine Nozzleman	7.07	7.14	.47	.37		.03
Heater Tender	6.87	6.94	.47	.37		.03
Jackhammer, Pavement Breaker, Wagon Drills, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other Air Tools	7.03	7.10	.47	.37		.03
Landscape Laborers	6.87	6.94	.47	.37		.03
Nozzleman-Air and Water, Gunite and Placo Machine	6.97	7.04	.47	.37		.03
Pipe Layer (all types)	7.03	7.10	.47	.37		.03
Pipe Wrapper	7.03	7.10	.47	.37		.03
Post Hole Digger (Power Auger)	6.97	7.04	.47	.37		.03
Power Saw, Bucking	7.03	7.10	.47	.37		.03
Power Saw, Falling	7.13	7.20	.47	.37		.03
Powderman Helper	6.97	7.04	.47	.37		.03
Powderman	7.43	7.50	.47	.37		.03
Power Driven Wheelbarrow	6.97	7.04	.47	.37		.03
Riprapper	7.03	7.10	.47	.37		.03
Riprap Helper	6.87	6.94	.47	.37		.03
Scaleman	7.03	7.10	.47	.37		.03
Sandblaster	7.07	7.14	.47	.37		.03
Sandblaster Tail Hoseman, Pot Tender	6.87	6.94	.47	.37		.03

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LABORERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	EASTERN COUNTIES	WESTERN COUNTIES				
Sodcutter-Hand operated	$6.87	$6.94	.47	.37		.03
Spike Driver, single or dual or hand	7.03	7.10	.47	.37		.03
Stake Jumper for Equipment	6.87	6.94	.47	.37		.03
Switchmen	7.03	7.10	.47	.37		.03
Tar Pot	6.97	7.04	.47	.37		.03
Tool Checker, Toolhouseman	6.87	6.94	.47	.37		.03
Welder	7.87	7.94	.47	.37		.03

*Eastern Counties: Blaine-Carter-Custer-Daniels-Dawson-Fallon-Garfield-McCone-Petroleum-Phillips-Powder River-Prairie-Richland-Roosevelt-Sheridan-Valley and Wibaux

*Western Counties: Beaverhead-Big Horn-Broadwater-Carbon-Cascade-Chouteau-Deer Lodge-Fergus-Flathead-Gallatin-Glacier-Golden Valley-Granite-Hill-Jefferson-Judith Basin-Lake-Lewis & Clark-Liberty-Lincoln-Madison-Meagher-Mineral-Missoula-Musselshell-Park-Pondera-Powell-Ravalli-Rosebud-Sanders-Silverbow-Stillwater-Sweetgrass-Teton-Toole-Treasure-Wheatland and Yellowstone

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Flathead, Lake, Lincoln, Mineral, Missoula, West 1/2 of Powell, Ravalli and Sanders Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 8.50	.50	.45	.15	.03
Air Compressor, single	8.19	.50	.45	.15	.03
Air Compressor, two or more	8.36	.50	.45	.15	.03
Air Doctor	8.66	.50	.45	.15	.03
Asphalt Paving Machine	8.66	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.66	.50	.45	.15	.03
Automatic Finegrader, Gurries and other similar types	8.79	.50	.45	.15	.03
Belt Finish Machine	8.36	.50	.45	.15	.03
Bit Grinder	8.66	.50	.45	.15	.03
Bituminous Mixer, Paving, Travel Plant	8.66	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.25	.50	.45	.15	.03
Boring Machine (large)	8.66	.50	.45	.15	.03
Broom, self-propelled	8.33	.50	.45	.15	.03
Cableway Highline	9.17	.50	.45	15	.03
Cement Silo	8.45	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.91	.50	.45	.15	.03
Chain Bucket Loader	8.38	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.38	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.66	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.86	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.06	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	8.18	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.49	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.66	.50	.45	.15	.03
Concrete Curing Machine	8.66	.50	.45	.15	.03
Concrete Finish Machine Paving	8.66	.50	.45	.15	.03
Concrete Float-Spreader	8.66	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.25	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.42	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$ 8.66	.50	.45	.15	.03
Concrete Travel Batcher	8.66	.50	.45	.15	.03
Conveyor Loader, up to and incl. 42" belt	8.24	.50	.45	.15	.03
Conveyor Loader, over 42 " belt	8.36	.50	.45	.15	.03
Crane, to and incl. 80' boom with jib	8.82	.50	.45	.15	.03
Crane, 81' to 130' boom	8.97	.50	.45	.15	.03
Crane, 131' to 150' boom	9.02	.50	.45	.15	.03
Crane, 151' boom and over	9.07	.50	.45	.15	.03
Crane Oiler	8.23	.50	.45	.15	.03
Crusher	8.66	.50	.45	.15	.03
Crusher Oiler and Helper	8.15	.50	.45	.15	.03
Crusher Conveyor, when required	8.12	.50	.45	.15	.03
Distributor	8.66	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling roller	8.38	.50	.45	.15	.03
Electric Overhead Cranes	8.84	.50	.45	.15	.03
Elevating Grader	8.66	.50	.45	.15	.03
Farm Type Tractor, up to and incl. 50 HP Engine	8.12	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.20	.50	.45	.15	.03
Field Equipment Serviceman	8.58	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.15	.50	.45	.15	.03
Fireman	8.25	.50	.45	.15	.03
Forklift, on construction job site	8.47	.50	.45	.15	.03
Form Grader	8.43	.50	.45	.15	.03
Gradall	8.66	.50	.45	.15	.03
Grade Setter	[illegible]	.50	.45	.15	.03
Heavy Duty Drill, all types	8.66	.50	.45	.15	.03
Heavy Duty Driller Helper	8.25	.50	.45	.15	.03
Herman-Nelson Heaters & similar type	8.20	.50	.45	.15	.03
Hoist, Single drum	8.43	.50	.45	.15	.03
Hoist, two or more drums	8.66	.50	.45	.15	.03
Helicopter Hoist	9.16	.50	.45	.15	.03
Hot Plant	8.66	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.66	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.15	.50	.45	.15	.03
Hydra lift and similar types	8.56	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Industrial Locomotive all classes	$ 8.66	.50	.45	.15	.03
Mechanic and/or Welder on job	8.76	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.15	.50	.45	.15	.03
Mixermobile	8.74	.50	.45	.15	.03
Motor Patrol	8.79	.50	.45	.15	.03
Mountain Logger or similar type	8.66	.50	.45	.15	.03
Mucking Machine	8.66	.50	.45	.15	.03
Oiler-Driver, Rubber Tired Cranes	8.23	.50	.45	.15	.03
Oilers, other than shovels and and cranes	8.15	.50	.45	.15	.03
Oiler, hoist house, dams	8.56	.50	.45	.15	.03
Pavement Breeker, Emsco & similar	8.66	.50	.45	.15	.03
Paving and Mixing Machine	8.79	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.66	.50	.45	.15	.03
Power Mixer, single or double drum	8.66	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.66	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.66	.50	.45	.15	.03
Pumpman	8.19	.50	.45	.15	.03
Push Tractor	8.66	.50	.45	.15	.03
Quat Cat	8.96	.50	.45	.15	.03
Quat Loader and similar types	9.18	.50	.45	.15	.03
Radiator Repairman	8.47	.50	.45	.15	.03
Refrigerator Plant	8.66	.50	.45	.15	.03
Retort	8.25	.50	.45	.15	.03
Roller, on blade or hot mix oil paving	8.66	.50	.45	.15	.03
Roller, on other blade or hot mix paving	8.36	.50	.45	.15	.03
Roller, 25 ton or over	8.66	.50	.45	.15	.03
Ross & similar type carriers, on construction site	8.66	.50	.45	.15	.03
Rubber-tired Dozer	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. and under	8.37	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.78	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.88	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.98	.50	.45	.15	.03
Rubber-tired Front End Loader, Over 15 yds.	9.08	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$ 8.66	.50	.45	.15	.03
Scraper, single or twin engine pulling belly dump trailer	9.04	.50	.45	.15	.03
Scraper, single engine	8.79	.50	.45	.15	.03
Scraper, twin engine	8.89	.50	.45	.15	.03
Scraper, tandem or 3 engined	9.15	.50	.45	.15	.03
Self-propelled Sheepfoot & similar type	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, under 1 cu. yd.	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, 1 cu. yd. to & incl. 3 cu. yds.	8.84	.50	.45	.15	.03
Shovels, incl. all attachments, over 3 cu. yds. to & incl. 5 cu. yds.	9.11	.50	.45	.15	.03
Shovels, incl. all attachments, over 5 cu. yds.	9.24	.50	.45	.15	.03
Shovel Oiler, 3 yds. & under	8.15	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.56	.50	.45	.15	.03
Slip Form Paver	8.79	.50	.45	.15	.03
Stiff Leg Derrick & Guy Derrick	9.11	.50	.45	.15	.03
Track-type Front End Loaders, up to & incl. 5 cu. yds.	8.66	.50	.45	.15	.03
Track-type Front End Loaders, over 5 cu. yds. to & incl. 10 cu. yds.	8.89	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	8.99	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.00	.50	.45	.15	.03
Track-type Tractor w/wo attachments	8.00	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.84	.50	.45	.15	.03
Trenching Machine	8.66	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.66	.50	.45	.15	.03
Wagner Roller & similar type	8.66	.50	.45	.15	.03
Whirley Crane	9.19	.50	.45	.15	.03
Whirley Crane Oiler	8.56	.50	.45	.15	.03
Water Pull when used for compaction	8.66	.50	.45	.15	.03
Washing and Screening Plant	8.66	.50	.45	.15	.03
Washing and Screening Plant Oiler	8.15	.50	.45	.15	.03
Yo-Yo Cat, both ends	8.86	.50	.45	.15	.03

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REMAINING COUNTIES

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck & similar	$ 8.55	.50	.45	.15	.03
Air Compressor, single	8.24	.50	.45	.15	.03
Air Compressor, two or more	8.41	.50	.45	.15	.03
Air Doctor	8.71	.50	.45	.15	.03
Asphalt Paving Machine	8.71	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.71	.50	.45	.15	.03
Automatic Finegrade, Gurries and other similar types	8.84	.50	.45	.15	.03
Belt Finish Machine	8.41	.50	.45	.15	.03
Bit Grinder	8.71	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.71	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.30	.50	.45	.15	.03
Boring Machine (large)	8.71	.50	.45	.15	.03
Broom, self-propelled	8.38	.50	.45	.15	.03
Cableway Highline	9.22	.50	.45	.15	.03
Cement Silo	8.50	.45	.50	.15	.03
Central Mixing Plants, Concrete dam & stationary	8.96	.50	.45	.15	.03
Chain [illegible]ket Loader	8.43	.50	.45	.15	.03
Chip [illegible]vel Spreader, self-prop[illegible]	8.43	.50	.45	.15	.03
Concrete Batch Plant, one & two mixers	8.71	.50	.45	.15	.03
Concrete Batch Plant, three & four mixers	8.91	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.11	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to & incl. two mixers	8.23	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.54	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.71	.50	.45	.15	.03
Concrete Curing Machine	8.71	.50	.45	.15	.03
Concrete Finish Machine Paving	8.71	.50	.45	.15	.03
Concrete Float-Spreader	8.71	.50	.45	.15	.03
Concrete Mixer, three bags & under	8.30	.50	.45	.15	.03
Concrete Mixer, four bags & over	8.47	.50	.45	.15	.03
Concrete Power Saw, self-propelled	8.71	.50	.45	.15	.03
Concrete Travel Batcher	8.71	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Conveyor under 40 feet	$ 8.29	.50	.45	.15	.03
Concrete Conveyor over 40 feet	9.04	.50	.45	.15	.03
Concrete Pump	9.04	.50	.45	.15	.03
Crane, to and incl. 80' boom	8.87	.50	.45	.15	.03
Crane, 81' to 130' boom	9.02	.50	.45	.15	.03
Crane, 131' to 150' boom	9.07	.50	.45	.15	.03
Crane, 151' boom and over	9.12	.50	.45	.15	.03
Crane Oiler	8.28	.50	.45	.15	.03
Crusher	8.71	.50	.45	.15	.03
Crusher Oiler and Helper	8.20	.50	.45	.15	.03
Crusher Conveyor, when required	8.17	.50	.45	.15	.03
Distributor	8.71	.50	.45	.15	.03
DW 10, 15 or 20 Tractor pulling roller	8.43	.50	.45	.15	.03
Electric Overhead Cranes	8.89	.50	.45	.15	.03
Elevating Grader	8.71	.50	.45	.15	.03
Farm Type Tractor, up to and incl. 50 HP Engine	8.17	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.25	.50	.45	.15	.03
Field Equipment Serviceman	8.63	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.20	.50	.45	.15	.03
Fireman	8.30	.50	.45	.15	.03
Forklift, on construction job site	8.52	.50	.45	.15	.03
Form Grader	8.48	.50	.56	.15	.03
Gradall	8.71	.50	.45	.15	.03
Grade Setter	8.17	.50	.45	.15	.03
Heavy Duty Drill, all types	8.71	.50	.45	.15	.03
Heavy Duty Driller Helper	8.30	.50	.45	.15	.03
Herman-Nelson Heaters & similar type	8.25	.50	.45	.15	.03
Hoist, single drum	8.48	.50	.45	.15	.03
Hoist, two or more drums	8.71	.50	.45	.15	.03
Helicopter Hoist	9.21	.50	.45	.15	.03
Hot Plant	8.71	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.71	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.20	.50	.45	.15	.03
Hydra lift and similar types	8.61	.50	.45	.15	.03
Industrial Locomotive all classes	8.71	.50	.45	.15	.03
Mechanic and/or Welder on job	8.81	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.20	.50	.45	.15	.03
Mixermobile	8.79	.50	.45	.15	.03
Motor Patrol	8.84	.50	.45	.15	.03
Mountain Logger or similar type	8.71	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mucking Machine	$ 8.71	.50	.45	.15	.03
Oiler-Driver, Rubber-tired Cranes	8.28	.50	.45	.15	.03
Oilers, other than Shovels and Cranes	8.20	.50	.45	.15	.03
Oiler, hoist house, dams	8.61	.50	.45	.15	
Pavement Breaker, Emsco and similar	8.71	.50	.45	.15	.03
Paving & Mixing Machine	8.84	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.71	.50	.45	.15	.03
Power Mixer, single or double drum	8.71	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.71	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.71	.50	.45	.15	.03
Pumpman	8.24	.50	.45	.15	.03
Push Tractor	8.71	.50	.45	.15	.03
Quad Cat	9.01	.50	.45	.15	.03
Quad Loader & similar type	9.29	.50	.45	.15	.03
Raygo Giant	9.29	.50	.45	.15	.03
Refrigerator Plant	8.71	.50	.45	.15	.03
Retort	8.30	.50	.45	.15	.03
Roller, on blade or hot mix oil Paving	8.71	.50	.45	.15	.03
Roller, on other blade or hot mix Paving	8.41	.50	.45	.15	.03
Roller, 25 ton or over	8.71	.50	.45	.15	.03
Ross & similar type Carriers, on construction site	8.71	.50	.45	.15	.03
Rubber-tired Dozer	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. & under	8.42	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to & incl. 3 yds.	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to & incl. 5 yds.	8.83	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yds. to & incl. 10 yds	8.93	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to & incl. 15 yds.	9.03	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yds.	9.13	.50	.45	.15	.03
Scraper, DW 15, 20, 21 & similar type if power unit is not used	8.71	.50	.45	.15	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, single or twin engine pulling belly dump trailer	$ 9.09	.50	.45	.15	.03
Scraper, single engine	8.84	.50	.45	.15	.03
Scraper, twin engine	8.94	.50	.45	.15	.03
Scraper, tandem engine	9.20	.50	.45	.15	.03
Self-propelled Sheepfoot & similar type	8.71	.50	.45	.15	.03
Shovels, incl. all attachments, under 1 cu. yd.	8.71	.50	.45	.15	.03
Shovels, incl. all attachments, 1 cu. yd. to & incl. 3 cu. yds.	8.89	.50	.45	.15	.03
Shovels, incl. all attachments, over 3 cu. yds. to & incl. 5 cu. yds.	9.16	.50	.45	.15	.03
Shovels, incl. all attachments, over 5 cu. yds.	9.29	.50	.45	.15	.03
Shovel Oiler, 3 yds. & under	8.20	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.41	.50	.45	.15	.03
Slip Form Paver	8.84	.50	.45	.15	.03
Stiff Leg Derrick & Guy Derrick	9.16	.50	.45	.15	.03
Track-type Front End Loaders; up to & incl. 5 cu. yds.	8.71	.50	.45	.15	.03
Track-type Front End Loaders; over 5 cu. yds. to & incl. 10 cu. yds.	8.94	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	9.04	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.14	.50	.45	.15	.03
Track-type Tractor w/wo attachments	8.71	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.89	.50	.45	.15	.03
Trenching Machine	8.71	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.71	.50	.45	.15	.03
Wagner Roller & similar type	8.71	.50	.45	.15	.03
Whirley Crane	9.24	.50	.45	.15	.03
Whirley Crane Oiler	8.61	.50	.45	.15	.03
Water Pull when used for compaction	8.71	.50	.45	.15	.03
Washing & Screening Plant	8.71	.50	.45	.15	.03
Washing & Screening Plant Oiler	8.20	.50	.45	.15	.03

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TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and incl. 4 cu. yds.	7.72	.50	.40		
Over 4 cu. yds. to and incl. 6 cu. yds.	7.80	.50	.40		
Over 6 cu. yds. to and incl. 8 cu. yds.	7.88	.50	.40		
Over 8 cu. yds. to and incl. 10 cu. yds.	7.96	.50	.40		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	7.65	.50	.40		
DRY BATCH TRUCKS:					
3 Batch or under	7.47	.50	.40		
Over 3 Batch to and incl. 5 Batch	7.60	.50	.40		
Over 5 Batch to and incl. 10 Batch	7.76	.50	.40		
Over 10 Batch to and incl. 15 Batch	7.92	.50	.40		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	7.57	.50	.40		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	7.47	.50	.40		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.67	.50	.40		
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDEBOARDS:					
7 cu. yds. or less	7.47	.50	.40		
Over 7 cu. yds. to and incl. 10 cu. yds.	7.60	.50	.40		
Over 10 cu. yds. to and incl. 15 cu. yds.	7.76	.50	.40		

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TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and incl. 20 cu. yds.	$7.90	.50	.40		
Over 20 cu. yds. to and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. to and incl. 35 cu. yds.	8.08	.50	.40		
Over 35 cu. yds. to and incl. 40 cu. yds.	8.14	.50	.40		
Over 40 cu. yds. to and incl. 45 cu. yds.	8.20	.50	.40		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	7.60	.50	.40		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.21	.50	.40		
POWDER TRUCK DRIVER (bulk unloader type)	7.65	.50	.40		
FLAT TRUCKS:					
To and incl. 3 tons	7.57	.50	.40		
Over 3 tons Factory rating	7.82	.50	.40		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	8.01	.50	.40		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	7.82	.50	.40		
LUMBER CARRIERS, LIFT TRUCKS	7.72	.50	.40		
POWER BROOM	7.56	.50	.40		

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TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$ 7.47	.50	.40		
Over 2,500 gallons to and incl. 4,500 gallons	7.76	.50	.40		
Over 4,500 gallons to and incl. 6,000 gallons	7.96	.50	.40		
Over 6,000 gallons to and incl. 8,000 gallons	8.02	.50	.40		
Over 8,000 gallons to and incl. 10,000 gallons	8.10	.50	.40		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS: Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.72	.50	.40		
TRUCK MECHANIC	8.21	.50	.40		

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(Flathead, Lake and Lincoln Cos.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION					
All construction of "H" fixture and Steel Tower Transmission Lines with capacity of 69 K.V. voltages & over, switch yard and substation rated at 5000 K.V.A. & all work not covered by Schedule "B".					
SCHEDULE "A"					
GROUNDMAN "B"	$ 5.08	.25	1%		1%
GROUNDMAN "A" (experienced)	5.87	.25	1%		1%
POWDERMAN; JACKHAMMER-COMPRESSORMAN	6.25	.25	1%		1%
LINE EQUIPMENT OPERATOR	7.20	.25	1%		1%
LINEMAN	8.43	.25	1%		1%
CABLE SPLICER	9.37	.25	1%		1%
SCHEDULE "B"					
All work for Power Utilities except work covered under Schedule "A", all Highway Lighting, Street Lighting and Motor Traffic Controlling.					
GROUNDMAN	5.38				
JACKHAMMER-COMPRESSORMAN; Powderman	5.71	.25	1%		1%
LINE EQUIPMENT OPERATOR	6.55	.25	1%		1%
LINEMEN; Pole Sprayer	7.45	.25	1%		1%
TREE TRIMMER	7.74	.25	1%		1%
CABLE SPLICER	8.38	.25	1%		1%

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REMAINING COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
(Jobs 69,000 volts or less)					
Cable splicer	8.77	.35	1%		3/4%
Linemen	7.94	.35	1%		3/4%
Line equipment operators; Powdermen	7.77	.35	1%		3/4%
Experienced groundmen (1,000 hrs); Truck drivers	6.13	.35	1%		3/4%
Groundmen	5.44	.35	1%		3/4%
(Jobs over 69,000 volts) and/or (projects of $400,000 or over) Cable splicers	8.99	.35	1%		3/4%
Linemen; Pole sprayer	8.54	.35	1%		3/4%
Line equipment operators; Powdermen	7.83	.35	1%		3/4%
Groundmen	6.46	.35	1%		3/4%

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MONTANA - DREDGING

DREDGING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Assistant Mate (Deckhand)	$ 8.34	.45	.70		.04
Fireman	8.44	.45	.70		.04
Oiler	8.44	.45	.70		.04
Assistant Engineer (Electric, Diesel, Steam or Booster Pump)	8.78	.45	.70		.04
Mates and Boatmen	8.78	.45	.70		.04
Engineer Welder	8.83	.45	.70		.04
Craneman	8.83	.45	.70		.04
Assistant Engineer (Electric Generator Operator for Primary Pump, Power Barge or Dredge)	8.88	.45	.70		.04
Leverman, Hydraulic	9.20	.45	.70		.04
Leverman, Dipper:					
(a) 5 yards and under	9.59	.45	.70		.04
(b) Over 5 yards	10.14	.45	.70		.04

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: OH76-2041
COUNTIES: Statewide
DATE: Date of Publication
Supersedes Decision Number OH75-2056, dated April 4, 1975 in 40 FR 15301
DESCRIPTION OF WORK: Heavy and Highway Construction

BRICKLAYERS & STONEMASONS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - ADAMS & SCIOTO Counties	$ 9.94				
ZONE 2 - ALLEN, AUGLAIZE, MERCER & VAN WERT Counties	8.90		.20		
ZONE 3 - ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, & WAYNE Counties and all of WYANDOT County except the townships of Crawford, Richland, Ridge & Tymachtee					
Bricklayers	9.79	.45	.60		.02
Sewer Bricklayers	9.79	.45	.60		.02
ZONE 4 - ASHTABULA County					
Bricklayers	9.12	.50	.45	1.00	
Sewer Bricklayers	9.12	.50	.45	1.00	
ZONE 5 - ATHENS County	10.45	.50	.30		
ZONE 6 - BELMONT & MONROE Counties and in JEFFERSON County, the Townships of Mt. Pleasant, & Warren and the City of Dillonvale	8.90	.25	.25	.25	.02
ZONE 7 - BROWN, CLERMONT & HAMILTON Counties					
Bricklayers & Stonemasons	10.895	.45	.35		.01
ZONE 8 - BUTLER & WARREN Counties and in PREBLE County the townships of Dixon, Gratis, Israel, Lanier, & Somers	10.895	.45	.35		.01
ZONE 9 - CARROLL, STARK & TUSCARAWAS Counties; in MAHONING County, the Township of Smith, and in COLUMBIANA County, the Townships of Butler, Hanover, Knox & West	10.00	.50	.35		.01
ZONE 10 - CHAMPAIGN, CLARK & LOGAN Counties	9.60				
ZONE 11 - CLINTON & HIGHLAND Cos.	8.00				
ZONE 12 - In COLUMBIANA County, the Townships of Center, Elk-Run, Fairfield, Middletown, New Waterford, Perry, Salem & Unity	9.90	.60	.35		.02

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BRICKLAYERS & STONEMASONS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 13 - In COLUMBIANA County the Townships of E. Liverpool, Franklin, Madison, St. Clair, Washington, Wayne & Yellow Creek & in JEFFERSON County the Townships of Bush, Creek & Saline	$ 9.80	.50			
ZONE 14 - COSHOCTON County	9.03	.45	.50		.02
ZONE 15 - CUYAHOGA County and in MEDINA County all except the Townships of Chatham, Harrisville, Homer, Litchfield and Spencer	10.60	.85	.90		.01
ZONE 16 - DARKE, MIAMI, & SHELBY Counties	9.95				.05
ZONE 17 - DEFIANCE, PAULDING PUTNAM & WILLIAMS Counties, in FULTON County, all except the Townships of Amboy, Fulton & Swan Creek, and in HENRY County All except the Townships of Barlo, Damascus, Liberty, Marion, Monroe, Richfield, Washington and that part of Harrison outside City limits of Napolean	10.55	.60			
ZONE 18 - DELAWARE, FRANKLIN MADISON, PICKAWAY & UNION Counties					
Bricklayers	9.89	.35	.55		.01
ZONE 19 - ERIE & HURON Counties and in OTTAWA County the Townships of Bass Island, Catawah Island, Danbury & Portage	10.00	.50	.35		.01
ZONE 20 - FAIRFIELD County	8.13	.45	.50		.02
ZONE 21 - FAYETTE, ROSS & PIKE Counties	9.80				
ZONE 22 - GALLIA & MEIGS Counties	9.70	.50			
ZONE 23 - GEAUGA & LAKE Counties	10.51	.40	.45		
ZONE 24 - GREEN & MONTGOMERY Counties and the remainder of PREBLE County	9.50	.55	.75		.01

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BRICKLAYERS & STONEMASONS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 25 - GUERNSEY County and in NOBLE County the Townships of Beaver, Buffalo, Marion, Seneca and Wayne	$ 9.03	.45	.50		.02
ZONE 26 - HANCOCK & IN SENECA County the Townships of Jackson, Loudin and Big Spring and in WOOD Co. the Townships of Bloom and Perry	10.00	.50	.35		.01
ZONE 27 - SANDUSKY and the remainder of OTTAWA County	10.00	.50	.35		.01
ZONE 28 - The remainder of SENECA of WYANDOT Counties					
Bricklayers	10.00	.50	.35		.01
Sewer Bricklayers	10.00	.50	.35		.01
ZONE 29 - HARRISON County and the remainder of JEFFERSON County	8.93	.45			.02
ZONE 30 - HOCKING & PERRY Counties	8.13	.45	.50		.02
ZONE 31 - JACKSON & VINTON Cos.	9.50				
ZONE 32 - KNOX & LICKING Counties	9.03	.45	.50		.02
ZONE 33 - LAWRENCE County	9.00				
ZONE 34 - LORAIN County and the remainder of MEDINA County	10.55		.30		.01
ZONE 35 - LUCAS County, the remainder of FULTON County and in WOOD County, the Townships of Lake Perrysburg and Ross	11.185	.60	.40		.01
ZONE 36 - MAHONING County, excluding Smith Township	10.10	.60	.35		.02
ZONE 37 - MORGAN & MUSKINGUM Cos.	9.03	.45	.50		.02
ZONE 38 - PORTAGE County					
Bricklayers	10.59	.50	.40		.02
Sewer Bricklayers	10.79	.50	.40		.02
ZONE 39 - SUMMIT County					
Bricklayers	10.54	.50	.40		.02
Sewer Bricklayers	10.79	.50	.40		.02
ZONE 40 - TRUMBULL County	10.15	.40	.50		.02
ZONE 41 - WASHINGTON County and the remainder of Noble County	8.95	.50			.04
ZONE 42 - The remainder of WOOD and HENRY Counties	10.91	.60	.45		.01

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CARPENTERS & PILEDRIVERMEN	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.					
Carpenters	$ 9.15	.40	.50		.03
Piledrivermen	9.44	.40	.50		.03
ZONE 2 - ALLEN, AUGLAIZE, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT Cos., and the Eastern ½ of MADISON Co.					
Carpenters	9.12	.40	.35		.02
Piledrivermen	9.57	.40	.35		.02
ZONE 2A - CHAMPAIGN, CLARK & LOGAN Counties and the Western ½ of MADISON County					
Carpenters	9.12	.40	.35		.02
Piledrivermen	9.57	.40	.35		.02
ZONE 3 - ASHLAND, CRAWFORD, ERIE, HURON, LORAIN AND RICHLAND Counties					
Carpenters	9.91	.45	.60		.04
Piledrivermen	10.85	.57	1.00		.03
ZONE 3A - OTTAWA, SANDUSKY & SENECA Counties and city of Fostoria in WOOD & HANCOCK Counties					
Carpenters	9.91	.45	.60		.04
Piledrivermen	10.25	.55	.50		.04
ZONE 4 - ASHTABULA, CUYAHOGA, GEAUGA & LAKE Counties					
Carpenters	11.00	.57	.85		.03
Piledrivermen	10.85	.57	1.00		.03
ZONE 5 - ATHENS County					
Carpenters	9.15	.40	.35		.02
Piledrivermen	9.45	.40	.35		.02
ZONE 5A - HOCKING, CLINTON & WASHINGTON Counties					
Carpenters	9.15	.40	.35		.02
Piledrivermen	9.45	.40	.35		.02

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CARPENTERS & PILEDRIVERMEN (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6 - BELMONT, COLUMBIANA, HARRISON, JEFFERSON & MONROE Counties					
Carpenters	$ 9.02	.40	.50		.01
Piledrivermen	9.52	.40	.50		.01
ZONE 7 - BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON & WARREN Counties					
Carpenters	10.55	.45	.55		.025
Piledrivermen	10.55	.45	.55		.025
ZONE 8 - CARROLL, STARK, TUSCARAWAS & WAYNE Counties					
Carpenters	9.22	.40	.30		.02
Piledrivermen	9.65	.40	.30		.02
ZONE 9 - DARKE, GREEN, MIAMI, MONTGOMERY, PREBLE & SHELBY Cos.					
Carpenters	8.95	.55	.90		.05
Piledrivermen	8.95	.55	.90		.05
ZONE 10 - DEFIANCE, HENRY PAULDING, & WILLIAMS Counties					
Carpenters	10.42	.60	.25		
Piledrivermen	11.10	.60	.50		.04
ZONE 11 - FULTON, HANCOCK, LUCAS & WOOD Counties excluding the city of Fostoria in HANCOCK and WOOD Counties					
Carpenters	11.10	.60	.50		.04
Piledrivermen	11.10	.60	.50		.04
ZONE 12 - MAHONING & TRUMBULL Cos.					
Carpenters	9.77	.40	.65		.02
Piledrivermen	10.56	.40	.65		.02
ZONE 13 - MEDINA, PORTAGE, & SUMMIT Counties					
Carpenters	10.55	.40	.35		.02
Piledrivermen	10.85	.57	1.00		.03
CEMENT MASONS					
ZONE 1 - CUYAHOGA, GEAUGA, LAKE & LORAIN Counties	9.93	.50			.02

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CEMENT MASONS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2 - ALLEN, ASHTABULA, COLUMBIANA, DEFIANCE, ERIE, FULTON HARDIN, HANCOCK, HENRY, HURON, LUCAS, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE PUTNAM, SANDUSKY, SENECA, STARK, SUMMIT TRUMBULL, VAN WERT, WILLIAMS & WOOD Counties	$ 9.38	.50			.02
ZONE 3 - Remainder of Counties	8.93	.50			.02
ELECTRICIANS					
ZONE 1 - ADAMS & SCIOTO Counties, in JACKSON County all but Coal, Jackson, Liberty, Milton and Washington Townships, and in PIKE County the Townships of Camp Creek, Marion, Newton, Scioto, Sunfish and Union	10.18	.30	1%+.22	.39	.04
ZONE 2 - ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, & VAN WERT Counties, and in WYANDOT County West of Crane, Pitt, & Tymochtee Townships	10.24	.32	1%+.37		.04
ZONE 3 - ASHLAND, CRAWFORD, MARION, MORROW & RICHLAND Cos. the remainder of WYANDOT County in KNOX County the North ½ including Clinton, Howard, Liberty, Monroe and Union Townships, and in HURON County the Townships of Greenwich, New Haven, Richmond and Ripley	10.30	.33	1%+.25		.1%
ZONE 4 - In ASHTABULA County, all but Colebrook, Orwell, Wayne, Williamsfield & Windsor Townships	11.05	.45	1%+.75		.2%
ZONE 5 - ATHENS, MEIGS, MONROE, NOBLE & WASHINGTON Counties and in VINTON County that portion East of Clinton, Elk and Swan Townships	9.45	.30	1%+.62	1.02	.04

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6 - BELMONT County	$ 9.20	.30	1%+.32	1.02	.04
ZONE 7 - BROWN, CLERMONT & HAMILTON Counties					
Within 18 Mi. of Hamilton County Court House	10.80	.60	1%+.30		.5%
From 18 to 31 Miles	11.10	.60	1%+.30		.5%
From 21 to 25 Miles	11.20	.60	1%+.30		.5%
Over 21 Miles	11.35	.60	1%+.30		.5%
ZONE 8 - BUTLER County & WARREN County excluding Clear Creek, Franklin and Wayne Townships					
Within City Limits of Hamilton or Middleton	10.90	.30	1%+.50		.125%
Outside city limits West of Interstate 75	11.25	.30	1%+.50		.125%
Outside city limits East of Interstate 75	11.45	.30	1%+.50		.125%
ZONE 9 - CHAMPAIGN & CLARK Cos. & in MADISON County the Townships of Paint, Pike, Somerford, Stokes and Union	9.40	.45	1%+.55		.02
ZONE 10 - CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE Cos. and the remainder of WARREN Co.					
Within 11 Mi. radius of 3rd & Main Streets, Dayton	10.53	.45	1%+.85		.5%
Beyond 11 Mi. radius	.76	.45	1%+.85		.5%
ZONE 11 - COLUMBIANA County except the Townships of Butler, Fairfield, Knox, Perry, Salem & Unity	10.10	5%	1%	8%	1%
ZONE 12 - COSHOCTON County & in TUSCARAWAS County the South ½ including the Townships of Auburn, Clay, Rush and York	10.00	.29	1%	a	.5%

FOOTNOTE:

a. One paid Holiday, Labor Day

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 13 - CUYAHOGA County and in LORAIN County the Township of Columbia, and in GEAUGA County the Townships of Bainbridge, Chester and Russell	$ 11.33	.50	1%+.40		.02
ZONE 14 - DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD Counties	11.65	.40	1%+.55		.1%
ZONE 15 - DELAWARE, FAIRFIELD, FRANKLIN, & UNION Counties, the remainder of MADISON County and PICKAWAY County excluding Deer Creek, Perry, Pickaway, Salt Creek and Wayne Townships	10.23	.28	1%+.60		.09
ZONE 16 - ERIE County and the remainder of HURON County	11.05	.48	1%		.1%
ZONE 17 - FAYETTE, HIGHLAND, HOCKING, & ROSS Counties and the remainder of JACKSON, PICKAWAY, PIKE & VINTON Counties	10.25	.29	1%		.02
ZONE 18 - GALLIA & LAWRENCE Cos.	9.80	.30	1%+.32	1.02	.04
ZONE 19 - GUERNSEY County	9.40	.28	1%+.30		
ZONE 20 - HARRISON & JEFFERSON Cos. and CARROLL County South of Fox, Harrison, Rose & Washington Townships	10.80	6%	1%+6%	8%	.2%
ZONE 21 - HOLMES & STARK Cos., the remainder of CARROLL & TUSCARAWAS Counties, In COLUMBIANA County Knox Township In MAHONING County Smith Townships, and WAYNE County South of Baughman, Chester Green and Wayne Townships	10.60	.30	1%+.10		.3%
ZONE 22 - LAKE County and in GEAUGA County all but Auburn, Bainbridge, Chester, Middlefield, Parkman, Russell & Troy Townships	11.23	.50	1%+.50		.3%

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 23 - LICKING County and the remainder of KNOX County	$ 9.78	.28	1%+.60		.03
ZONE 24 - The remainder of LORAIN County and in MEDINA County the Townships of Litchfield, and Liverpool	10.83	.60	1%+.80		.1%
ZONE 25 - MAHONING County excluding Milton & Smith Townships, in TRUMBULL County the Townships of Hubbard & Liberty and COLUMBIANA County the Townships of Butler, Fairfield, Perry, Salem & Unity	10.98	.40	5%		.3%
ZONE 26 - SUMMIT County, the remainder of MEDINA & WAYNE Counties and PORTAGE County excluding the Townships of Charleston, Edinburg, Freedom, Hiram, Palmyra, Paris & Windham	10.63	.49	1%+.50		.2%
ZONE 27 - MORGAN, MUSKINGUM & PERRY Counties	9.40	.28	1%		.02
ZONE 28 - The remainder of ASHTABULA, PORTAGE & TRUMBULL Counties, In GEAUGA County the Townships of Auburn, Middlefield Parkman and Troy, and in MAHONING County the Township of Milton	10.92	.60	5%		.1%
IRONWORKERS:					
ZONE 1 - ADAMS, BROWN, CLERMONT & HAMILTON Counties and the South half of BUTLER & WARREN Counties					
Structrual & Ornamental	10.545	.65	.70		.03
Reinforcing	9.895	.65	1.30		.02
ZONE 2 - ALLEN, AGULAIZE, CLINTON, DARKE, GREENE, MERCER, MIAMI, MONTGOMERY, PREBLE & SHELBY Cos., the North half of BUTLER & WARREN Cos., the West two-thirds of CHAMPAIGN & LOGAN Cos., the West three-fourths of CLARK Co. & the West four-fifths of HIGHLAND Co.					

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IRONWORKERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2 (CONT'D)					
Dayton Metropolitan Area	$ 9.96	.65	.90		.02
Remainder of Zone 2	10.11	.65	.90		.02
ZONE 3 - ASHLAND, CARROLL, COSHOCTON, HOLMES, RICHLAND, STARK, TUSCARAWAS, & WAYNE Cos.	9.87	.65	.50		.03
ZONE 4 - CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, & SUMMIT Cos., and ASHTABULA Co. except the North-East Quarter, and PORTAGE Co. except the Ravena Ordnance Depot	10.92	.60	.80	1.00	.08
ZONE 5 - Remainder of ASHTABULA County	10.00	.78	.69		.13
ZONE 6 - ATHENS, MEIGS, MORGAN, NOBLE, & WASHINGTON Cos.	9.67	.65	.70		.01
ZONE 7 - BELMONT, GUERNSEY, HARRISON, JEFFERSON, & MONROE Cos.	9.30	.60	.50	5%	.03
ZONE 8 - COLUMBIANA, MAHONING & TRUMBULL Cos. and the Ravena Ordinance Depot in PORTAGE Co.	9.77	.40	.85		.07
ZONE 9 - CRAWFORD, FAYETTE, HARDIN, HOCKING, JACKSON, KNOX, MARION, MORROW, MUSKINGUM, PERRY PIKE, ROSS, VINTON & WYANDOT Cos. and the remainder of CHAMPAIGN, CLARK HIGHLAND & LOGAN Cos.	10.00	.65	1.20		.04
ZONE 10 - DELAWARE, FAIRFIELD, LICKING, MADISON, PICKAWAY & UNION	9.90	.65	1.20		.04
ZONE 11 - FRANKLIN County	9.75	.65	1.20		.04
ZONE 12 - DEFIANCE, PAULDING, PUTNAM, VAN WERT & WILLIAMS Cos	10.20	.65	.80		.01
ZONE 13 - FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, SANDUSKY, SENECA & WOOD Cos.	11.05	.60	8%		.04
ZONE 14 - GALLIA, LAWRENCE, & SIOTO Counties	10.61	.65	.70		.01

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LINEMEN:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - ADAMS, ATHENS, GALLIA, LAWRENCE, MEIGS, & SCIOTO Cos., JACKSON Co. except Coal, Jackson Liberty, Milton & Washington Townships, PIKE Co., the Townships of Camp Creek, Marion, Newton, Scioto, Sunfish & Union and that part of VINTON Co. East of Clinton, Elk, & Swan Townships	$ 9.76	.35	.32	1.02	.5%
ZONE 2 - ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT & remainder of WYANDOT County	10.24	.32	1%+.37		.04
ZONE 3 - ASHLAND, CRAWFORD, MARION, MORROW, & RICHLAND Cos. in HURON Co. the Townships of Greenwich, New Haven, Richmond, & Ripley, The North Half of KNOX Co. including the Townships of Clinton, Howard, Liberty, Monroe, & Union, and the East half of WYANDOT Co. including the Townships of Crane, Pitt & Tymochtee	10.30	.33	1%+.25		.25%
ZONE 4 - ASHTABULA Co. except the Townships of Colebrook, Orwell, Wayne, Williamsfield, & Windsor	10.45	.45	1%+.50		.2%
ZONE 5 - BELMONT County	9.20	.30	1%+.32	1.02	.5%
ZONE 6 - BROWN, CLERMONT, & HAMILTON Counties					
Within 18 Mi. of Hamilton County Court House	10.80	.60	1%+.30		.5%
From 18 to 21 Miles	11.10	.60	1%+.30		.5%
From 21 to 25 Miles	11.20	.60	1%+.30		.5%
Over 25 Miles	11.35	.60	1%+.30		.5%
ZONE 7 - BUTLER CO. & WARREN Co. except the Townships of Clear Creek, Franklin & Wayne-within city limits of cities of Hamilton and Middleton	10.90	.30	1%+.50		.125%
West of Interstate 75	11.25	.30	1%+.50		.125%
East of Interstate 75	11.45	.30	1%+.50		.125%

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LINEMEN (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 8 - CHAMPAIGN, CLARK, DELAWARE, FRANKLIN, MADISON, & UNION Cos. and PICKAWAY Co. except the Townships of Deer Creek, Perry, Pickaway, Salt Creek, and Wayne	$ 9.11	.35	1%		.25%
ZONE 9 - CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE Cos. and the remainder of WARREN Co.					
Within 11 Mi. radius of 3rd & Main Streets, Dayton	10.53	.45	1%+.85		.5%
Beyond 11 Mi. radius	10.76	.45	1%+.85		.5%
ZONE 10 - COLUMBIANA Co. except the Townships of Butler, Knox, Fairfield, Perry, Salem & Unity	10.10	5%	1%	8%	1%
ZONE 11 - COSHOCTON Co. and the South half of TUSCARAWAS Co. including the Townships of Auburn, Clay, Rush, & York	$10.00	.29	1%	a	.5%
FOOTNOTE: a. One paid holiday, Labor Day					
ZONE 12 - CUYAHOGA Co., and in GEAUGA Co. the Townships of Bainbridge, Chester, & Russell	11.88	.30	1%		.25%
ZONE 13 - DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD Cos.	11.81	.35	1%	b	.25%
FOOTNOTE: b. 6 paid holidays: New year's Day, Memorial Day, Independence Day; Labor Day; Thanksgiving Day, & Christmas Day providing the employee worked the day before and the scheduled work days next following such holiday (except excused absences)					
ZONE 14 - ERIE Co. and the remainder of HURON County	11.05	.48	1%		.1%
ZONE 15 - FAIRFIELD & LICKING Cos. and the Remainder of KNOX Co.	10.33	.35	1%		.50%
ZONE 16 - FAYETTE, HIGHLAND, HOCKING & ROSS Cos. and the remainder of JACKSON, PICKAWAY, PIKE & VINTON Cos.	10.25	.28	1%		.02

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LINEMEN (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 17 - GUERNSEY, MORGAN, MUSKINGUM & PERRY Cos.	$ 9.40	.28	1%+.30		
ZONE 18 - HARRISON, & JEFFERSON Cos. and CARROLL Co. South of Fox, Harrison, Rose & Washington Townships	10.80	5%	6%	8%	.2%
ZONE 19 - HOLMES & STARK Cos.. the remainder of CARROLL & TUSCARAWAS Cos., Knox Township in COLUMBIANA Co., and WAYNE Co. South of Baughman, Chester, Green & Wayne Townships	10.60	.30	1%+.10		.25%
ZONE 20 - LAKE Co. & GEAUGA Co. except the Townships of Auburn, Bainbridge, Chester, Middlefield, Parkman, Russell & Troy	11.33	.50	1%+.50		.5%
ZONE 21 - LORAIN Co. & in MEDINA Co. the Townships of Litchfield & Liverpool	10.83	.60	1%+.80		.1%
ZONE 22 - MAHONING & TRUMBULL Cos. the remainder of ASHTABULA Co., in COLUMBIANA Co. the Townships of Butler, Fairfield, Perry, Salem & Unity, in GEAUGA Co. the Townships of Auburn, Middlefield, Parkman, & Troy and in PORTAGE Co. the Townships of Charleston, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	11.49	.35	1%		
ZONE 23 - MONROE, NOBLE & WASHINGTON Counties	9.45	.30	1%+.62	1.02	.04
ZONE 24 - SUMMIT Co. and the remainder of MEDINA, PORTAGE & WAYNE Cos.	10.63	.47	1%+.50		.2%
PAINTERS					
ZONE 1 - ADAMS, HIGHLAND, JACKSON PIKE & SCIOTO Counties					
Brush	9.35		.20		
Spray	10.35		.20		

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2 - ALLEN, AUGLAIZE, DEFIANCE, HARDIN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT & WILLIAMS Counties	$ 8.15	.50	.35		.01
ZONE 3 - ASHLAND, CRAWFORD, MARION, MORROW, AND RICHLAND Counties					
Brush	7.85		.30		
Structural Steel	8.35		.30		
Spray	8.60		.30		
ZONE 4 - ASHTABULA County					
Brush	7.77	.25	.10		
Spray	8.05	.25	.10		
ZONE 5 - ATHENS & HOCKING Counties	7.90				
ZONE 6 - BELMONT, COLUMBIANA, HARRISON, JEFFERSON & MONROE Counties	5.80	.30	.25		
ZONE 7 - BROWN, CLERMONT & HAMILTON Counties					
Brush	10.30		.25		
Spray	10.55		.25		
ZONE 8 - BUTLER & WARREN Counties					
Brush	8.58				
Spray	9.08				
ZONE 9 - CARROLL, HOLMES, STARK, TUSCARAWAS AND WAYNE COUNTIES					
Brush	8.42	.55	.40		.02
Spray	8.92	.55	.40		.02
Structural Steel	9.44	.55	.40		.02
ZONE 10 - CHAMPAIGN, CLARK AND LOGAN Counties					
Brush	7.80	.10	.25		
Structural Steel	8.35	.10	.25		
ZONE 11 - CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE Counties					
Brush	10.05	.40	.40		.02
Structural Steel	10.45	.40	.40		.02
Spray	10.55	.40	.40		.02

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 12 - COSHOCTON County					
Brush	$ 5.35				
Spray	5.85				
ZONE 13 - CUYAHOGA, GEAUGA & LAKE Counties and PORTAGE and SUMMIT Counties North at the Ohio Turnpike					
Brush	10.27	.48	.59		.03
Structural Steel and Spray	10.97	.48	.59		.03
ZONE 14 - DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY AND UNION Counties	9.25	.55	.30		
ZONE 15 - ERIE, HANCOCK, HURON, SANDUSKY, SENECA AND WYANDOT Counties					
Brush	7.80	.40	.50		
Spray and Structural Steel	8.30	.40	.50		
ZONE 16 - FULTON, HENRY, LUCAS, OTTAWA AND WOOD Counties					
Brush	9.74	.60	.50		
Spray	10.29	.60	.50		
Structural Steel	9.99	.60	.50		
ZONE 17 - GALLIA, LAWRENCE, MEIGS, & VINTON Counties					
Brush	6.65				
Spray	8.00				
ZONE 18 - GUERNSEY County					
Brush	6.00				
Structural Steel	6.50				
ZONE 19 - KNOX, LICKING, MUSKINGUM & PERRY Counties					
Brush	6.40				
Structural Steel	7.05				
Bridge	7.05				
ZONE 20 - LORAIN County					
Brush	9.05				
Spray	9.55				
Structural Steel & Bridge	9.05				

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 21 - MAHONING & TRUMBULL Counties and the Ravena Ordinance Depot in PORTAGE County					
Brush	$10.07	.60	.40		
Spray	10.77	.60	.40		
ZONE 22 - MEDINA Co. & PORTAGE & SUMMIT Cos. South of the Ohio Turnpike excluding the Ravena Ordinance Depot in PORTAGE Co.					
Brush	7.89	.55	.20		
Spray	8.39	.55	.20		
Structural Steel	8.14	.55	.20		
ZONE 23 - MORGAN, NOBLE & WASHINGTON Counties	9.28		.10		.01
ZONE 24 - ROSS County					
Brush	7.75				
Spray	8.25				
PLUMBERS & STEAMFITTERS:					
ZONE 1 - ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, SCIOTO, & VINTON Counties	9.72	.35	.70	.50	.07
ZONE 2 - ALLEN, AUGLAIZE, HARDIN, MERCER, & VAN WERT Counties	10.70	.40	.50		.05
ZONE 3 - ASHLAND, KNOX, MORROW, & RICHLAND Counties	10.905	.45	.80		.025
ZONE 4 - ASHTABULA, CUYAHOGA, GEAUGA & LAKE Cos., MEDINA Co. N. of Rt. 18 & Smith Rd. & SUMMIT Co. N. of Rt. 303					
Plumbers	10.73	.60	1.00		.02
Pipefitters	10.67	.95	.80		.05
ZONE 5 - BELMONT Co. & MONROE Co. North of Rt. 78	8.95	.40	6%	10%	.05
ZONE 6 - BROWN, CLERMONT, HAMILTON & WARREN Cos.					
Plumbers	10.92	.65	.90		.05
Steamfitters	10.80	.70	.975		.06

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PLUMBERS & STEAMFITTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7 - BUTLER Co. North Half	$11.20	.45	.50		.05
ZONE 8 - BUTLER Co. South Half	10.48	.65	1.10		.01
ZONE 9 - CARROLL Co. & Stark Co. Canton & Vicinity	9.92	.40	.50	a	.05
FOOTNOTE: a. one paid holiday, Labor Day					
ZONE 10 - CHAMPAIGN, CLARK & LOGAN Cos., GREENE Co. the Twps. Cedarville, Ceasar Creek, New Jasper, Jefferson, and Ross, and MADISON Co. West of Rt. 38 including the City of London	10.61	.35	.60		.04
ZONE 11 - CLINTON, DARKE, FAYETTE, MIAMI, MONTGOMERY, PREBLE & SHELBY Cos. and the Remainder of GREENE County	10.81	.35	.70		.03
ZONE 12 - COLUMBIANA & MAHONING Counties and in TRUMBULL County Hubbard and Liberty Townships, Youngstown Municipal Airport and the Filtration Plant of the Mahoning Valley Sanitary District	10.91	.45	.50		.04
ZONE 13 - COSHOCTON, GUERNSEY, HOLMES & TUSCARAWAS Counties	10.60	.35	.35		.08
ZONE 14 - CRAWFORD & WYANDOT Counties	10.905	.45	.80		.025
ZONE 15 - DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS AND WOOD Counties	11.275	.66	.75		.06
ZONE 16 - DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, MARION, PICKAWAY, ROSS & UNION Counties and the remainder of MADISON	11.02	.55	.80		.05
ZONE 17 - ERIE & HURON Counties	10.905	.45	.80		.025
ZONE 18 - HARRISON & JEFFERSON Counties	10.46	.50	7%	8%	.05

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PLUMBERS & STEAMFITTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 19 - LICKING County	$10.67	.55	.80		.05
ZONE 20 - LORAIN County	10.905	.45	.80		.025
ZONE 21 - MORGAN, NOBLE & WASHINGTON Counties and the Remainder of MONROE County	9.88	.42	.35		.045
ZONE 22 - MUSKINGUM & PERRY Counties	10.60	.35	.35		.08
ZONE 23 - PORTAGE County and the remainder of MEDINA & SUMMIT Counties	10.30	.60	.80		.04
ZONE 24 - The Remainder of TRUMBULL County	10.75	.57	.65		.01
ZONE 25 - WAYNE County and STARK County Massilon and Vicinity	10.08	.45	.30		.03

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Heavy and Highway Construction

LABORERS	Zone 1 Basic Hourly Rates	Zone II Basic Hourly Rates	Zone III Basic Hourly Rates
GROUP I	$ 8.23	$ 7.55	$ 7.12
GROUP II	8.355	7.675	7.245
GROUP III	8.43	7.75	7.32
GROUP IV	8.58	7.90	7.47
	8.88	8.20	7.77

FRINGE BENEFITS FOR ALL ZONE AND ALL CLASSIFICATIONS
$.55 - Health & Welfare
.40 - Pension
.05 - Apprentice training

GROUP I Laborers (construction), plant laborers or yardmen, right-of-way laborers landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating surface treatment or road mix laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector.

GROUP II Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools, mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow.

GROUP III Form setter, bottom man, Welder helper (pipeline), concrete saw man, cutting with burning torch, pipelayer, hand spiker (railroad), car pucher (without air), undergroundman (working in sewer and water-line, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air trackand wagon drill

GROUP IV Blaster, powder man muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander

GROUP V Curb setter and cutter, miner without air, concrete crew in tunnels, utility pipeline tapper, gunnite nozzle man, waterline caulker

ZONE DEFINITIONS

Zone 1 Cuyahoga, Geauga and Lake Counties

Zone 2 Ashtabula, Erie, Huron, Lorain, Lucas, Mahoning, Medina, Ottawa, Portage, Stark, Summit, Trumbull and Wood Counties

Zone 3 Remainder of Counties

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POWER EQUIPMENT OPERATORS
ZONE 1 - Columbiana, Mahoning & Trumbull Counties

HEAVY & HIGHWAY	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$10.67	.50	.50		.13
CLASS II	9.98	.50	.60		.13
CLASS III	9.49	.50	.60		.13
CLASS IV	9.08	.50	.60		.13
CLASS V	8.98	.50	.60		.13
CLASS VI	10.94	.50	.60		.13

CLASS I - Asphalt planer heater, Austin western & similar type, Back hoe, Batch plant-portable concrete, Berm builder-automatic, Backfiller w/drag attachment Boat derrick, Boat-tug, Boring mach. attached to tractor, Bull-clam, Bulldozer, C.M.I. road builder & similar types, Cable placer & layer, Carrier-straddle, Carryall - scraper or scoop, Chicago boom, Compactor w/blade attached, Concrete spreader finisher comb., Crane, Crane-stationary or climbing, Crane-electric overhead, Crane-side boon, Crane truck, Crane-tower, Derrick-boom, Derrick-car, Diggers-wheel (not trencher or road widner), Double min, Drag line, Dredge, Drill-Kenny or similar type, Electromatic, Fork lift, Frankie pile, Gradall, Grader-power, Curry, Gurry-self propelled, High lift, Hoist-monorail, Hoist-stationary & mobile tractor, Hoist-2 or 3, Jackall, Jumbo mach., Kocal or Luhlman, Land-seagoing vehicle, Loader - Elevating, Loader-front end, Locomotive, Mechanic as welder, Metro clip harvester w/boom, Mucking mach., Paver-asphalt finishing mach., Paver-road concrete, Paver-slip form, Place crete mach, Post driver, Power driven hydraulic pumps and jacks-drilling, Shovel, Spikemaster, Stonecrusher, Tie puller & loader, Tie tamper, Tractor-double boom, tractor w/attachments, Trucks-boom, Truck-tire-assigned to job, Trench mach., Tunnel machine (Mark 21 Java or similar), Whiley

CLASS II - Asphalt plant, Bending machine, Boring mach., Chip harvester w/o boom, cleaning Mach.- pipeline, type, Coating Mach-pipeline type, Concrete belt placer, concrete finisher, Concrete planer or asphalt, Concrete spreader, Elevator, Fork lift walk behind, Form line mach., Grease truck op., Grout pump, Gunnite mach., Huck bolting Mach., Hydraulic scaffold, Paving breaker, Pipe dream, Pot fireman, Power broom, Refrigeration plant, Sasgen derrick, Seeding Mach., Self-propelled mobile vibrator compactor or roller, Hoist-single drum, Soil stabilizer (pump type), Spray cure Mach.-Self propelled, Straw blower mach., Sub-grader, Tube Finisher or broom C.I or similar type of Tugger Hoist

CLASS III - Batch plant-job related, Boiler op., Compressor (125 CFM or over), Curb builder (self-propelled), Generator-steam, Jack-hydraulic driven, Mixer-concrete, Mulching Mach., Pin puller, Pulverizer, Pump, Road finishing mach. (pull type), Roller, Saw-concrete-self propelled, Signal man, spray cure mach.-motor powered, Spreader (side driver shoulder attachment), Tractor, Trencher-form, Water blaster

DECISION #OH76-2041 - Mod. #3 (CONT'D)

CLASS IV - Brake man, Compressor under 125CFM, Conveyor, Conveyor 12 feet or under other than servicing bricklayers, Deck hand, Drill wagon, fireman, Generator sets, Heaters-portable power (2 to 5), Helper-mechanic, Jacks hydraulic (railroad), Ladavator, Roller (walk behind 1 ton or over), Steam jenny, Syphons, Vibrator-gasoline, Welding machines (2) (fuel burning)

CLASS V - Oiler

CLASS VI - Rigs-pile driving or caisson type

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HEAVY & HIGHWAY POWER EQUIPMENT OPERATORS	Basic Hourly Rates Zone 2	Basic Hourly Rates Zone 3	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$10.63	$ 9.89	.46	.80		.11
CLASS B	10.53	9.77	.46	.80		.11
CLASS C	9.49	8.73	.46	.80		.11
CLASS D	9.02	[illegible]	.46	.80		.11
CLASS E	7.93	7.04	.46	.80		

CLASS A - Air compressor on steel erection, Asphalt plant engineer (Cleveland District only), Boiler Op., compressor or generator when mounted on rig, Cableways, combination concrete mixer and tower, Concrete plants (over 4 yds. cap.), Concrete pumps, Cranes (all types inc. A frames, boom trucks, cherry pickers), Derricks Draglines, Dredge (dipper clam or suction), Elevation grader or euclid loader, Floating equipment (all types), Helicopter crew (hoist to winch), Hoes (all types), Hoisting engines (including shaft & tunnel work), Industrial type tractor, Jet engineer dryer (D8 or D9) diesel tractor, Locomotives (standard guage), Maintenance Op. Class A, Mixer (paving single or double drum), Mucking mach., Multiple scraper, pileddriving mach. (all types), power shovel, Quad 9 (double pusher), Refrigerating mach. (freezer operation), Rotary drill on caisson work, slip form paver, Tower derricks, Tree shredder, Trench mach. (over 24" wide), Truck mounted concrete pump, Tug boat, Tunnel mach., Mining mach., Wheel excavator

CLASS B - Asphalt paver, Automatic subgrader mach. self propelled (CMI type), Boring mach. Op. (more than 48"), Bulldozers, Endloader Kolman Loeder (production type dirt), Lead grease man, Maintenance Op., Class B (in Zone 2 Portage & Summit Cos. only), Power grader, Power Scraper, Push Cat, Trench mach. (24" wide & under)

CLASS C - Air compressor tunnel work (low pressure), asphalt plant engineer Locomotive (narrow guage), Concrete mixers (more than 1 bag cap.), Mixers (1 bag cap. - side loader), Power boiler over 15 lb. pressure, Pump Op. installing and operating well points, Pumps (4" & over discharge), Rollers (asphalt) Utility Op. (small equipment), welding mach. & generators.

CLASS D Back fillers, Bar (joint & mesh installing mach.), Batch Plant, Boring mach. Op. (48" or less), Bull floats, Burlap & curing mach., Compressor (portable, sewer, hwy & hwy.), Concrete plant (4 yd. & under cap.), concrete saw multiple), Conveyors (hwy.), Crusher, Deckhand, Drill highway (w.integral power), Farm type tractors w/attachments, Finishing mach., Fireman (floating equipment, all types), Fork lift (hwy.), Form trenchers, Hydro hammer, Hydro seeder, Pavement breaker, Plant mixers, Post driver, Post Hole digger (power auger), power brush burner, Power form handling Equip., Road Widening trencher, Rollers (brick, grade, macadam, self-propelled power spreader, self-propelled power subgrader, Steam fireman, Tractor (pulling sheepfoot roller or grader, Vibratory compactor (w/integral power)

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CLASS E - Drum fireman (asphalt plant), Helpers, Inboard-outboard, motor boat-launch, Oil heaters (asphalt plant), Oilers, Power driven heaters, Pumps (under 4" disch. Signalmen, Tire repairmen.

ZONE DEFINITIONS

ZONE 2 - Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage & Summit Counties

ZONE 3 - Remainder of Counties

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OHIO 9-TD

TRUCK DRIVERS
ZONE I-CUYAHOGA, LAKE & GEAUGA COUNTIES

HEAVY & HIGHWAY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 7.15	a19.00	a22.00	b&c	
CLASS II	7.30	a19.00	a22.00	b&c	
CLASS III	7.53	a19.00	a22.00	b&c	
CLASS IV	7.65	a19.00	a22.00	b&c	

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence; D-Labor Day
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per employee

b. One week's paid vacation for one year of service; two weeks for five years; three weeks for ten years and four weeks for seventeen years.

c. Seven paid holidays: A through F plus Nationa Election Day.

CLASSIFICATION DEFINITIONS

CLASS I - Straight and dumps including asphalt, warehousemen, straight fuel.
CLASS II - Semi fuel, semi pole drivers hauling steel pipe and semi tractor drivers.
CLASS III - Ready-mix, agitator or bulk concrete drivers, dry batch truck.
CLASS IV - Euclids, darts, tank asphalt spreaders, low boys, carry-all driver, tournarockers, hi-lifts, fork lifts, extra long trailers and semi pole trailers except when hauling steel pipe, double hook-up tractor trailers including team track and railroad siding, semi tractor and tri-axle trailer, tandem tractor and tandem trailer and tri-axle trailer, tag along trailers, expandable trailers, loads requiring road permits.

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DECISION NO OH76-2041

HEAVY & HIGHWAY

OHIO 6-TD

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 11 - Remainder of the State					
CLASS I	$ 7.27	a16.00	a6.00		
CLASS II	7.32	a16.00	a6.00		
CLASS III	7.37	a16.00	a6.00		
CLASS IV	7.47	a16.00	a6.00		
CLASS V	7.57	a16.00	a6.00		
CLASS VI	7.74	a16.00	a6.00		

FOOTNOTE:
a. Per week Per employee

CLASS I - 4 wheel service trucks, 4 wheel dump trucks, batch trucks, oil distributors, asphalt distributors
CLASS II - Tandems
CLASS III - Semi tractor trucks, pole trailers, fuel trucks
CLASS IV - All trucks five axle and over
CLASS V - Asphalt-oil spraybar man when operated from cab
CLASS VI - Euclid wagons, Euclid end dumps, low boys, heavy duty equipment over 12 cu. yds. capacity when used exclusively for transportation, truck mehcanics

SUPERSEDEAS DECISION

STATE: Ohio

COUNTIES: Franklin, Madison & Pickaway

DECISION NO. OH76-2044

DATE: Date of Publication

Supersedes Decision No. AR-3036, dated August 23, 1974 in 39 FR 30780

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

25 - Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.32	.30	.65		.02
BOILERMAKERS	9.25	.60	.80	1.00	.02
BRICKLAYERS	9.89	.35	.55		.01
CARPENTERS	9.12	.40	.35		.02
Millwrights	9.57	.40	.35		.02
Piledrivermen	9.57	.40	.35		.02
CEMENT MASONS:					
Building	8.95	.50	.20		.03
ELECTRICIANS - Pickaway Co.: the Townships of Deer Creek, Perry, Pickaway, Salt Creek & Wayne	10.25	.29	1%		.02
Franklin Co., and the remainder of Pickaway County	10.23	.28	1%+.60		.09
Western part of Madison County	9.40	.45	1%+.55		.02
ELEVATOR CONSTRUCTORS					
Elevator Constructors	10.285	.495	.32	4%+a+b	.02
Elevator Constructors' helpers	7.20	.495	.32	4%+a+b	.02
Elevator Constructors' helpers (Prob.)	5.14				
GLAZIERS	9.22		.32		.005
IRONWORKERS:					
Franklin County	9.75	.65	1.20		.04
Pickaway & Madison Counties	9.90	.65	1.20		.04
LABORERS:					
Laborers	7.09	.55	.40		.05
Mortar mixers	7.29	.55	.40		.05
Mason & Plasterers' tenders	7.29	.55	.40		.05
Asphalt & black top rakers	7.29	.55	.40		.05
Scaffold builders	7.29	.55	.40		.05
Jackhammer operator	7.29	.55	.40		.05
Air or electric pneumatic tool Op.	7.29	.55	.40		.05
Power driven tool & power buggy	7.29	.55	.40		.05
Power wheel barrow operator	7.29	.55	.40		.05
Wreckers & barmen	7.29	.55	.40		.05
LATHERS	9.55		.10		.01
LEADBURNERS	9.25		.35	a	.01
LINEMEN	9.11	.35	1%		½ of 1%
MARBLE SETTERS	9.00				

DECISION NO. OH76-2044

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush, paperhanger, wall washer & rollers	$ 8.95	.30	.30		
Structural steel & swing stage	9.25	.30	.30		
Spray	9.45	.30	.30		
Sandblast & steam clean, bridges	9.65	.30	.30		
Dry wall taper & finishers	9.35	.30	.30		
PLASTERERS	8.84	.50	.30		.01
PLUMBERS & STEAMFITTERS	11.17	.55	.80		.05
ROOFERS	9.845	.65	.60		.02
SHEET METAL WORKERS	9.66	.45	.41		.05
SOFT FLOOR LAYERS	9.12	.40	.35		.02
SPRINKLER FITTERS	11.15	.50	.80		.08
TERRAZZO WORKERS	9.00				
TILE SETTERS	9.00				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six Paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holiday, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

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DECISION NO 8176-2014

OHIO 8-HEO P

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$10.46	.46	.80		.11
GROUP B	10.30	.46	.80		.11
GROUP C	9.94	.46	.80		.11
GROUP D	9.16	.46	.80		.11
GROUP E	8.83	.46	.80		.11
GROUP F	7.73	.46	.80		.11

CLASSIFICATION DEFINITIONS

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoist (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side boom, slip form pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24" wide), tug boat.

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment, endloaders, Eichman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat.

GROUP C - Air compressor (pressurizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge), trenchers 24" and under.

GROUP D - Compressors on building construction, conveyors (building material), generators, gunite machines, mixers (capacity more than one bag), mixers (one-bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator.

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clodplanes, concrete spreading mach., crushers, deck hands, drum fireman (asphalt), farm type tractors pulling attachments, finishin machines, form trenchers, high pressure pumps over 1/2" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power).

GROUP F - Oiler, helper, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTIES: Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence, Somerset, Allegheny, Beaver, Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango, Warren, Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin and Potter

DECISION NO.: PA76-3158 DATE: Date of Publication

Supersedes Decision Nos. PA76-3145 dated February 27, 1976 in 41 FR 8740; PA76-3146 dated February 27, 1976, in 41 FR 8743; PA76-3147 dated February 27, 1976 in 41 FR 8746; PA76-3148 dated February 27, 1976 in 41 FR 9751.

DESCRIPTION OF WORK: Heavy and Highway Construction

Heavy & Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ZONE 1	$ 9.56	8%	7%		
ZONE 2	9.23	8%	7%		
CARPENTER - WELDER					
ZONE 1	9.91	8%	7%		
ZONE 2	9.59	8%	7%		

AREA COVERED BY CARPENTERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Butler, Erie, Fayette, Greene, Lawrence, Mercer, Washington and Westmoreland

ZONE 2 - Bedford, Blair, Cambria, Cameron, Centre, Clarion, Clinton, Clearfield, Crawford, Elk, Forest, Franklin, Fulton, Huntingdon, Indiana, Jefferson, McKean, Mifflin, Potter, Somerset, Venango and Warren

CEMENT MASONS	9.02	.54	1.44		
PILEDRIVERMEN	10.12	5%	9%		
IRONWORKERS	6.925	.785	.775		
	Basic Hourly Rates ZONE 1	BASIC HOURLY RATES ZONE 2	BASIC HOURLY RATES ZONE 3	FRINGE BENEFITS H&W	FRINGE BENEFITS PEN.
LABORERS					
CLASS 1	$ 7.26	7.11	6.99	.60	.50
CLASS 2	7.45	7.33	7.21	.60	.50
CLASS 3	7.76	7.64	7.50	.60	.50
CLASS 4	7.88	7.76	7.64	.60	.50
CLASS 5	7.95	7.95	7.95	.60	.50
CLASS 6	9.10	9.10	9.10	.60	.50
CLASS 7	7.26	7.09	6.97	.60	.50
CLASS 8	7.50	7.33	7.21	.60	.50
CLASS 9	7.76	7.64	7.50	.60	.50
CLASS 10	7.88	7.76	7.64	.60	.50
CLASS 11	7.95	7.95	7.95	.60	.50

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AREA COVERED BY LABORERS ZONES

ZONE 1 - Allegheny, Beaver, Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence and Somerset.

ZONE 2 - Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango and Warren

ZONE 3 - Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin and Potter

CLASSIFICATION DEFINITIONS
FOR ALL ZONES

CLASS 1 - Construction Laborer (including tenders handling Salamanders, L.P. gas heaters or similar, etc.), Air or electric Impactor Wrench, Air Tamper Operator, Asphalt Tampers, Batcherman (weigh), Blaster's Help r, Blower Man (bulk cement), Brakeman, Coffer Dam, Concrete Pitman, Puddler including Vibrator Operator, Drill Runner's Helper (includes drill mounted on truck, track or similar and Davey drills (spots - clean-up and helps to maintain), Fence Construction, Form Stripper and Mover, Hydro-jet Blaster Nozzlemen, Manually moved Emulsion Sprayer, Radio actuated traffic control operator (non-automatic), Rip Rap work, Scaffolds and runways (as per agreement of record), Sheeters and Shorers, Structural Concrete Top Surfacer, Walk Behind Street Sweeper, Welder's Helper (pipeline), Wood Chipper

CLASS 2 - Asphalt, Batch and Concrete Plant Operator (mannually operated), Asphalt Rakers, Burner, Caisson Men (open Air), Carryable Pumps, Chain Saw Operator, Chipping Hammer or similar (air or otherwisw), Combination Tamper and Vibrator, Concrete Buster (paving breaker), Cribbing (concrete or steel), Curb Machine Operator (asphalt and concrete) (walk behind), Earth Drill, Fork Lift (walk behind), Form Setter (road forms line man), Handyman, Highway Slab Reinforcement Placers (including joint and basket setter), Hydraulic Pipe Pusher, Jack Hammer Operator, Liner Plates (tile or vitrified clay), Manually operated Diamond Head Core Drill, Mechanical Joint Sealer, Dope Pot, and Tar Kettle, Mortar Mixer (hand or machine), Pin Drivers or Puller (power-highway), Pipe Layers, Plant set-up, Maintenance Men, Portable single unit Conveyor, Post Hole Auger (2 or 4 cycle) (hand operated), Power Fence Operator, Power Wheelbarrows and Buggies, Rail Porter, or similar, Screed Operator, Signal Man, Whacker, All Railroad Track Work: Adzing Machine, Ballast Router, Bolting Machine, Power Jacks, Rail Drills, Railroad Brakemen, Rail Saws, Spike Drivers, Spike Pullers, Tamping Machine

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CLASSIFICATION DEFINITIONS
FOR ALL ZONES (CONT'D)

CLASS 3 - Cement Mortar Lining Car Pusher, Cement Mortar Mixer (pipe relining), Cement Saw Operator (walk behind), Form Setter (road forms-lead man), Grout Machine Operator, Gunnite (nozzle and machine man), Paving Block Rammers, Wagon Drill (air track or similar) Operators, Walk Behind Power Rollers (1 or 2 barrel), Walk Behind Roller and Tamper, Walk Behind Ditching Machine (trencher or similar)
CLASS 4 - Blacksmith, Blaster, Brick and Block Pavers (wood, belgain and asphalt), Curb Cutters and Setters, Manhole or Catch Basin Builder (brick, block, concrete or any prefabrication)
CLASS 5 - Multi-plate Pipe (aligning and securing) Placing Wire Mesh on Gunite projects, Reinforcing steel placers (bending, aligning and securing), Welder, elevated roadway drainage
CLASS 6 - Welder (pipeline)
CLASS 7 - Tunnel and Shaft Work (Inside); Change House Attendent
CLASS 8 - Muckers, Brakemen and all other labor (includes installation of utility lines), Signal Man, Drill Runner Helper
CLASS 9 - Miners and Drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment and jumbos)
CLASS 10 - Caisson and Tunnel Men under pressure (0-18 pounds)
CLASS 11 - Reinforcing steel placers (bending, aligning and securing)

	BASIC HOURLY RATES	BASIC HOURLY RATES	Fringe Benefits Pensions		
			H & W	PENSION	APPR. TR.
LANDSCAPE:	ZONE 1	ZONE 2			
Landscape Laborer	$ 5.50	5.40	.40	.40	
Skilled Landscape Laborer	5.65	5.55	.40	.40	
Landscape Tractor Operator	6.00	5.90	.40	.40	

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AREA COVERED BY LANDSCAPE
LABORERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Butler, Clarion, Crawford, Fayette, Greene, Indiana, Jefferson, Lawrence, Mercer, Venango, Washington, Westmoreland
ZONE 2 - Bedford, Blair, Cambria, Cameron, Centre, Clearfield, Clinton, Elk, Erie, Forest, Franklin, Fulton, Huntingdon, McKean, Mifflin, Potter, Somerset, Warren

	BASIC HOURLY RATE ZONE 1	BASIC HOURLY RATE ZONE 2	H & W	PENSION	APPR. TR.
POWER EQUIPMENT OPERATORS					
CLASS 1	$10.08	9.79	.50	.60	.09
CLASS 2	9.82	9.51	.50	.60	.09
CLASS 3	7.46	7.17	.50	.60	.09
CLASS 4	7.01	6.68	.50	.60	.09
CLASS 5	6.86	6.57	.50	.60	.09

AREA COVERED BY POWER
EQUIPMENT OPERATORS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Blair, Butler, Cambria, Centre, Clearfield, Crawford, Erie, Fayette, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington, Westmoreland
ZONE 2 - Bedford, Cameron, Clarion, Clinton, Elk, Forest, Franklin, Fulton, Huntingdon, Mifflin, Potter

CLASSIFICATION DEFINITION
FOR ALL ZONES

CLASS 1 - Austin Western or Similar (25 ton & over), Austin Western or Similar (Under 25 ton), Autograder (C.M.I. & similar), Backfiller, Backhoe - 360 degree Swing, Cableway, Caisson Drill (Similar to Hugh Williams), Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Concrete Pump (self-propelled), Cranes, Cranes (Boom or mast 101 ft. or over up to & including 150 ft. inclusive of jib plus $ .25), Cranes (Boom or mast over 150 ft. up to & including 200 ft. inclusive of jib plus $ .50), Cranes (Boom or mast over 200 ft. inclusive of jib plus $ .75), Cranes (Tower-Stationary-Climbing Tower Crane), Derrick, Derrick Boat, Dozer, Dragline, Dredge, Dredge Hydraulic (1

DECISION NO. PA76-3158

CLASSIFICATION DEFINITION
FOR ALL ZONES (CONT'D)

Leverman-1 Oiler-1 Apprentice), Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise), Grader (Power-Fine Grade), Helicopter (1500 lbs. or over lift), Helicopter (Under 1500 lbs. lift), Hilift (4 cy. & over), Hoist 2 Drums or more (in one unit), Hydraulic Boom Truck (With pivotal cab) (Single motor-Pitman or similar), Kocal, Koering Skooper, Lead Mechanic, Locomotive (Std. Gauge), Metro-chip Harvester or similar , Mix Mobile, Mix Mobile (With Self Loading Attachment), Mucking Machine (Tunnel), Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained), Quad Nine, Refrigeration Plant (Soil stabilization), Scraper, Scraper (Multi-bowl), Shovel-Power, Slip Form Paver (C.M.I. & similar), Trenching Machine (30,000 lbs. & over), Trenching Machine (Under 30,000 lbs.), Tunnel Machine (Mark XXI Jarva or similar) and Whirley

CLASS 2 - Asphalt Paving Machine (Spreader), Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.), Auger (Truck Mtd.), Backhoe (Rear Pivotal Swing) (180 degree Swing), Boring Machine, Cable Placer or Layer, Compactor with Blade Concrete Batch Plant (Electronically Synchronized), Concrete Belt Placer (C.M.I. & similar), Concrete Finishing Machine & Spreader, Concrete Mixer (over 1 cy.), Concrete Pump (Stationary), Core Drill (Truck or Skid Mtd. - similar to Penn Drill), Euclid Loader, Fork Lift (Lull or similar), Grader - Power, Grease Unit Operator (Head), Guard Rail Post Driver (Truck Mounted), Guard Rail Post Driver (Skid Type), Hilift (Under 4 cy.), Hydraulic Boom Truck (Non-pivotal cab), Job Work Boat (Powered) (When assistance is required it shall be a Deckhand), Jumbo Operator, Locomotive (Narrow Gauge), Mechanic, Minor Equipment Operator (Accumulative four units), Mucking Machine, Over-Head Crane, Roller-Power-Asphalt, Ross Carrier, Side Boom or Tractor Mounted Boom, Stone Crusher (Screening-Washing Plants), Stone Spreader (Self-propelled), Truck Mounted Drill (Davey or similar), Welder & Repairman and Well Point Pump Operator

CLASS 3 - Broom Finisher (C.M.I. or similar), Compactors/Rollers (Static or Vibratory) (Self-propelled), Curb Builder, Minor Equipment Operator (Two to three units), Multi-head Tie Tamper, Pavement Breaker (Self-propelled or ridden), Soil Stabilizer Machine, Tire Repairman (As per Agreement with Teamsters), Tractor (Snaking & Hauling), Well Driller & Horizontal and Winch or "A" Frame Truck (When hoisting & lowering)

DECISION NO. PA76-3158

CLASSIFICATION DEFINITION
FOR ALL ZONES (CONT'D)

CLASS 4 - Ballast Regulator, Compressor, Concrete Mixer (1 cy. & under with skip), Concrete Saw (Ridden or self-propelled), Conveyor, Elevator (Material hauling only), Fork-lift (Ridden or self-propelled), Form Line Machine, Generator, Grout Pump, Heater (Mechanical), Hoist (Single Drum), Ladavator, Light Plant, Mulching Machine, Personnel Boar (powered), Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (power Driven), Subgrader, Tie Puller, Tugger, and Welding Machine (Gas or Diesel)

CLASS 5 - Deck Hand, Farm Tractor, Fireman or Boiler, Mechanic's Helper, Oiler, Power Room, Side Delivery Shoulder Spreader (Attachment)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
ZONE 1					
CLASS 1	$ 8.05	7.3%	4.2%		
CLASS 2	7.80	7.3%	4.2%		
CLASS 3	7.89	7.3%	4.2%		
CLASS 4	7.98	7.3%	4.2%		
CLASS 5	7.85	7.3%	4.2%		
CLASS 6	7.75	7.3%	4.2%		
CLASS 7	8.07	7.3%	4.2%		

CLASSIFICATIONS DEFINITIONS ZONE 1

CLASS 1 - Heavy Duty Trailer, such as Low-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks

CLASS 2 - Single-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

CLASS 3 - Tandem-axle Ready-mixed Concrete Trucks (Such as agitators barrel, redi-mix concrete trucks, etc.); Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks such as fuel, dump (tandem), Flat bottom, Scissors, and combination fuel and grease)

DECISION NO. PA76-3158

CLASSIFICATION DEFINITIONS ZONE 1 (CONT'D)

CLASS 4 - Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons, Tri Axle trucks
CLASS 5 - Trucks with Dolley or Trailer
CLASS 6 - Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)
CLASS 7 - Heavy off-the-road equipment (rated at forty-five tons or over); Bottom or Belly-dump Trucks

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
ZONE 2					
CLASS 1	$ 7.86	7.3%	4.2%		
CLASS 2	7.54	7.3%	4.2%		
CLASS 3	7.64	7.3%	4.2%		
CLASS 4	7.80	7.3%	4.2%		
CLASS 5	7.70	7.3%	4.2%		
CLASS 6	7.65	7.3%	4.2%		
CLASS 7	7.51	7.3%	4.2%		
CLASS 8	7.89	7.3%	4.2%		

DECISION NO. PA76-3158

CLASSIFICATIONS DEFINITIONS ZONE 2

CLASS 1 - Heavy Duth Trailer, such as Low-Boy, Hi-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tail-gate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and Hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks
CLASS 2 - Single-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)
CLASS 3 - Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)
CLASS 4 - Tri-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Tri-axle Trucks); Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons
CLASS 5 - Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.); Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease);
CLASS 6 - Trucks with Dolley or Trailer
CLASS 7 - Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)
CLASS 8 - Heavy off-the-road Equipment (rated at forty-five tons and over); Bottom or Belly dump trucks

DECISION NO. PA76-3158

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Blair, Butler, Cambria, Centre, Clearfield, Crawford, Erie, Fayette, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington, Westmoreland
ZONE 2 - Bedford, Cameron, Clarion, Clinton, Elk, Forest, Franklin, Fulton, Huntingdon, Mifflin, Potter

[FR Doc.76-9906 Filed 4-8-76;8:45 am]

Advance Orders are now being Accepted for delivery in about 6 weeks

CODE OF FEDERAL REGULATIONS

(Revised as of January 1, 1976)

Quantity	Volume	Stock Number	Price	Amount
_____	Title 4—Accounts	022-003-93156-2	$3.20	$_____
_____	Title 9—Animals and Animal Products	022-003-93174-1	6.80	_____
_____	Title 10—Energy (Parts 0-199)	022-003-93175-9	4.60	_____
_____	Title 10—Energy (Parts 200-End)	022-003-93176-7	4.90	_____
_____	Title 12—Banks and Banking (Parts 300-End)	022-003-93179-1	7.50	_____
			Total Order	$_____

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